

PEPPERDINE UNIVERSITY  
School of Public Policy

DAVENPORT INSTITUTE

AN ANALYSIS OF K-12  
EDUCATION EXPENDITURES  
IN CALIFORNIA:  
FY 2003–04 to FY 2008–09

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## INTRODUCTION

This report is one in an ongoing series of periodic analyses of public policy issues by the Davenport Institute. This report analyzes public, K-12 education expenditure patterns in California from fiscal year (FY) 2003-04 to FY 2008-09 (the most recent year for which comprehensive data are available).

The first section of this report looks at K-12 education expenditure patterns statewide. The second section analyzes special education demographics and expenditures. Section 3 compares the expenditure patterns of fifty-two selected school districts in California. Section 4 presents profiles for each of the fifty-two selected school districts.

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The authors are solely responsible for the content of this report.

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# EXECUTIVE SUMMARY

## Overview

This report examines K-12 public school district finances in California. The focus of this report is on how much money is spent by these public school districts and how that money has been allocated from Fiscal Year (FY) 2003-04 through FY 2008-09. There are four sections in this report. Section 1 analyzes total school district expenditures statewide. Section 2 analyzes expenditures for Special Education statewide. Section 3 analyzes the expenditure patterns of 52 selected California public school districts. Section 4 presents detailed expenditure profiles for 52 selected California public school districts.

Over the last several years, the expression “budget cuts” has been heard often regarding K-12 public school district expenditures in California. In reality, total expenditures (excluding Capital Expenditures) have increased every year from FY 2003-04 through FY 2007-08, before leveling off in FY 2008-09. (If Capital expenditures are included, the Total Expenditures have increased every Fiscal Year).

Total expenditures (excluding Capital Expenditures) increased from \$45,603,379,048 to \$55,601,177,318 during this period, an increase of 22%. To put this 22% increase in perspective, it was notably greater than the 15% increase in Per Capita Personal Income (PCPI) for all Californians during this period. It was also greater than the increase in inflation or the consumer price index during this period. (See Table 1-2, pp. 4-5 for a comparison of the increases in each of these indices) Throughout this report, expenditure increases are compared to the corresponding change in California PCPI. This is done for two reasons. First, PCPI gives the most precise measure of the ability of Californians to pay for all goods and services – everything from groceries, transportation, and housing to police protection, parks, and K-12 public education. Second, the change in PCPI during this period was greater than the change in the inflation. Therefore, comparing the changes in K-12 public school district expenditures to the change in PCPI puts the changes in K-12 school district expenditures in the best possible light, because while K-12 school expenditures grew faster than PCPI, K-12 school district expenditures grew even more rapidly compared to the inflation rate.

In addition, when comparing the changes in K-12 school district expenditures to the changes in PCPI in the Section I of this report, PCPI growth was set at zero for the last year analyzed (FY08-09). In reality, PCPI actually declined that year, but here again a choice was made to put the changes in K-12 school district in the best possible light. Note, however, that in Section IV, which examines 52 selected school districts in more detail, a graph showing the percentage growth in district Total Expenditures (excluding Capital Expenditures) compared to the growth (or in the last year, decline) in PCPI for each year is provided. Nevertheless, all calculations for any annual savings associated with reducing annual expenditure growth to the same rate as PCPI in FY 08-09 are based on a PCPI growth rate of zero, in order to present the changes in K-12 school district expenditures in the best possible light, and to avoid potential confusion on the part of readers who might be somewhat unfamiliar with the economic concept of “negative growth”.

In every year examined, except for FY 08-09 total expenditures for K-12 public education increased, but even in FY 08-09 many expenditure categories increased significantly. Section 1 analyzes these changes in each category of expenditure (and calculates savings etc.)

Average Daily Attendance (ADA) actually declined from 5,808,658 in FY03-04, to 5,630,222 in FY 08-09. During this period, Total Expenditures per student (excluding Capital Expenditures) increased from \$7,851 in FY 03-04 to \$9,876 in FY 07-08, before declining by one dollar, to \$9,875, in FY 08-09. This was an increase of 25.8% in Total Expenditures per student from FY 03-04 through FY 08-09. This 25.8% increase was substantially greater than the 15 percent increase in California PCPI over this same period. When Capital Expenditures are included, Total Expenditures per student increased from \$9,799 in FY03-04 to \$12,134 in FY 08-09, an increase of 23.8%.

Special education, analyzed in Section 2, receives attention because it constitutes a significant portion of K-12 Total Expenditures and because it is useful to understand the scope of special education expenditures and the nature of services involved. The total Full Time Equivalent (FTE) Special Education ADA statewide remained fairly constant at approximately 3% of Total statewide ADA, from FY 03-04 (182,822 ADA) to FY 08-09 (183,032 ADA). (See Table 2-1, pp. 82-83) The total number of children receiving at least some sort of special education attention also remained fairly constant from FY 03-04 (678,105) to FY 08-09 (681,980). Most of these children received some special attention each week addressing a speech or language impairment, or a specific learning disability regarding, for example, mathematics or reading. (See Table 2-2, pp. 86-87)

Because there is frequently much discussion about how much money actually “goes directly to classroom education” this issue is addressed at the end of Section 1. Direct classroom expenditures are commonly understood to include teacher salary and benefits, instructional aide salary and benefits, and classroom textbooks, materials, and supplies. In this analysis the specific expenditure categories used to calculate what constitutes direct classroom expenditures are:

- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

Using these categories, direct classroom expenditures statewide went from 59 percent of Total Expenditures (excluding Capital Expenditures) in FY 03-04 to 57.8 percent of Total Expenditures (excluding Capital Expenditures) in FY 08-09. It should be kept in mind, however, that there is a wide range among the 52 selected school districts analyzed in Sections 3 and 4 in the percentage of Total Expenditures (excluding Capital Expenditures) allocated to direct classroom expenditures. In FY 08-09, for example, four of the 52 districts allocated more than 65 percent of their Total Expenditures to direct classroom expenditures (Temecula Valley Unified 70.4%, Corona-Norco Unified 69.2%, Fremont Unified 67.7%, and Chino Valley Unified 65.5%) while six of the 52 districts allocated less than 50 percent of their Total Expenditures to direct classroom expenditures (Clovis Unified 48.9%, Bakersfield City Elementary 48.8%, Oakland Unified 48.6%, Fresno Unified 47.9%, San Francisco Unified 43.4%, and Monterey Peninsula Unified 43.3%).

A brief note regarding the state’s accounting system:

Readers of this report will notice that two methodological issues involving the state’s accounting system, Standardized Account Code Structure (SACS), had to be addressed in the course of this analysis.

First, benefit expenditures for all credentialed personnel, teacher and administrator alike, are lumped together. The benefit expenditures for teachers and the benefit expenditures for other credentialed personnel should be separately designated as such.

Second, clearly separating capital debt payments and debt payments for pension obligation bonds would allow a more precise evaluation of the actual cost related to salary and benefit expenditures.

These two improvements would allow parents and taxpayers to have a clearer, more precise picture of public school finances in California.

## Section 1: Statewide Summary Data

1. Statewide expenditures for Teacher Salaries and Benefits declined from 50% of Total Statewide expenditures (excluding capital expenditures) in FY 03-04 to 49% in FY 05-06, and declined further to 48% in FY08-09. In other words, by FY 05-06, less than half of the K-12 operating expenditures statewide were for teacher salaries and benefits. (See Table 1-8, pp. 16-17)
2. Statewide, Average Daily Attendance (ADA) decreased from 5,808,658 in FY 03-04, to 5,630,222 in FY 08-09. (See Table 1-1, pp. 2-3)
3. Statewide, per student expenditures for 22 out of 26 operating expenditure categories increased at a faster rate from FY 03-04 to FY 08-09 than Per Capita Personal Income (PCPI) in California, which increased 15% during the same period. Notably, per student expenditures for Classified Supervisors’ and Administrators’ (those not holding a teaching credential) salaries increased 44%, per student expenditures for Certificated Supervisors’ and Administrators’ (those holding a teaching credential) increased 28%, and per student expenditures for staff travel and conference attendance increased 22%, from FY03-04 to FY 08-09. By way of comparison, per student expenditures for Certificated Teachers’ Salaries increased 21% during this same period. (See Table 1-9B, pp. 20-21).
4. In FY 07-08, holding the increase in Total Expenditures per student, except expenditures for Teacher Salaries and Benefits and Capital Expenditures, to the same increase as the PCPI would have freed up well over \$1.8 billion, enough money to employ an additional 22,076 teachers. To put that in perspective, there are approximately 300,361 FTE teachers employed statewide. In FY 08-09, holding the increase in each operating category of spending per student (e.g. Certified Supervisors and Administrators, Travel and Conferences, etc. – see # 3 above) would have freed up well over \$862 million, enough to employ an additional 10,302 teachers statewide. (See Tables 1-4A and 1-4B, pp. 7-8)
5. Statewide, Total Expenditures per student (excluding capital expenditures) increased from \$7,851 in FY03-04 to \$9,876 in FY 07-08, before declining by one dollar, to \$9,875 in FY 08-09. This was an increase of 25.8% in Total Expenditures per student from FY 03-04 through FY 08-09. This 25.8% increase was substantially greater than the 15% increase in California PCPI over this same period. What this means is that, although Total Expenditures per student increased much

faster than California PCPI, relatively less of this increased revenue per student has been going to Teacher Salaries and Benefits (see #1 above) and relatively more has been going to other expenditures, notably Administrator salaries and benefits. (See Table 1-5, pp. 10-11)

6. Statewide, Total Expenditures, including Capital Expenditures, per student increased from \$9,799 in FY 03-04 to \$12,134 in FY 08-09. (See Table 1-38, pp. 78-79)
7. Direct “In the Classroom” expenditures statewide went from 59 percent of Total Expenditures (excluding Capital Expenditures) in FY 03-04 to 57.8 percent of Total Expenditures (excluding Capital Expenditures) in FY 08-09. (See Table 1-39, pp. 80-81)

## Section 2: Special Education

8. The total Full Time Equivalent (FTE) Special Education ADA statewide remained fairly constant at approximately 3% of Total statewide ADA, from FY 03-04 (182,822 ADA) to FY 08-09 (183,032 ADA). (See Table 2-1, pp. 82-83). The total number of children receiving at least some sort of special education attention also remained fairly constant from FY 03-04 (678,105) to FY 08-09 (681,980). Most of these children received some special attention each week addressing a speech or language impairment, or a specific learning disability regarding, for example, mathematics or reading. (See Table 2-2, pp. 86-87)

## Section 3: 52 Selected School Districts Comparisons

9. Total Expenditures (excluding Capital Expenditures) per student varied substantially among the 52 school districts profiled in Section 3. In FY 08-09, for Los Angeles Unified Total Expenditures per student (excluding Capital Expenditures) were \$13,732, and for Oakland Unified Total Expenditures per student (excluding Capital Expenditures) were \$12,946. By way of comparison in FY 08-09 Total Expenditures per student for Temecula Valley Unified were \$7,665 and for Corona –Norco Unified \$7,588. (See Table 3-1, pp. 94-97)
10. Estimated Teacher Salaries and Benefits as a percentage of Total Expenditures (excluding capital expenditures) also varied significantly among the 52 school districts profiled in Section 3. For example, in FY 08-09 Los Angeles Unified spent approximately 41% of its Total Operating Expenditures on Teacher Salaries and Benefits, and Oakland Unified spent approximately 35%. By way of comparison, Corona-Norco Unified spent approximately 62% of Total Expenditures (excluding capital expenditures), and Fremont Unified spent approximately 59% of Total Expenditures (excluding capital expenditures) on Estimated Teacher Salaries and Benefits. (See Table 3-2, pp. 98-101)
11. The percentage change in Total Expenditures per student (excluding capital spending), between FY 03-04 and FY 08-09 differed noticeably among the 52 districts reviewed in Section 3. For example, Compton Unified increased its Total Expenditures per student (excluding capital spending) by 62% during this time period, which is approximately four times the rate of growth in statewide per capita personal income (PCPI). Similarly, Monterey Peninsula Unified increased its total expenditures per student by 55%, which is approximately 3.6 times the rate of increase in statewide PCPI during the time period examined. (See Table 3-3, pp. 102-105)

12. Of the 52 districts examined in Section 3, Certificated and Classified Administrator/Supervisor Salaries as a percentage of Certificated Teacher Salaries ranged between 12% and 16% for the majority (34 districts). Some districts, however, were outside of this range, with some spending relatively less on Administrator/Supervisor Salaries, such as Santa Ana Unified where Administrator/Supervisor Salaries represented only 9% of Certificated Teacher Salaries, expenditures, and some spending relatively more, such as Oakland Unified, where Administrator/Supervisor Salaries expenditures represented 24% of the Certificated Teacher Salaries expenditures. (See Table 3-4, pp. 106-109)
13. There is a wide range among the 52 selected school districts analyzed in Sections 3 and 4 in the percentage of Total Expenditures (excluding Capital Expenditures) allocated to direct classroom expenditures. In FY 08-09, for example, four of the 52 districts allocated more than 65 percent of their Total Expenditures to direct classroom expenditures (Temecula Valley Unified 70.4%, Corona-Norco Unified 69.2%, Fremont Unified 67.7%, and Chino Valley Unified 65.5%) while six of the 52 districts allocated less than 50 percent of their Total Expenditures to direct classroom expenditures (Clovis Unified 48.9%, Bakersfield City Elementary 48.8%, Oakland Unified 48.6%, Fresno Unified 47.9%, San Francisco Unified 43.4%, and Monterey Peninsula Unified 43.3%). (See Table 3-5, pp. 110-113)

## METHODOLOGY

The data utilized in this report were obtained from several sources. The data about California Per Capita Personal Income (PCPI) were obtained from the United States Bureau of Economic Analysis, and the data source for rates of change to the Consumer Price Index and Gross Domestic Product was the Economic Research Unit of the Federal Reserve Bank of St. Louis. All school expenditure data came from two sets of data provided by the California Department of Education: the Standardized Account Code Structure (SACS) files and the J-90 Certificated Salary and Benefit files.

All school expenditures data were rinsed in the following fashion in order to remove data that do not pertain to K-12 Operating costs:

- Function codes 5000-5900 were removed to exclude Community/Civic Service-related expenditures
- Goal codes 4110, 4610-4630, 8100, ADLT, and CAFE were removed to exclude Adult Education, Community Service, and Cafeteria-related costs.
- Fund codes 11, 13, 61, and 95 were removed to exclude Adult Education, Student Body Fund, and Cafeteria-related costs.

Unless otherwise noted in the report, all individual objects of expenditure and totals exclude capital-related spending. In order to exclude this information, the following Funds were excluded:

- 14: Deferred Maintenance Fund
- 21: Building Fund
- 25: Capital Facilities Fund

- 30: State School Building Lease-Purchase Fund
- 35: County School Facilities Fund
- 40: Special Reserve Fund for Capital Outlay
- 49: Capital Project Fund for Blended Component Units

The statewide sections of this report do not include Local Education Agencies (LEAs) that are of either Joint-Powers Authorities (JPAs) or County Offices of Education (COEs). Expenditures for charter schools were included if the district reported those expenditures according to the SACS methodology.

Additionally, for the purposes of calculating Total Expenditures, specific objects of expenditure were excluded to again ensure that the data reflected operating costs, not capital-related costs or inter-fund expenditures. These expenditure objects are as follows: 7611-7651, 7299-7380, 7280, and 5710-5750. It should be noted that all debt-service related expenditures (7432-7434 and 7438-7439) were removed in order to ensure that no capital-related costs were included; however, it is likely that there are multiple debt obligations outstanding that have little or nothing to do with capital-spending, such as pension obligation bonds. In this regard, the total operating expenditures included herein are conservative estimates. It should also be noted that for the statewide totals, inter-district expenditures were also excluded in order to prevent double-counting; these objects include: 7281, 7221, 7211, and 7141.

With respect to Certificated Teacher Benefits, benefit costs are not reported by the California Department of Education for certificated teachers alone, but rather for all certificated staff combined. Thus, a benefit multiplier (Total Certificated Benefits as a % of Total Certificated Salaries) was developed and applied in order to estimate Certificated Teacher Salary and Benefit Costs. This most likely results in a slight overstatement of the expenditures for teacher benefits, because Certificated Supervisors and Administrators almost certainly have more expensive benefits.

In order to estimate the percentage of expenditures being spent “In the Classroom,” the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

## **SECTION 1: STATEWIDE SUMMARY DATA**

Table 1-1 and Chart 1-1 show data about Average Daily Attendance (ADA) in K-12 public schools in California from Fiscal Year (FY) 03-04 through FY 08-09. Note that there was a slight decrease in the ADA during this period, from 5,808,658 in FY 03-04 to 5,630,222 in FY 08-09. Note also that a non-zero y-axis was used (in Chart 1-1) to display detailed clarity.

TABLE 1-1: Statewide Average Daily Attendance, FY 03-04 to FY 08-09

Fiscal Year	Average Daily Attendance (ADA)
FY 03-04	5,808,658
FY 04-05	5,810,058
FY 05-06	5,700,463
FY 06-07	5,744,828
FY 07-08	5,724,487
FY 08-09	5,630,222

CHART 1-1: Statewide Average Daily Attendance, FY 03-04 to FY 08-09

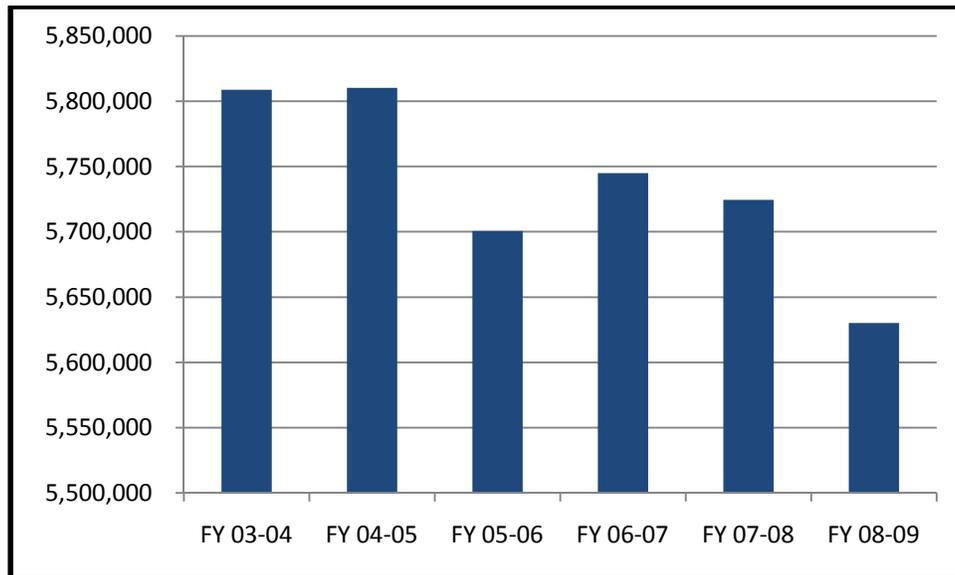


Table 1-2 and Chart 1-2 show data about changes in per capita personal income (PCPI) in California, changes in the gross domestic product (GDP) of the United States, and changes in the consumer price index (CPI) of the United States from FY 04-05 through FY 08-09. Note that the change in PCPI for California substantially exceeded the other two indexes in FY 04-05, FY 05-06, and FY06-07. In FY07-08 the U.S. GDP and the U.S. CPI both increased more rapidly than PCPI in California. In FY 08-09 PCPI in California declined, as did the U.S. CPI (although not as steeply as PCPI in California) while the U.S. GDP continued to increase. These indexes are based on the calendar year. So, for example, the three indexes listed for FY 04-05 are based on the changes that occurred from January 04 through January 05. As such, they reflect their respective values as of January 05, which is the midpoint of the 04-05 Fiscal Year, and therefore are an appropriate gauge by which to evaluate the expenditures for that Fiscal Year.

These data offer some perspective on the relative health of the California economy compared to the overall U. S. economy during this period. In this report K-12 education expenditures are compared to the PCPI in California. This is done because the PCPI in California is the most precise measure of the economic well being of Californians, and also it is the most precise measure of the income Californians have available to pay for food, clothing, shelter, transportation and many other goods and services, including K-12 public education. Cumulatively from FY 03-04 to FY 08-09, the increase in PCPI and U.S. GDP were both at approximately 14.7%, while the increase in U.S. CPI was approximately 13.8%.

TABLE 1-2: % Changes in PCPI, GDP, and CPI, FY 04-05 to FY 08-09

Fiscal Year	% Change in CA PCPI	% Change in U.S. GDP	% Change in U.S. CPI
FY 04-05	5.0%	3.28%	2.84%
FY 05-06	7.2%	3.35%	3.97%
FY 06-07	4.4%	3.17%	2.09%
FY 07-08	1.0%	2.11%	4.35%
FY 08-09	-3.5%	2.01%	-0.13%

Table 1-3 and Chart 1-3 show K-12 public school district Total Expenditures in California, excluding Capital Expenditures, from FY 03-04 through FY 08-09. This represents a 21.9 percent change over this period, which is substantially greater than the corresponding 15 percent change in California PCPI. As noted elsewhere in this report, the per student expenditures increased by 25.8 percent, an even larger amount.

TABLE 1-3: Statewide Total Expenditures, Excluding Capital, FY 03-04 to FY 08-09

Fiscal Year	Total Expenditures (excl. Capital)
FY 03-04	\$45,603,379,048
FY 04-05	\$47,510,716,420
FY 05-06	\$50,176,289,609
FY 06-07	\$53,465,071,010
FY 07-08	\$56,533,557,037
FY 08-09	\$55,601,177,318

CHART 1-3: Statewide Total Expenditures, Excluding Capital, FY 03-04 to FY 08-09

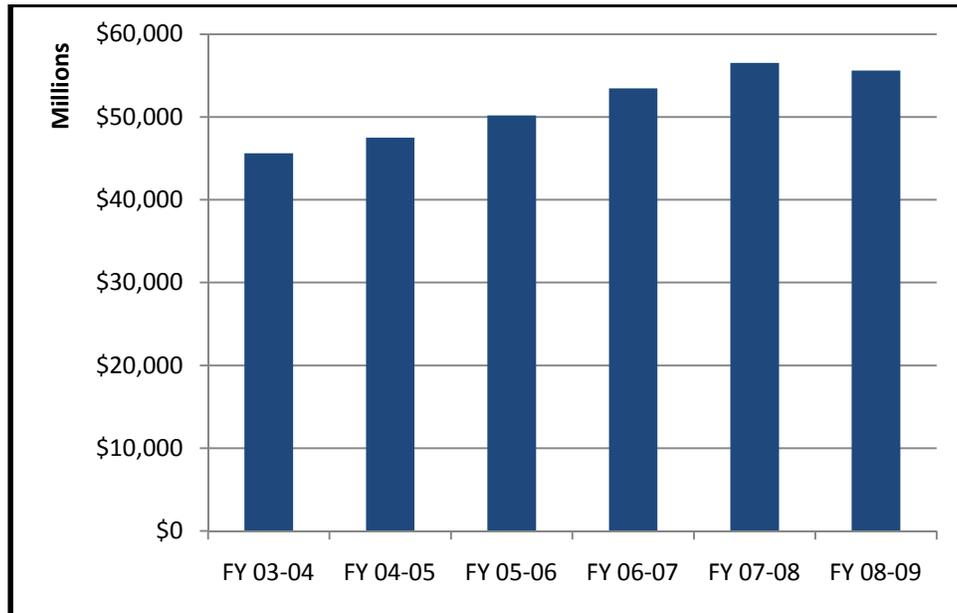


Table 1-4A shows potential savings from restricting growth in Total Expenditures (excluding capital and teacher salaries & benefits, and debt payments) per student to the percent change in PCPI from FY 07-08 to FY 08-09. Holding total expenditures, excepting expenditures for teacher salaries and benefits and capital expenditures, to the same increase as the PCPI in FY 07-08 would have freed up well over \$1.8 billion, enough money to employ an additional 22,076 teachers. To put this in perspective there were 300,361 FTE teachers statewide in FY 08-09.

Table 1-4B is a slightly more granular method for calculating savings in that each object of expenditure was restricted to growth in PCPI, rather than just total expenditure per student, as was the case in Table 1-4A.

TABLE 1-4A: Potential Savings from PCPI Growth Restriction: Total Expenditures per Student, FY 07-08 and FY 08-09

Fiscal Year	Total Expenditures (excl. capital and teacher sal&benefits)-Savings	Add'l Teachers
FY 07-08	\$1,815,940,301	22,076
FY 08-09	\$0	-

TABLE 1-4B: Sum of Potential Savings from PCPI Growth Restriction: All Expenditure Objects FY 07-08 and FY 08-09

Fiscal Year	Sum of Savings (excl. capital, teacher sal& benefits)	Add'l Teachers
FY 07-08	\$2,203,762,796	26,790
FY 08-09	\$862,734,833	10,302

Table 1-5 and Chart 1-5 show state wide K-12 public school district Total Expenditures per student, excluding Capital Expenditures, from FY 03-04 through FY 08-09. Total expenditures per student increased from \$7,851 in FY 03-04, to \$9,875 in FY 08-09, an increase of 25.8%. This 25.8 % increase was substantially greater than the 15% increase in California PCPI over this same period.

TABLE 1-5: Statewide Total Expenditures per Student, excluding capital, FY 03-04 to FY 08-09

Fiscal Year	Total Expenditures
FY 03-04	\$7,851
FY 04-05	\$8,177
FY 05-06	\$8,802
FY 06-07	\$9,307
FY 07-08	\$9,876
FY 08-09	\$9,875

CHART 1-5: Statewide Total Expenditures per Student, excluding capital, FY 03-04 to FY 08-09

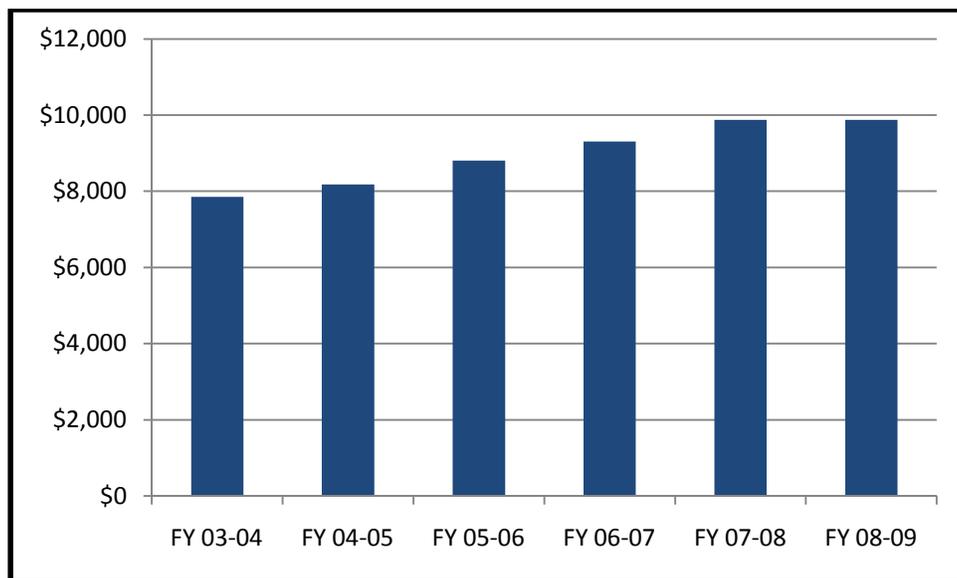


Table 1-6 and Chart 1-6 show expenditures for K-12 public school teacher salaries in California from FY 2003-04 through FY 2008-09. These expenditures increased from \$18,278,186,189 in FY 03-04 to \$ 21,403,302,688 in FY 08-09. Note that these are teacher salaries only, not salaries and benefits.

TABLE 1-6: Statewide Teacher Salaries Expenditures, FY 03-04 to FY 08-09

Fiscal Year	Certificated Teacher Salaries
FY 03-04	\$18,278,186,189
FY 04-05	\$18,675,762,680
FY 05-06	\$19,342,200,463
FY 06-07	\$20,610,332,056
FY 07-08	\$21,460,730,791
FY 08-09	\$21,403,302,688

CHART 1-6: Statewide Teacher Salaries Expenditures, FY 03-04 to FY 08-09

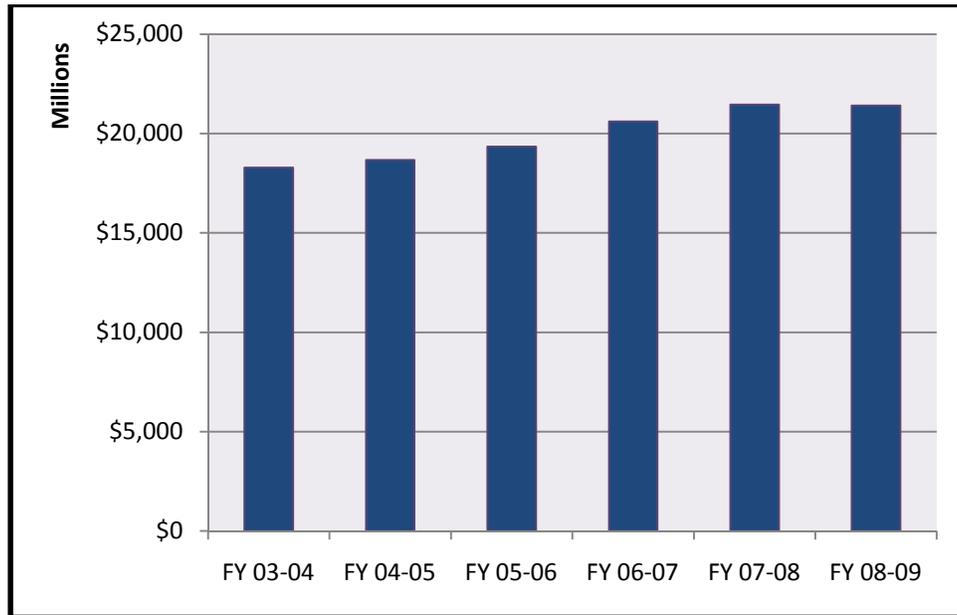
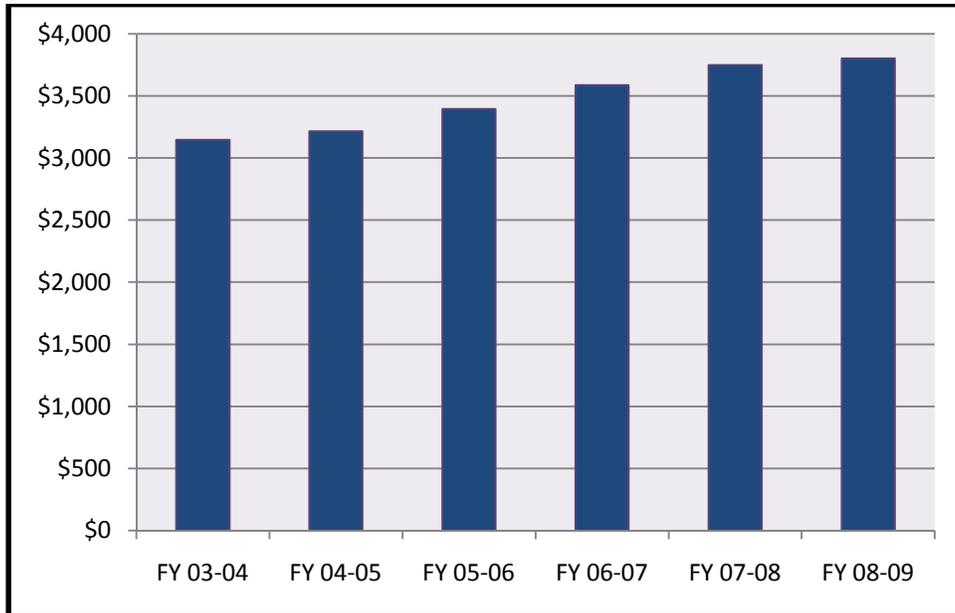


Table 1-7 and Chart 1-7 show the statewide calculated expenditures for teacher salaries per student from FY 03-04 through FY 08-09. The table at the bottom of the facing page shows the savings and the number of teachers that could have been employed had these expenditures in FY 07-08 increased as much as PCPI and been held flat from in FY 08-09.

TABLE 1-7: Statewide Teacher Salaries Expenditures per Student, FY 03-04 to FY 08-09

Fiscal Year	Certificated Teacher Salaries
FY 03-04	\$3,147
FY 04-05	\$3,214
FY 05-06	\$3,393
FY 06-07	\$3,588
FY 07-08	\$3,749
FY 08-09	\$3,802

CHART 1-7: Statewide Teacher Salaries Expenditures per Student, FY 03-04 to FY 08-09



Fiscal Year	Certificated Teacher	
	Salaries-Savings	Add'l Teachers
FY 07-08	\$710,442,505	8,637
FY 08-09	\$295,964,400	3,534

Table 1-8 and Chart 1-8 show the Estimated Teacher and Salaries and Benefits Expenditures as a percentage of Total Expenditures, excluding Capital Expenditures, from FY 03-04 through FY 08-09. Note that this percentage has declined somewhat from 50% in FY 03-04 to 48% in FY 08-09.

It should also be noted that expenditures for teachers benefits used in this Table were calculated in the following manner: Total Certified Salaries and Total Certified Benefit expenditures statewide are available. These two Total expenditure categories were then utilized to compute an average percentage ratio between salary expenditures and benefit expenditures for all Certificated personnel statewide. This percentage relationship was then applied to the available Total Salary expenditure for teachers to generate an estimated Teachers Salaries and Benefits expenditure. This calculation was made for each of the Fiscal Years shown in Table 1-8. In all probability, the estimated teachers Total Salaries and Benefits expenditure utilized here overstates the actual amount expended. This is because the benefit packages for more senior Certificated personnel in administrative positions, such as principals and superintendents, are typically much more lavish than those granted to classroom teachers. So, the actual percentage of Total expenditures allocated to Teacher Salaries and Benefits is probably lower than shown in Table 1-8.

TABLE 1-8: Statewide Estimated Teacher Salaries and Benefit Expenditures as a % of Total Expenditures, Excluding Capital, FY 03-04 to FY 08-09

Fiscal Year	Total Teacher Salaries & Benefits (est.) as a % of Total Expenditures
FY 03-04	50%
FY 04-05	50%
FY 05-06	49%
FY 06-07	49%
FY 07-08	48%
FY 08-09	48%

CHART 1-8: Statewide Estimated Teacher Salaries and Benefit Expenditures as a % of Total Expenditures, Excluding Capital, FY 03-04 to FY 08-09

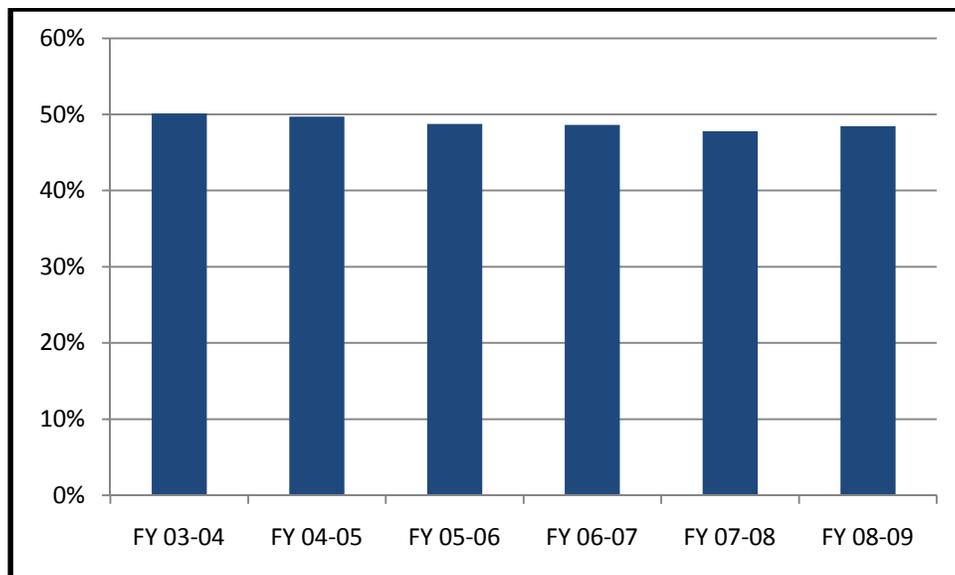


Table 1-9A shows the percent changes in a variety of expenditures per student, between FY 03-04 and FY 08-09, compared to the percent change in California Per Capita Personal Income (PCPI) for the same period. In this table, capital-related expenditures were excluded. The first column lists the category of expenditure (Expenditure Object), while the second column shows the percentage change in each respective category of expenditure from FY 03-04 through FY 08-09. The third column simply shows the percentage change in the California PCPI (Per Capita Personal Income) over the same period. The right hand column shows the difference between the percentage change in the particular expenditure category and the percentage change in the PCPI over this same period. So, for example, expenditures for Certificated Teachers Salaries increased 21% from FY 03-04 through FY 08-09, while the corresponding change in PCPI was only 15%, with the difference of 6% shown in the right hand column. Note that all but four categories of expenditure increased more rapidly than PCPI during this period. The following Table (Table 1-9B) shows this data rank ordered by the size of the differential shown in the right hand column.

TABLE 1-9A: % Change in Various Expenditures per Student vs. % Change in PCPI, FY 03-04 to FY 08-09

Expenditure Object	% Change, FY 03-04 to FY 08-09	% Change in PCPI, FY 03-04 to FY 08-09	Differential
Certificated Teachers' Salaries	21%	15%	6%
Certificated Pupil Support Salaries	42%	15%	27%
Certificated Supervisors' and Administrators' Salaries	28%	15%	13%
Other Certificated Salaries	29%	15%	14%
Classified Instructional Salaries	31%	15%	16%
Classified Support Salaries	25%	15%	10%
Classified Supervisors' and Administrators' Salaries	44%	15%	29%
Clerical, Technical, and Office Staff Salaries	23%	15%	8%
Other Classified Salaries	34%	15%	19%
Approved Textbooks and Core Curricula Materials	35%	15%	20%
Books and Other Reference Materials	-48%	15%	-63%
Materials and Supplies	5%	15%	-10%
Noncapitalized Equipment	-2%	15%	-17%
Travel and Conferences	22%	15%	7%
Dues and Memberships	49%	15%	34%
Insurance	46%	15%	31%
Pupil Insurance	-12%	15%	-27%
Other Insurance	54%	15%	39%
Operations and Housekeeping Services	35%	15%	20%
Rentals, Leases, Repairs, and Noncapitalized Improvements	21%	15%	6%
Professional/Consulting Services and Operating Expenditures	43%	15%	28%
Communications	21%	15%	6%
Total Certificated Benefits	27%	15%	12%
Total Classified Benefits	29%	15%	14%
Total Certificated Salaries	23%	15%	8%
Total Classified Salaries	28%	15%	13%

Table 1-9B shows the rates of change for the same objects of expenditure as in Table 1-9A; however, they are rank ordered by the size of the differential shown in the right hand column. So, for example, the first expenditure category listed “Other Insurance” increased 54% from FY 03-04 to FY 08-09, while the corresponding increase in California PCPI was only 15% over this same period. The right hand column (“Differential”) shows the difference (39%) between these two percentage increases over this same period.

Note that all but four categories of expenditure increased more rapidly than California PCPI during this period. Only expenditures for Materials and Supplies, Noncapitalized Equipment, Pupil Insurance, and Books and Other Reference Materials did not increase as rapidly as California PCPI during this period. Materials and Supplies increased 5%, while expenditures for Noncapitalized Equipment (minus 2%) Pupil Insurance (minus 12%) and Books and Other Reference Materials (minus 48%) actually decreased.

TABLE 1-9B: % Change in Various Expenditures per Student vs. % Change in PCPI, FY 03-04 to FY 08-09

Expenditure Object	% Change, FY 03-04 to FY 08-09	% Change in PCPI, FY 03-04 to FY 08-09	Differential
Other Insurance	54%	15%	39%
Dues and Memberships	49%	15%	34%
Insurance	46%	15%	31%
Classified Supervisors' and Administrators' Salaries	44%	15%	29%
Professional/Consulting Services and Operating Expenditures	43%	15%	28%
Certificated Pupil Support Salaries	42%	15%	27%
Approved Textbooks and Core Curricula Materials	35%	15%	20%
Operations and Housekeeping Services	35%	15%	20%
Other Classified Salaries	34%	15%	19%
Classified Instructional Salaries	31%	15%	16%
Total Classified Benefits	29%	15%	14%
Other Certificated Salaries	29%	15%	14%
Certificated Supervisors' and Administrators' Salaries	28%	15%	13%
Total Classified Salaries	28%	15%	13%
Total Certificated Benefits	27%	15%	12%
Classified Support Salaries	25%	15%	10%
Total Certificated Salaries	23%	15%	8%
Clerical, Technical, and Office Staff Salaries	23%	15%	8%
Travel and Conferences	22%	15%	7%
Rentals, Leases, Repairs, and Noncapitalized Improvements	21%	15%	6%
Certificated Teachers' Salaries	21%	15%	6%
Communications	21%	15%	6%
Materials and Supplies	5%	15%	-10%
Noncapitalized Equipment	-2%	15%	-17%
Pupil Insurance	-12%	15%	-27%
Books and Other Reference Materials	-48%	15%	-63%

Table 1-10A and Table 1-10B show the growth in Administrator/Supervisor salaries per student, relative to the growth in Teacher Salaries per student.

Table 1-10A shows the percentage change in expenditures per student for Certificated Supervisors and Administrators Salaries compared to the corresponding percentage change in expenditures per student for Teacher Salaries for every Fiscal Year from FY 03-04 through FY08-09.

In almost every year, Administrator/Supervisor salaries per student grew faster than Teacher Salaries per student. Thus, had Administrator/Supervisor salaries been restricted to the growth in Teacher Salaries, substantial savings would have been realized. This savings calculation is shown for each individual year, as well as for the entire six-year time frame (i.e. overall growth between FY 03-04 and FY 08-09).

TABLE 1-10A: % Change in Cert. Sup/Admin. Salaries per Student vs. % Change in Teacher Salaries per Student, FY 03-04 to FY 08-09

Fiscal Year	Certificated Supervisors and Administrators Salaries Per Student	% Change	% Change in Teacher Salaries Per Student	Savings from Restricting Growth in Sup/Admin. Salaries to % Change in Teach.Sal.
FY 03-04	\$333			
FY 04-05	\$346	3.9%	2.2%	\$33,303,934
FY 05-06	\$373	7.9%	5.6%	\$46,035,376
FY 06-07	\$406	8.7%	5.7%	\$64,251,505
FY 07-08	\$430	5.8%	4.5%	\$31,153,934
FY 08-09	\$426	-0.9%	1.4%	N/A
OVERALL (b/w FY 03-04 and FY 08-09)		27.9%	20.8%	\$132,091,250

TABLE 1-10B: % Change in Class. Sup/Admin. Salaries per Student vs. % Change in Teacher Salaries per Student, FY 03-04 to FY 08-09

Fiscal Year	Classified Supervisors' and Administrators' Salaries	% Change	% Change in Teacher Salaries Per Student	Savings from Restricting Growth in Sup/Admin. Salaries to % Change in Teach.Sal.
FY 03-04	\$75			
FY 04-05	\$81	8.1%	2.2%	\$25,982,189
FY 05-06	\$88	8.6%	5.6%	\$13,836,683
FY 06-07	\$97	10.7%	5.7%	\$25,092,411
FY 07-08	\$106	8.8%	4.5%	\$23,717,348
FY 08-09	\$108	2.1%	1.4%	\$4,099,161
OVERALL (b/w FY 03-04 and FY 08-09)		44.3%	20.8%	\$98,898,798

Table 1-11 and Chart 1-11 show expenditures for certificated pupil support salaries from FY 03-04 through FY 08-09. Pupil support salaries are defined as salaries of all certificated personnel performing services of librarian, social worker, or certificated personnel doing pupil personnel work; psychologists and psychometrists; counselors, as well as health services rendered by physicians, oculists, dentists, dental hygienists, nurses optometrists, school audiometrists, psychiatrists, otologists, and other personnel as authorized in the field of physical and mental health. These expenditures increased from \$1,086,060,290 in FY03-04 to \$1,491,579,488 in FY 08-09.

As shown on the table at the bottom of the page, the calculated savings in Total Certificated Pupil Support Salaries Expenditures achieved by restricting year-over-year growth to the change in PCPI of Californians would have been \$149,152,004. Because PCPI growth was negative for FY 08-09, the per student expenditure for that year was simply held constant to calculate the estimated savings of \$27,543,841. Applying these savings to hiring more teachers would have resulted in 329 additional teachers being employed just in FY 08-09. Keeping the increase in these expenditures at the same rate as the increase in California PCPI would have afforded the employment of \$1,813 teachers.

TABLE 1-11: Statewide Certificated Pupil Support Salaries Expenditures, FY 03-04 to FY 08-09

Fiscal Year	Certificated Pupil Support Salaries
FY 03-04	\$1,086,060,290
FY 04-05	\$1,119,814,384
FY 05-06	\$1,171,105,658
FY 06-07	\$1,330,361,526
FY 07-08	\$1,488,547,464
FY 08-09	\$1,491,579,488

CHART 1-11: Statewide Certificated Pupil Support Salaries Expenditures, FY 03-04 to FY 08-09

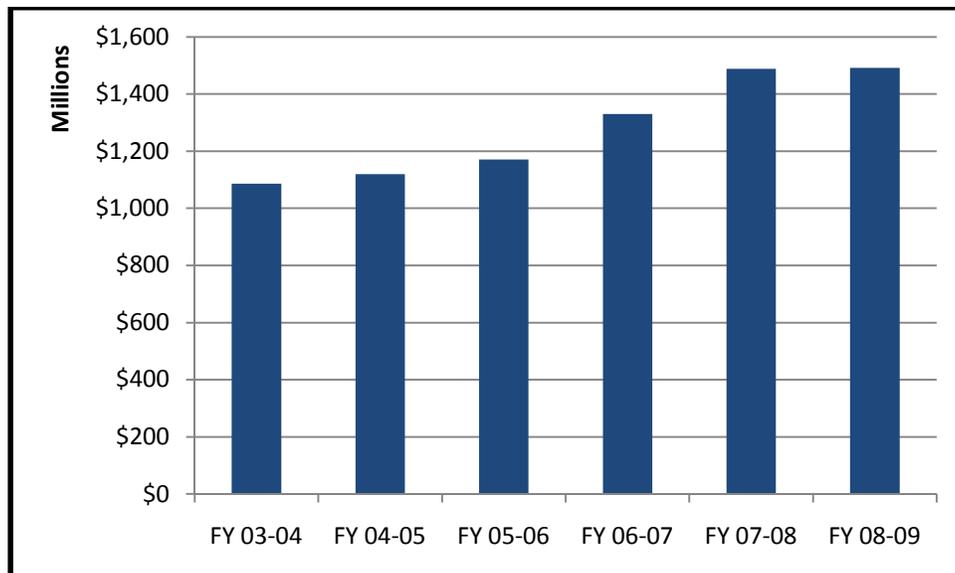
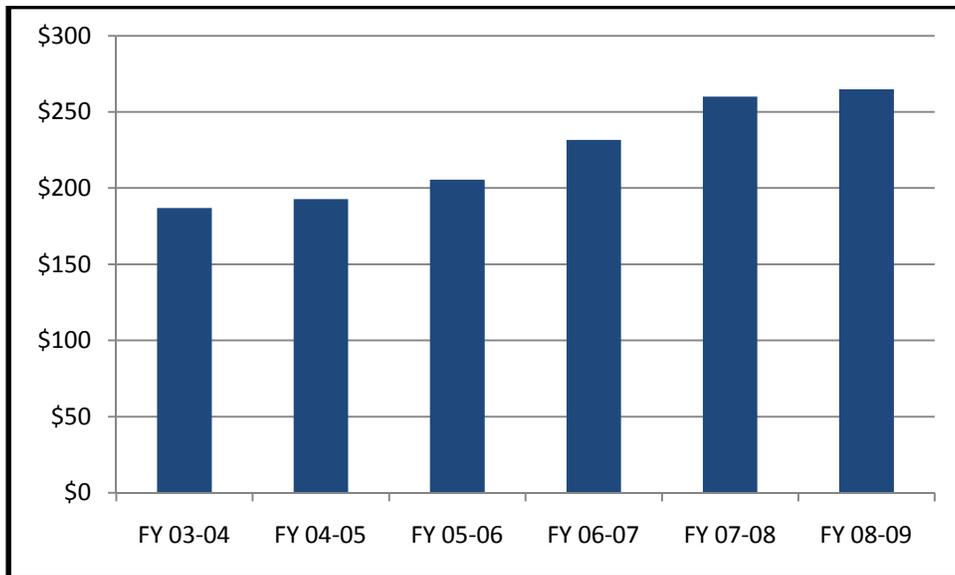


Table 1-12 and Chart 1-12 on the following page show Statewide Certificated Pupil Support Salaries Expenditures on a per student basis for the time period examined, FY 03-04 to FY 08-09. The table at the bottom of the facing page shows the savings and the number of teachers that could have been employed had these expenditures in FY 07-08 increased as much as PCPI and been held flat from in FY 08-09.

TABLE 1-12: Statewide Certificated Pupil Support Salaries Expenditures per Student, FY 03-04 to FY 08-09

Fiscal Year	Certificated Pupil Support Salaries
FY 03-04	\$187
FY 04-05	\$193
FY 05-06	\$205
FY 06-07	\$232
FY 07-08	\$260
FY 08-09	\$265

CHART 1-12: Statewide Certificated Pupil Support Salaries Expenditures per Student, FY 03-04 to FY 08-09



Fiscal Year	Certificated Pupil Support Salaries-Savings	Add'l Teachers
FY 07-08	\$149,152,004	1,813
FY 08-09	\$27,543,841	329

Table 1-13 and Chart 1-13 show expenditures for Certificated Administrator and Supervisor salaries for FY 03-04 through FY 08-09. Certificated Administrators and Supervisors are credentialed personnel who are not directly employed as classroom teachers.

TABLE 1-13: Statewide Certificated Administrator and Supervisor Salaries Expenditures, FY 03-04 to FY 08-09

Fiscal Year	Certificated Supervisors' and Administrators' Salaries
FY 03-04	\$1,934,650,462
FY 04-05	\$2,010,035,790
FY 05-06	\$2,127,798,560
FY 06-07	\$2,331,554,802
FY 07-08	\$2,458,910,546
FY 08-09	\$2,397,518,958

CHART 1-13: Statewide Certificated Administrator and Supervisor Salaries Expenditures, FY 03-04 to FY 08-09

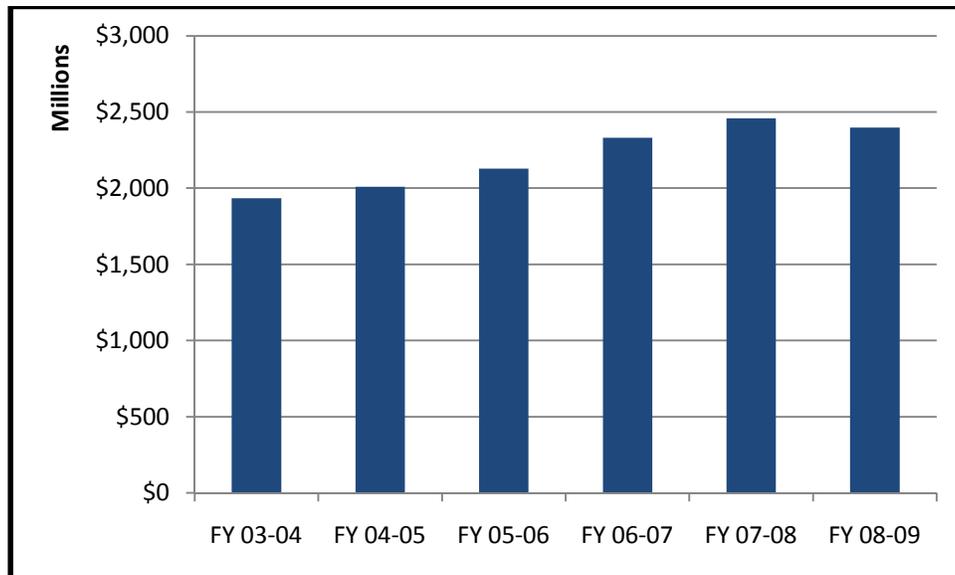
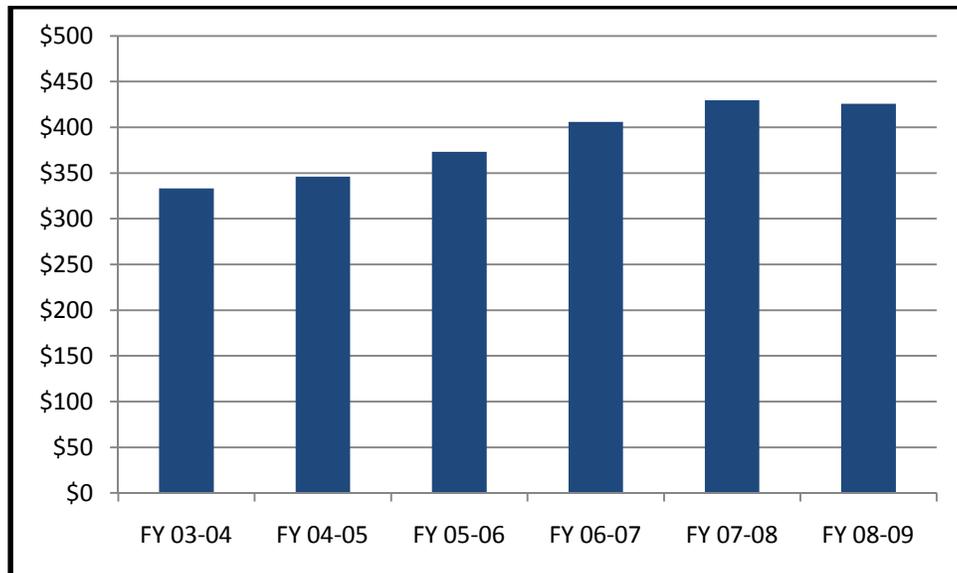


Table 1-14 and Chart 1-14 show Certificated Administrator and Supervisor salary expenditures per student for FY03-04 through FY 08-09. These expenditures increased from \$333 per student in FY 03-04 to \$426 per student in FY 08-09. The table at the bottom of the facing page shows the savings and the number of teachers that could have been employed had these expenditures in FY 07-08 increased as much as PCPI.

TABLE 1-14: Statewide Certificated Administrator and Supervisor Salaries Expenditures per Student, FY 03-04 to FY 08-09

Fiscal Year	Certificated Supervisors and Administrators Salaries
FY 03-04	\$333
FY 04-05	\$346
FY 05-06	\$373
FY 06-07	\$406
FY 07-08	\$430
FY 08-09	\$426

CHART 1-14: Statewide Certificated Administrator and Supervisor Salaries Expenditures per Student, FY 03-04 to FY 08-09



Fiscal Year	Certificated Supervisors' and Administrators' Salaries-Savings	Add'l Teachers
FY 07-08	\$111,523,121	1,356
FY 08-09	\$0	-

Table 1-15 and Chart 1-15 show the expenditures for Classified Instructional Salaries from FY 03-04 through FY 08-09. Classified Instructional Salaries are defined as total salaries paid to instructional aides who are required to perform any portion of their duty under the supervision of a classroom teacher. These expenditures increased from \$1,477,622,975 in FY 03-04 to \$1,870,974,789 in FY 08-09.

TABLE 1-15: Statewide Classified Instructional Salaries, FY 03-04 to FY 08-09

Fiscal Year	Classified Instructional Salaries
FY 03-04	\$1,477,622,975
FY 04-05	\$1,517,449,204
FY 05-06	\$1,587,833,047
FY 06-07	\$1,722,699,617
FY 07-08	\$1,866,045,429
FY 08-09	\$1,870,974,789

CHART 1-15: Statewide Classified Instructional Salaries, FY 03-04 to FY 08-09

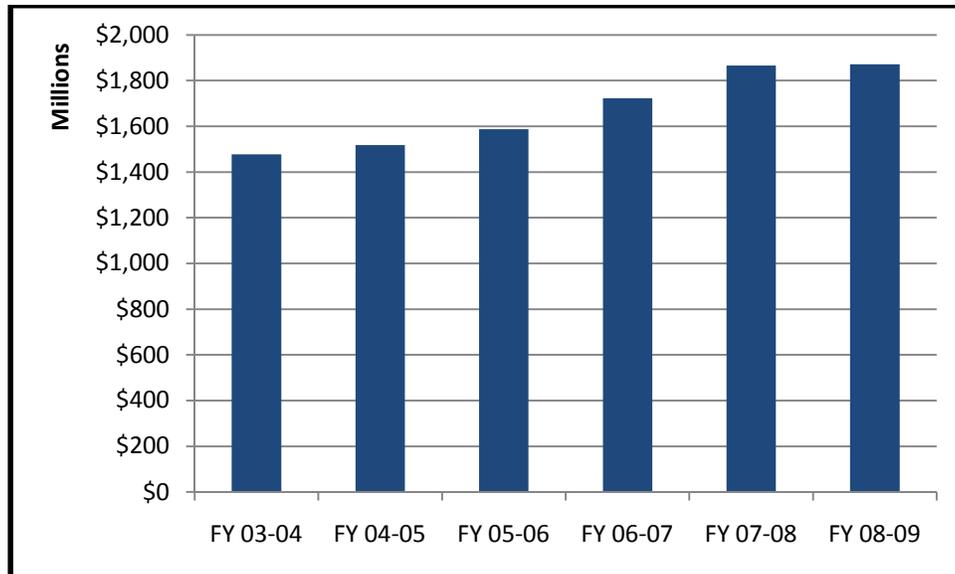
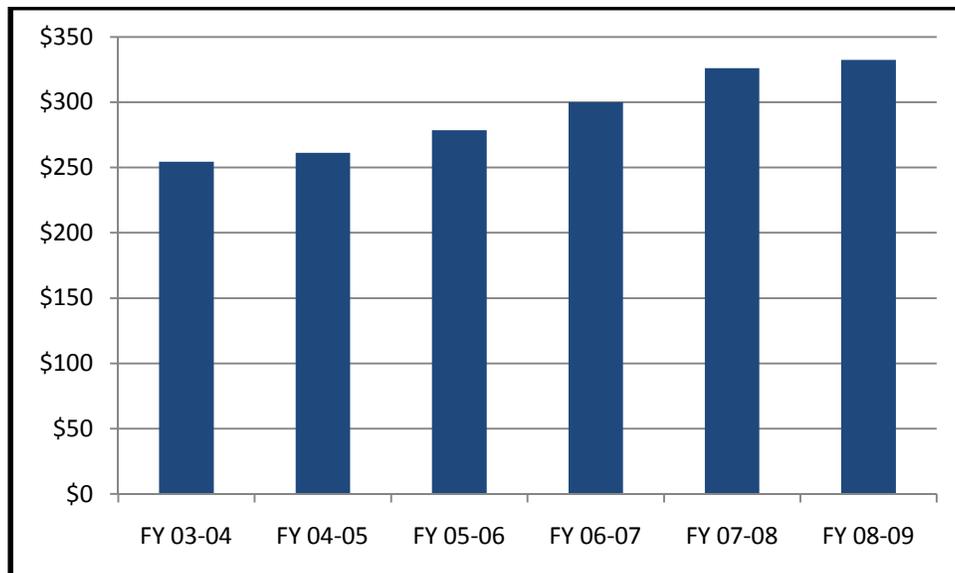


Table 1-16 and Chart 1-16 show expenditures per student for Classified Instructional Salaries from FY 03-04 through FY 08-09. On a per student basis these expenditures increased from \$254 in FY 03-04 to \$332 in FY 08-09. The table at the bottom of the facing page shows the savings and the number of teachers that could have been employed had these expenditures in FY 07-08 increased as much as PCPI and been held flat from in FY 08-09.

TABLE 1-16: Statewide Classified Instructional Salaries per Student, FY 03-04 to FY 08-09

Fiscal Year	Classified Instructional Salaries
FY 03-04	\$254
FY 04-05	\$261
FY 05-06	\$279
FY 06-07	\$300
FY 07-08	\$326
FY 08-09	\$332

CHART 1-16: Statewide Classified Instructional Salaries per Student, FY 03-04 to FY 08-09



Fiscal Year	Classified Instructional Salaries	
	-Savings	Add'l Teachers
FY 07-08	\$131,647,672	1,600
FY 08-09	\$35,657,412	426

Table 1-17 and Chart 1-17 show expenditures for Classified Support Salaries from FY 03-04 through FY 08-09 Classified Support Salaries are defined as salaries of classified employees not included elsewhere who are working in the instructional media and library, student support, pupil transportation, food services, and maintenance and operations functions.

TABLE 1-17: Statewide Classified Support Salaries, FY 03-04 to FY 08-09

Fiscal Year	Classified Support Salaries
FY 03-04	\$2,345,413,408
FY 04-05	\$2,393,337,889
FY 05-06	\$2,511,863,138
FY 06-07	\$2,736,456,375
FY 07-08	\$2,893,837,580
FY 08-09	\$2,852,628,613

CHART 1-17: Statewide Classified Support Salaries, FY 03-04 to FY 08-09

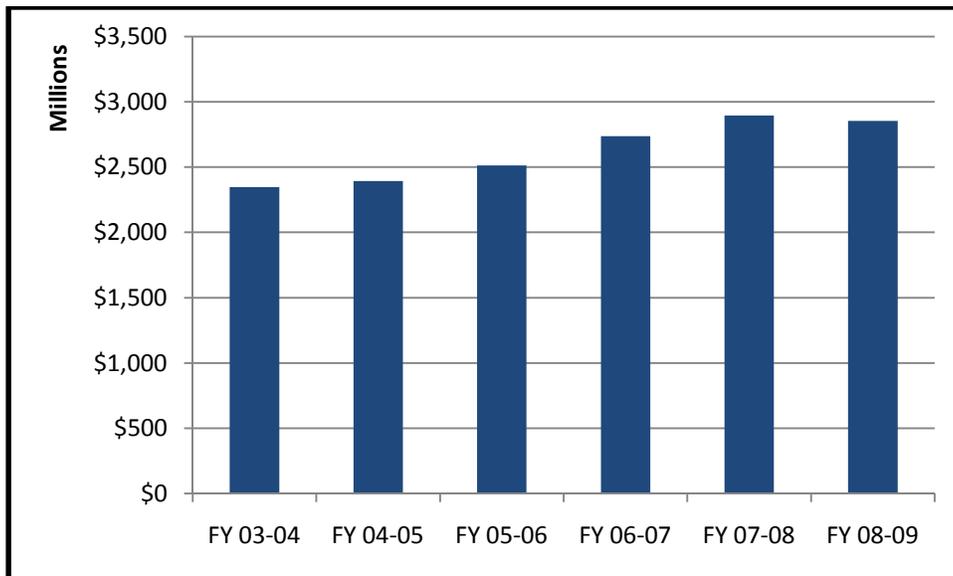
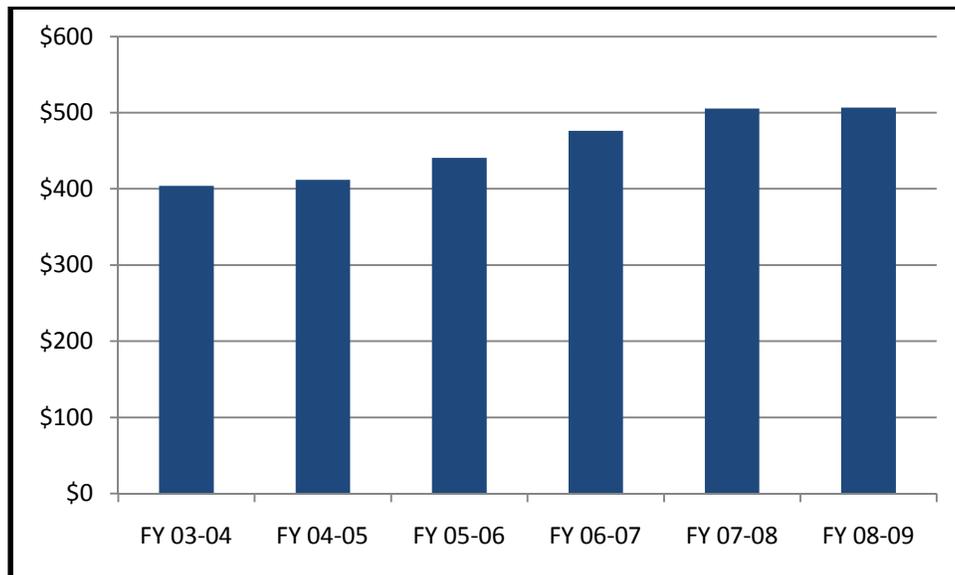


Table 1-18 and Chart 1-18 show expenditures per student for Classified Support Salaries from FY 03-04 through FY 08-09. On a per student basis these expenditures increased from \$404 in FY 03-04 to \$507 in FY 08-09.

TABLE 1-18: Statewide Classified Support Salaries per Student, FY 03-04 to FY 08-09

Fiscal Year	Classified Support Salaries
FY 03-04	\$404
FY 04-05	\$412
FY 05-06	\$441
FY 06-07	\$476
FY 07-08	\$506
FY 08-09	\$507

CHART 1-18: Statewide Classified Support Salaries per Student, FY 03-04 to FY 08-09



Fiscal Year	Classified Support Salaries-Savings	Add'l Teachers
FY 07-08	\$138,799,064	1,687
FY 08-09	\$6,443,674	77

Table 1-19 and Chart 1-19 show expenditures for Classified Supervisor and Administrative Salaries from FY 03-04 through FY 08-09. Classified Supervisor and Administrator Salaries are defined as salaries of supervisory personnel who are business managers, controllers, directors, chief accountants, accounting supervisors, purchasing agents, site administrators, assistant superintendents, and superintendents. These expenditures increased substantially during this time period. The table at the bottom of the facing page shows the savings and the number of teachers that could have been employed had these expenditures in FY 07-08 increased as much as PCPI and been held flat from in FY 08-09.

TABLE 1-19: Statewide Classified Supervisors' and Administrators' Salaries, FY 03-04 to FY 08-09

Fiscal Year	Classified Supervisors' and Administrators' Salaries
FY 03-04	\$434,467,400
FY 04-05	\$469,899,871
FY 05-06	\$500,504,760
FY 06-07	\$558,411,736
FY 07-08	\$605,169,597
FY 08-09	\$607,649,347

CHART 1-19: Statewide Classified Supervisors' and Administrators' Salaries, FY 03-04 to FY 08-09

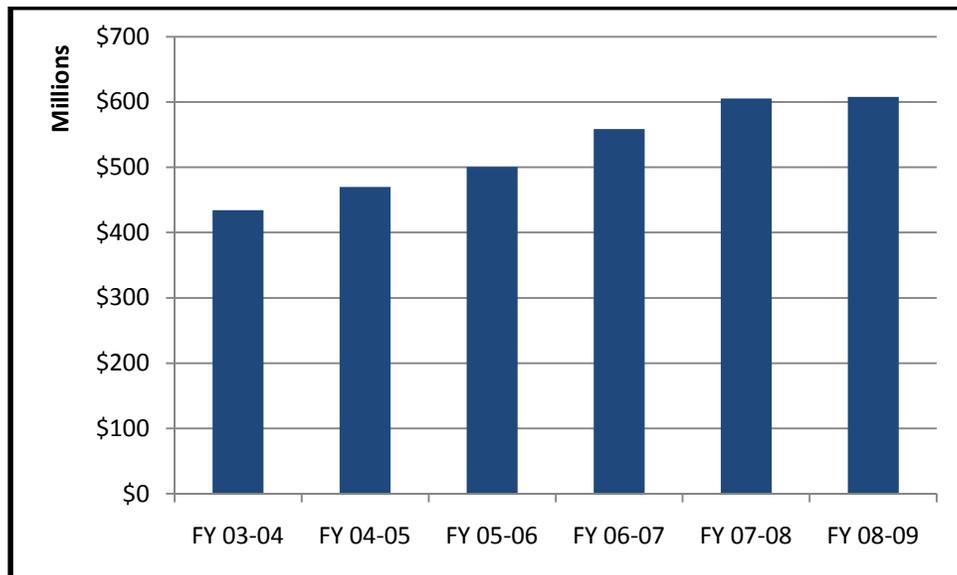
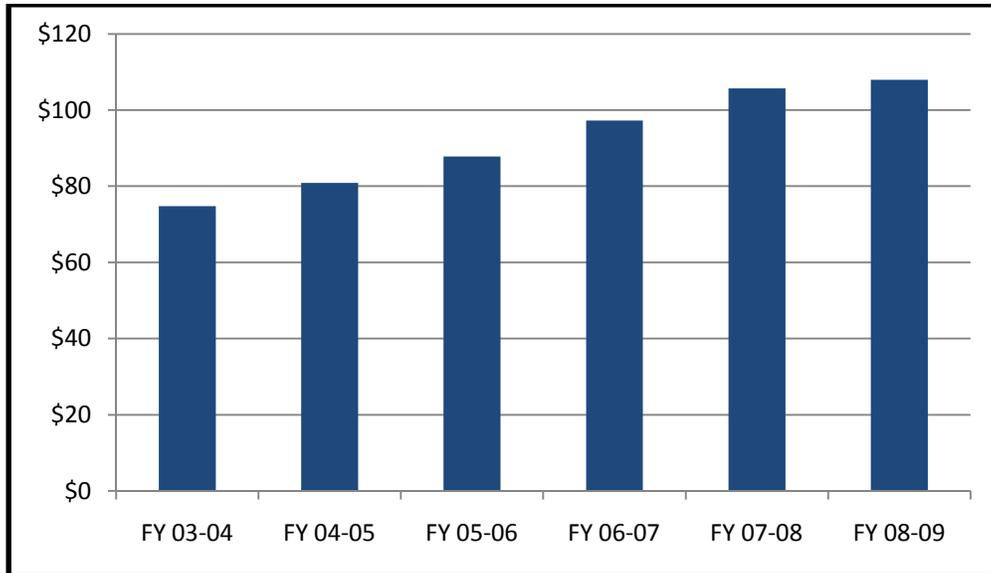


Table 1-20 and Chart 1-20 show per student expenditures for Classified Supervisor and Administrative salaries from FY 03-04 through FY 08-09. On a per student basis these expenditures increased from \$75 in FY03-04 to \$108 in FY 08-09.

TABLE 1-20: Statewide Classified Supervisor and Administrative Salaries per Student, FY 03-04 to FY 08-09

Fiscal Year	Classified Supervisors' and Administrators' Salaries
FY 03-04	\$75
FY 04-05	\$81
FY 05-06	\$88
FY 06-07	\$97
FY 07-08	\$106
FY 08-09	\$108

CHART 1-20: Statewide Classified Supervisor and Administrative Salaries per Student, FY 03-04 to FY 08-09



Fiscal Year	Classified Supervisors' and Administrators' Salaries-Savings	Add'l Teachers
FY 07-08	\$42,965,919	522
FY 08-09	\$12,445,040	149

Table 1-21 and Chart 1-21 show expenditures for Total Certificated Salaries from FY 03-04 through FY 08-09. Note that Total Certificated Salaries includes certificated personnel who are not classroom teachers, as well as classroom teachers. The table at the bottom of the facing page shows the savings and the number of teachers that could have been employed had these expenditures in FY 07-08 increased as much as PCPI and been held flat from in FY 08-09.

TABLE 1-21: Statewide Total Certificated Salaries Expenditures, FY 03-04 to FY 08-09

Fiscal Year	Total Certificated Salaries
FY 03-04	\$ 21,798,710,732
FY 04-05	\$ 22,325,002,136
FY 05-06	\$ 23,189,751,727
FY 06-07	\$ 24,868,240,719
FY 07-08	\$ 26,055,878,422
FY 08-09	\$ 25,915,166,036

CHART 1-21: Statewide Total Certificated Salaries Expenditures, FY 03-04 to FY 08-09

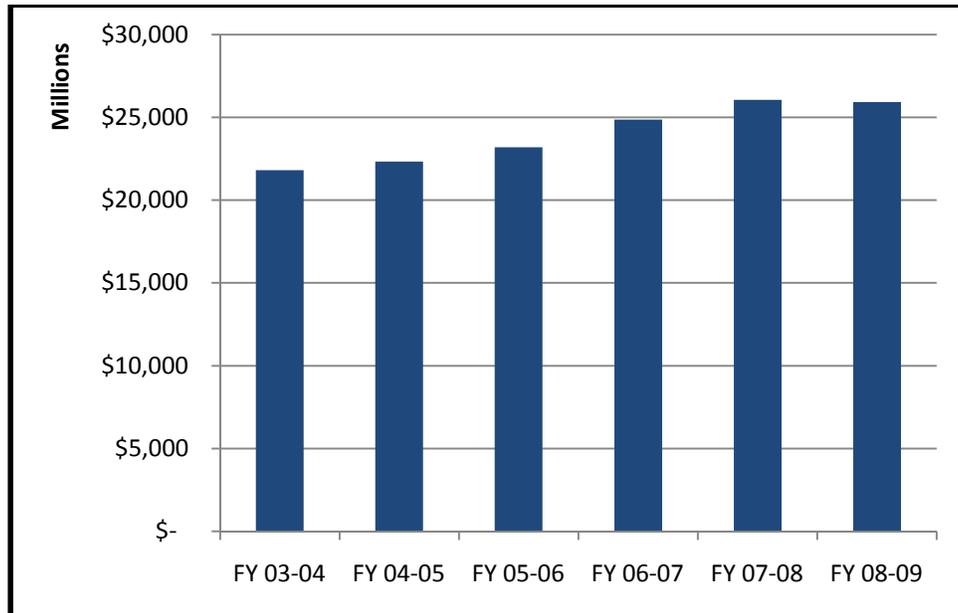


Table 1-22 and Chart 1-22 show per student expenditures for all Certificated Salaries from FY 03-04 through FY 08-09.

TABLE 1-22: Statewide Total Certificated Salaries Expenditures per Student, FY 03-04 to FY 08-09

Fiscal Year	Total Certificated Salaries
FY 03-04	\$3,753
FY 04-05	\$3,842
FY 05-06	\$4,068
FY 06-07	\$4,329
FY 07-08	\$4,552
FY 08-09	\$4,603

CHART 1-22: Statewide Total Certificated Salaries Expenditures per Student, FY 03-04 to FY 08-09

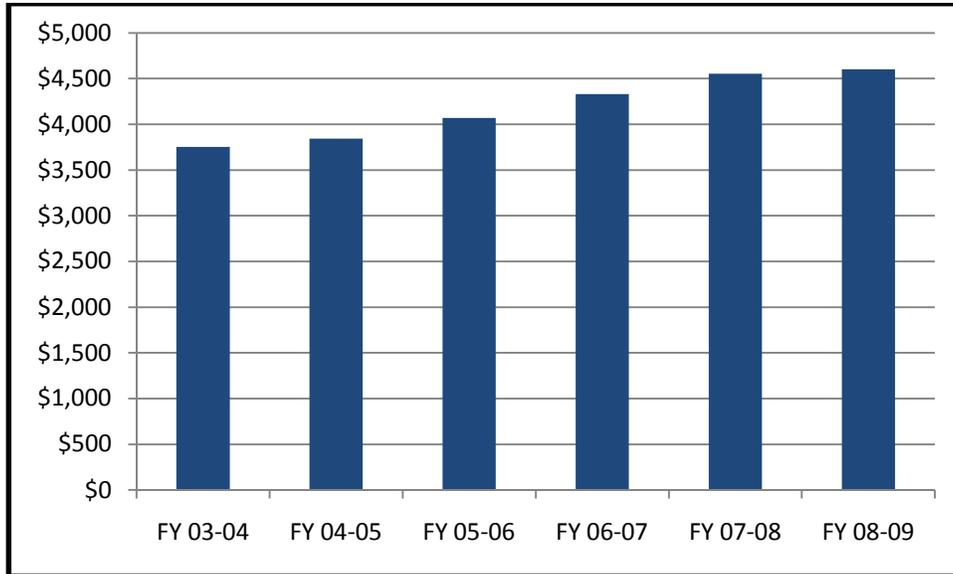


Table 1-23 and Chart 1-23 show total statewide expenditures for Total Classified Salaries from FY 03-04 through FY 08-09.

TABLE 1-23: Statewide Total Classified Salaries Expenditures, FY 03-04 to FY 08-09

Fiscal Year	Total Classified Salaries
FY 03-04	\$6,616,746,971
FY 04-05	\$6,773,925,847
FY 05-06	\$7,107,295,720
FY 06-07	\$7,734,683,776
FY 07-08	\$8,250,986,208
FY 08-09	\$8,180,050,636

CHART 1-23: Statewide Total Classified Salaries Expenditures, FY 03-04 to FY 08-09

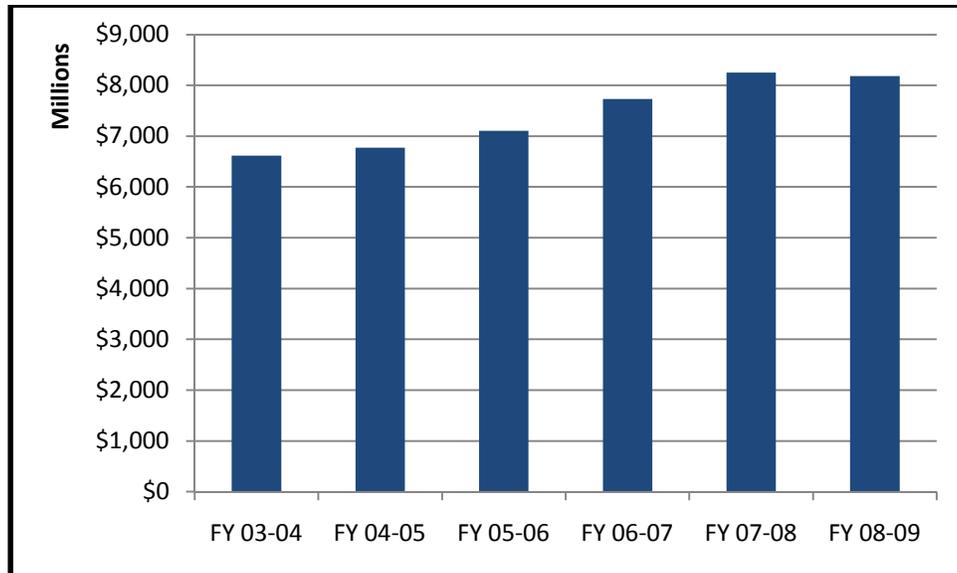


Table 1-24 and Chart 1-24 show per student expenditures for Total Classified Salaries from FY 03-04 through FY 08-09.

TABLE 1-24: Statewide Total Classified Salaries Expenditures per Student, FY 03-04 to FY 08-09

Fiscal Year	Total Classified Salaries
FY 03-04	\$1,139
FY 04-05	\$1,166
FY 05-06	\$1,247
FY 06-07	\$1,346
FY 07-08	\$1,441
FY 08-09	\$1,453

CHART 1-24: Statewide Total Classified Salaries Expenditures per Student, FY 03-04 to FY 08-09

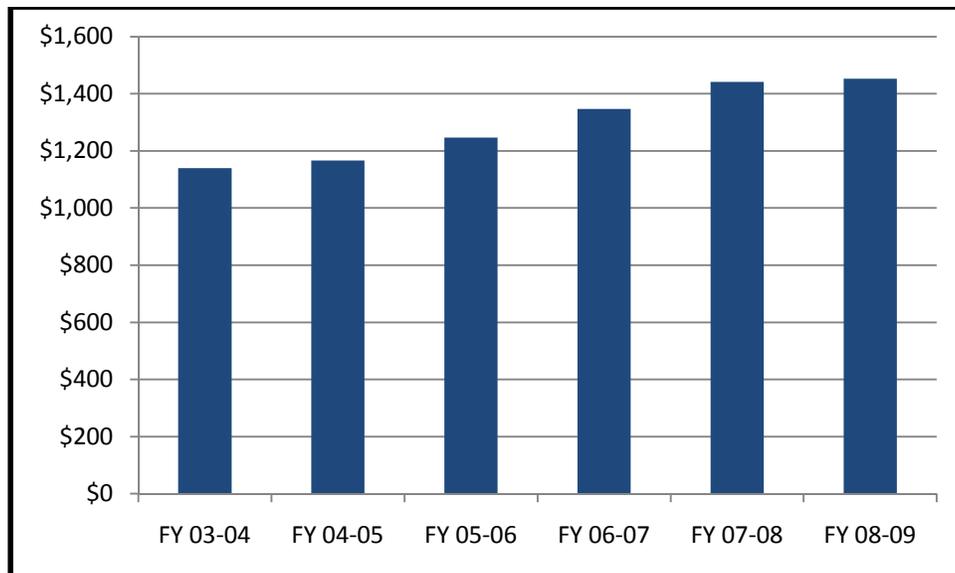


Table 1-25 and Chart 1-25 show expenditures for Books and Textbooks from FY 03-04 through FY 08-09.

TABLE 1-25: Statewide Total Books and Textbook Expenditures, FY 03-04 to FY 08-09

Fiscal Year	Textbooks, Books, Reference Materials and Core Curricula Materials
FY 03-04	\$515,475,489
FY 04-05	\$468,962,437
FY 05-06	\$548,258,407
FY 06-07	\$684,098,674
FY 07-08	\$709,629,795
FY 08-09	\$557,351,799

CHART 1-25: Statewide Total Books and Textbook Expenditures, FY 03-04 to FY 08-09

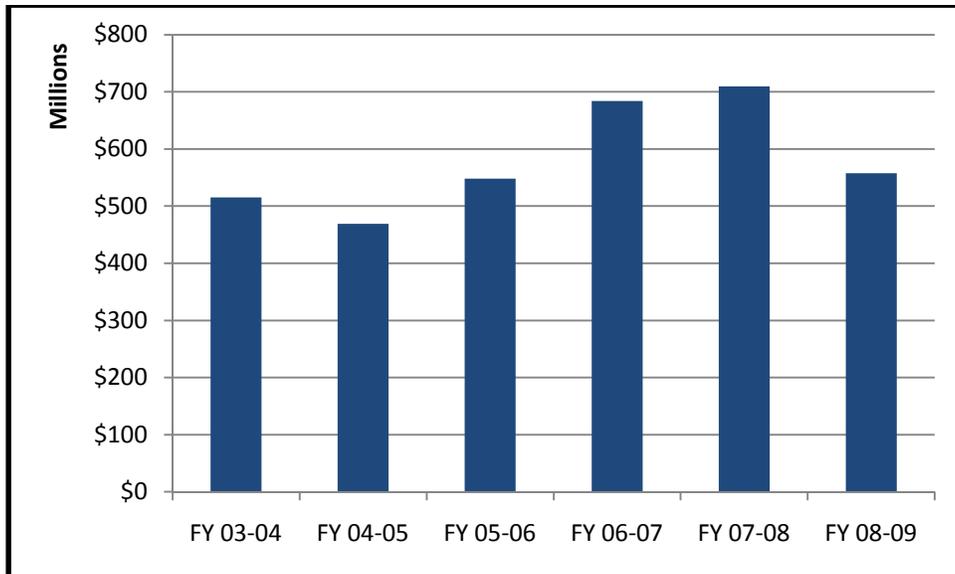
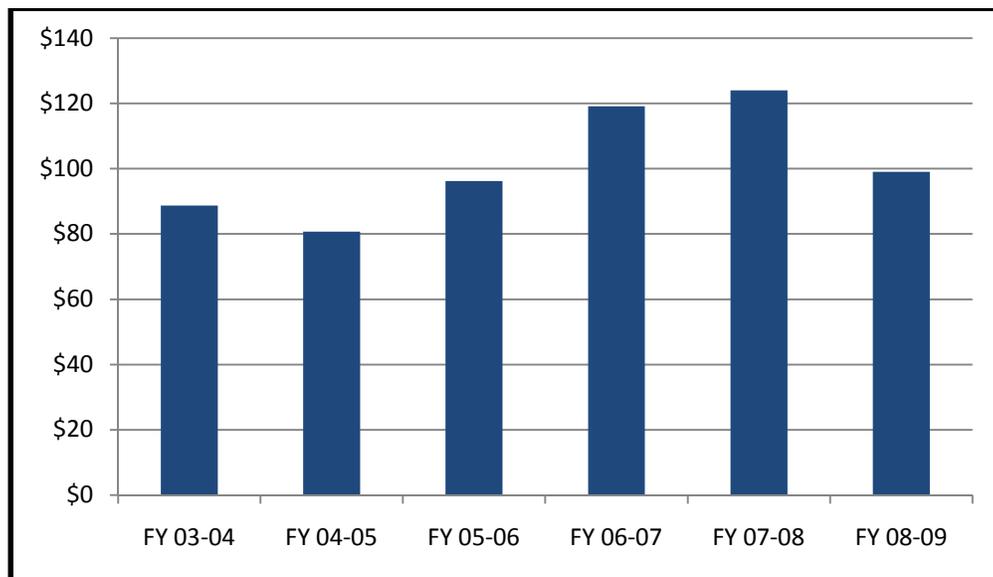


Table 1-26 and Chart 1-26 show per student expenditures for Books and Textbooks from FY 03-04 through FY 08-09. The table at the bottom of the facing page shows the savings and the number of teachers that could have been employed had these expenditures in FY 07-08 only increased as much as PCPI.

TABLE 1-26: Statewide Total Books and Textbook Expenditures per Student, FY 03-04 to FY 08-09

Fiscal Year	Textbooks, Books, Reference Materials and Core Curricula Materials
FY 03-04	\$89
FY 04-05	\$81
FY 05-06	\$96
FY 06-07	\$119
FY 07-08	\$124
FY 08-09	\$99

CHART 1-26: Statewide Total Books and Textbook Expenditures per Student, FY 03-04 to FY 08-09



Fiscal Year	Total Books & Textbooks-Savings	Add'l Teachers
FY 07-08	\$25,211,841	306
FY 08-09	0	0

Table 1-27 and Chart 1-27 show expenditures for Materials and Supplies from FY 03-04 through FY 08-09.

TABLE 1-27: Statewide Total Materials and Supplies Expenditures, FY 03-04 to FY 08-09

Fiscal Year	Materials and Supplies
FY 03-04	\$1,386,383,146
FY 04-05	\$1,459,825,255
FY 05-06	\$1,573,144,790
FY 06-07	\$1,597,569,630
FY 07-08	\$1,762,250,909
FY 08-09	\$1,410,960,811

CHART 1-27: Statewide Total Materials and Supplies Expenditures, FY 03-04 to FY 08-09

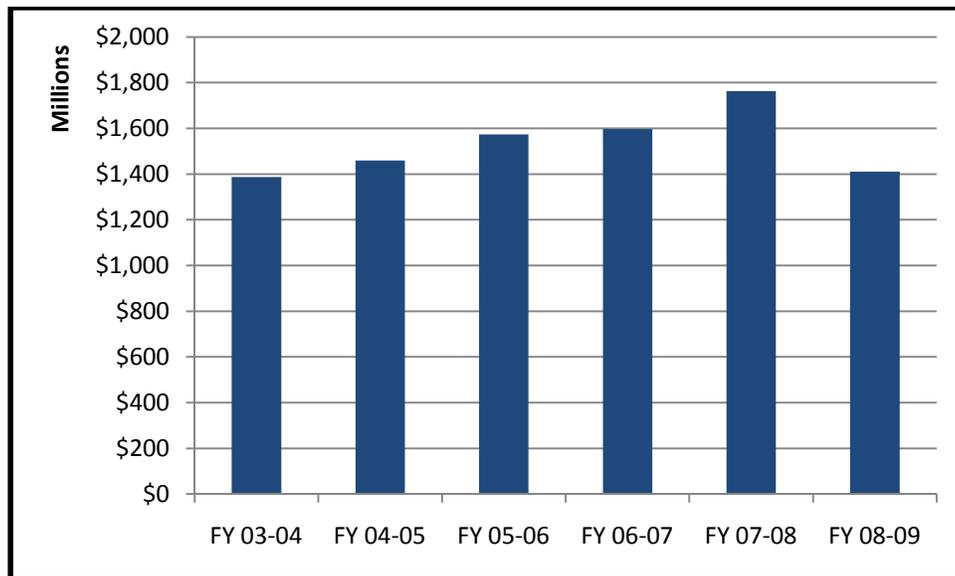
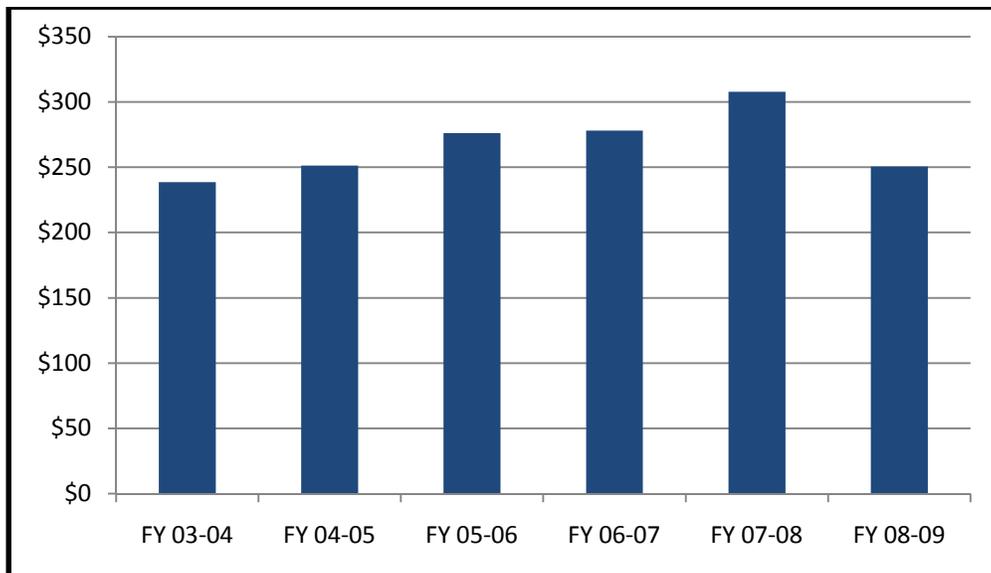


Table 1-28 and Chart 1-28 show per student expenditures for Materials and Supplies from FY 03-04 through FY 08-09. The table at the bottom of the facing page shows the savings and the number of teachers that could have been employed had these expenditures in FY 07-08 only increased as much as PCPI.

TABLE 1-28: Statewide Total Materials and Supplies Expenditures per Student, FY 03-04 to FY 08-09

Fiscal Year	Materials and Supplies
FY 03-04	\$239
FY 04-05	\$251
FY 05-06	\$276
FY 06-07	\$278
FY 07-08	\$308
FY 08-09	\$251

CHART 1-28: Statewide Total Materials and Supplies Expenditures per Student, FY 03-04 to FY 08-09



Fiscal Year	Materials & Supplies-Savings	Add'l Teachers
FY 07-08	\$153,832,845	1,870
FY 08-09	\$0	-

Table 1-29 and Chart 1-29 show expenditures for Travel and Conferences from FY 03-04 through FY 08-09.

TABLE 1-29: Statewide Total Travel and Conferences Expenditures, FY 03-04 to FY 08-09

Fiscal Year	Travel and Conferences
FY 03-04	\$133,040,507
FY 04-05	\$154,057,590
FY 05-06	\$175,576,696
FY 06-07	\$195,217,535
FY 07-08	\$200,174,005
FY 08-09	\$156,847,737

CHART 1-29: Statewide Total Travel and Conferences Expenditures, FY 03-04 to FY 08-09

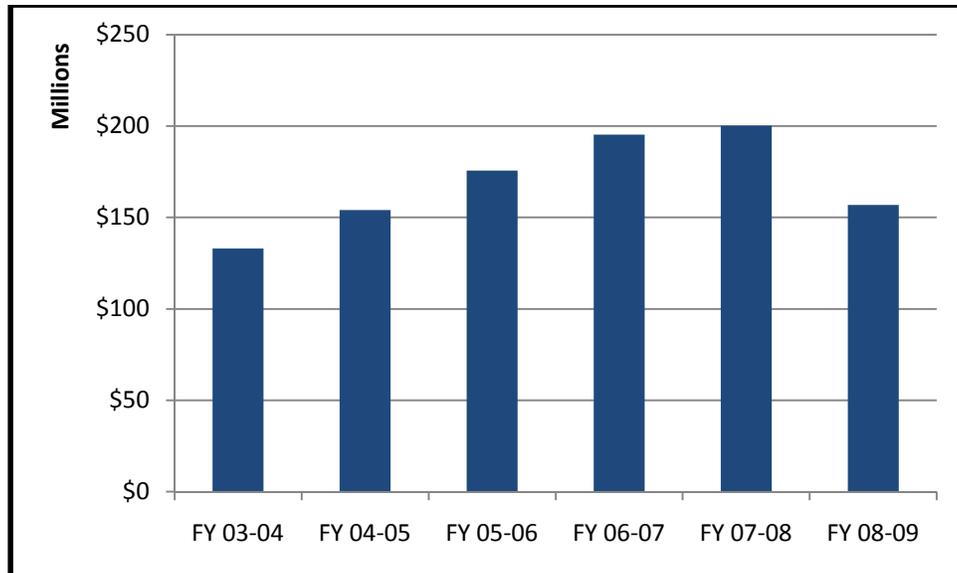
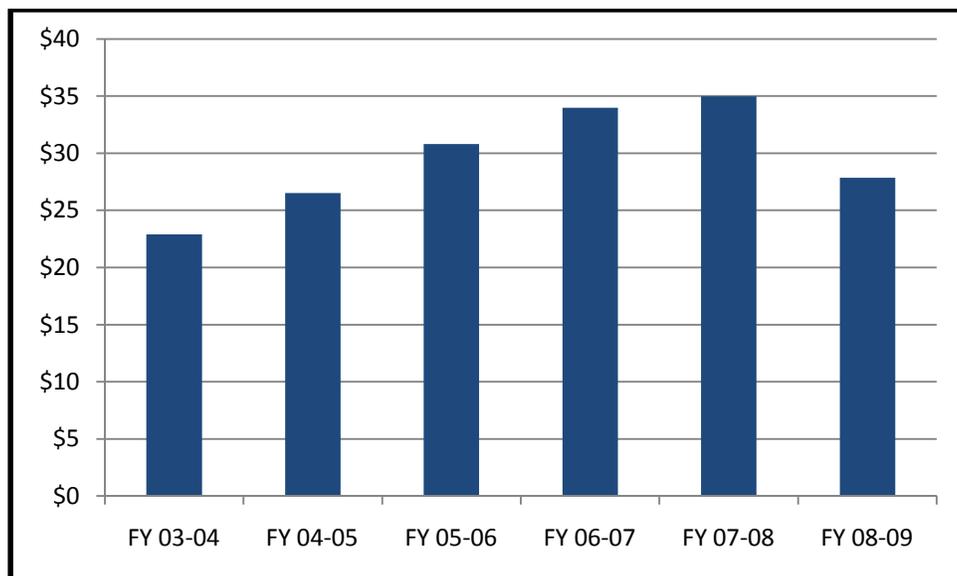


Table 1-30 and Chart 1-30 show expenditures per student for Travel and Conferences from FY 03-04 through FY 08-09. The table at the bottom of the facing page shows the savings and the number of teachers that could have been employed had these expenditures in FY 07-08 only increased as much as PCPI.

TABLE 1-30: Statewide Total Travel and Conferences Expenditures per Student, FY 03-04 to FY 08-09

Fiscal Year	Travel and Conferences
FY 03-04	\$23
FY 04-05	\$27
FY 05-06	\$31
FY 06-07	\$34
FY 07-08	\$35
FY 08-09	\$28

CHART 1-30: Statewide Total Travel and Conferences Expenditures per Student, FY 03-04 to FY 08-09



Fiscal Year	Travel & Conferences-Savings	Add'l Teachers
FY 07-08	\$3,630,828	44
FY 08-09	\$0	-

Table 1-31 and Chart 1-31 show Total Certificated Benefit Expenditures from FY 03-04 through FY 08-09.

TABLE 1-31: Statewide Total Certificated Benefit Expenditures, FY 03-04 to FY 08-09

Fiscal Year	Total Certificated Benefits
FY 03-04	\$5,461,068,065
FY 04-05	\$5,898,183,521
FY 05-06	\$6,143,133,358
FY 06-07	\$6,488,120,080
FY 07-08	\$6,735,296,872
FY 08-09	\$6,704,547,809

CHART 1-31: Statewide Total Certificated Benefit Expenditures, FY 03-04 to FY 08-09

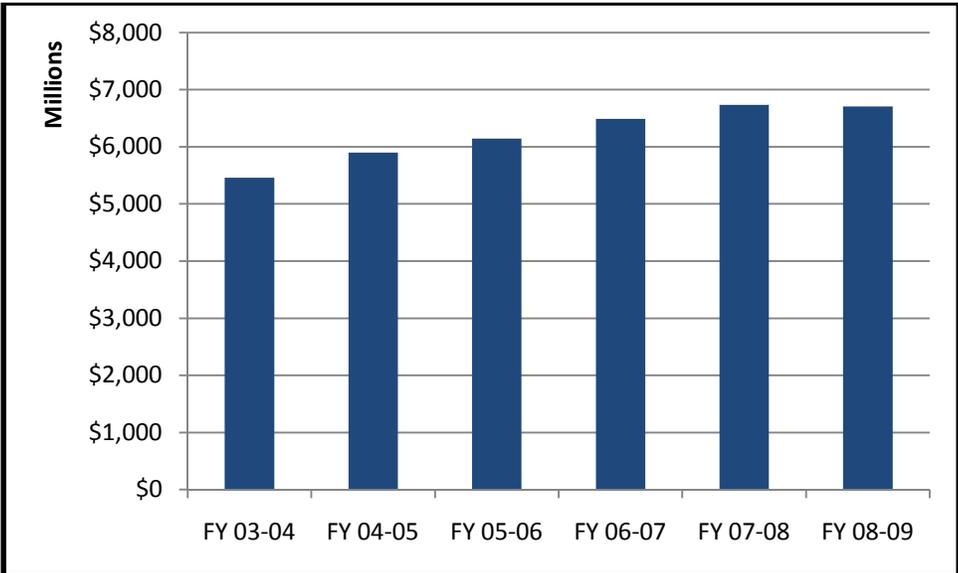


Table 1-32 and Chart 1-32 show per student Total Certificated Benefit Expenditures from FY 03-04 through FY 08-09.

TABLE 1-32: Statewide Total Certificated Expenditures per Student, FY 03-04 to FY 08-09

Fiscal Year	Total Certificated Benefits
FY 03-04	\$940
FY 04-05	\$1,015
FY 05-06	\$1,078
FY 06-07	\$1,129
FY 07-08	\$1,177
FY 08-09	\$1,191

CHART 1-32: Statewide Total Certificated Expenditures per Student, FY 03-04 to FY 08-09

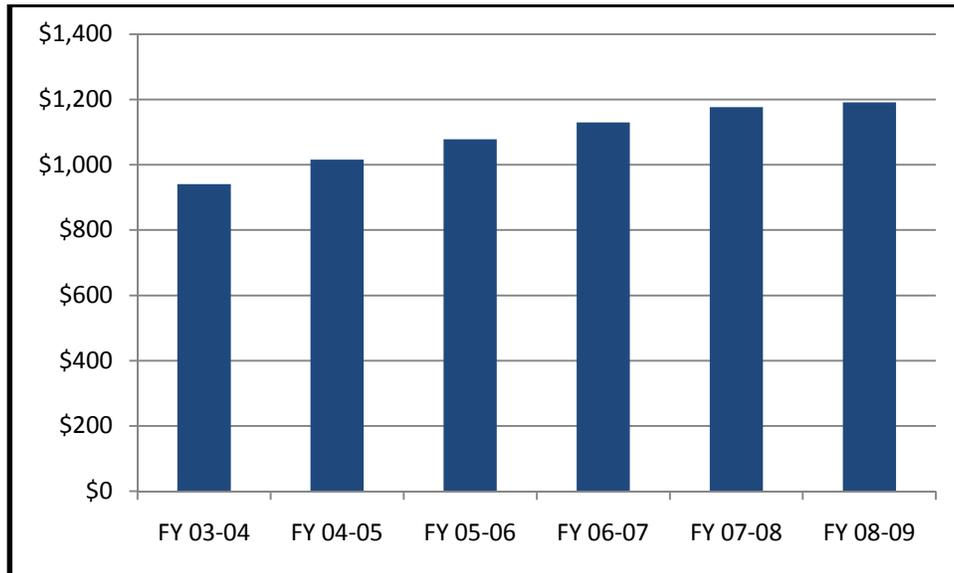


Table 1-33 and Chart 1-33 show Total Classified Benefit Expenditures from FY 03-04 through FY 08-09.

TABLE 1-33: Statewide Total Classified Benefit Expenditures, FY 03-04 to FY 08-09

Fiscal Year	Total Classified Benefits
FY 03-04	\$2,778,608,269
FY 04-05	\$2,929,246,854
FY 05-06	\$3,078,367,210
FY 06-07	\$3,223,532,636
FY 07-08	\$3,379,174,863
FY 08-09	\$3,468,460,441

CHART 1-33: Statewide Total Classified Benefit Expenditures, FY 03-04 to FY 08-09

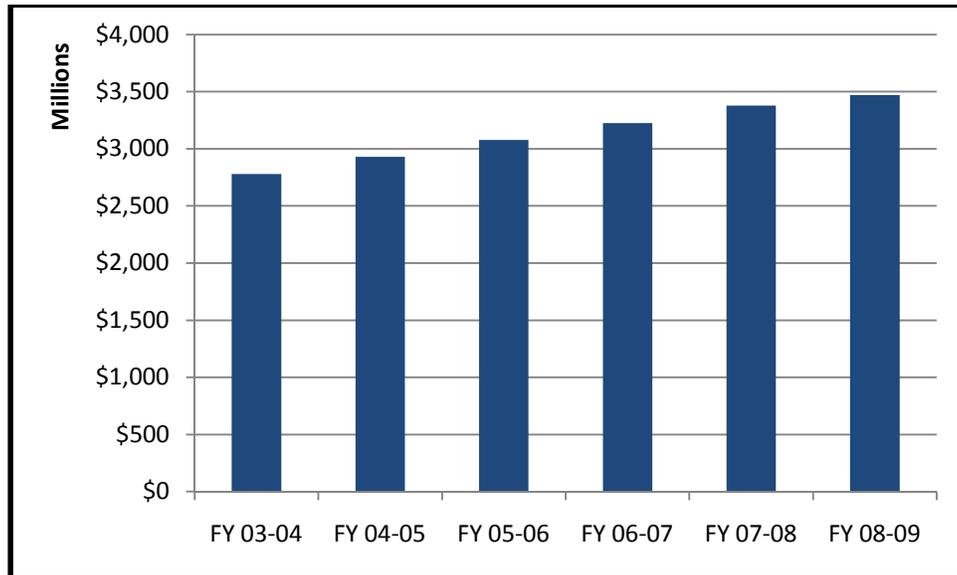


Table 1-34 and Chart 1-34 show per student Total Classified Expenditures from FY 03-04 through FY 08-09.

TABLE 1-34: Statewide Total Classified Benefit Expenditures per Student, FY 03-04 to FY 08-09

Fiscal Year	Total Classified Benefits
FY 03-04	\$478
FY 04-05	\$504
FY 05-06	\$540
FY 06-07	\$561
FY 07-08	\$590
FY 08-09	\$616

CHART 1-34: Statewide Total Classified Benefit Expenditures per Student, FY 03-04 to FY 08-09

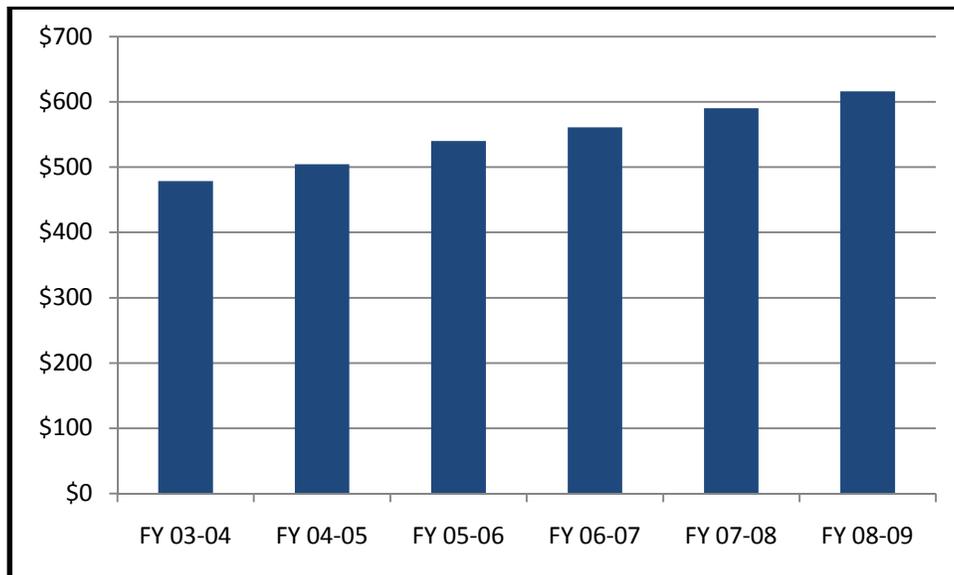


Table 1-35 and Chart 1-35 show Total Professional/Consulting and Subagreements for Services Expenditures.

TABLE 1-35: Statewide Total Professional/Consultant and Subagreements for Services Expenditures, FY 03-04 to FY 08-09

Fiscal Year	Professional/Consulting Services & Subagreements for Services
FY 03-04	\$3,955,019,449
FY 04-05	\$4,363,074,883
FY 05-06	\$4,321,696,850
FY 06-07	\$4,577,582,943
FY 07-08	\$5,302,854,362
FY 08-09	\$5,469,215,020

CHART 1-35: Statewide Total Professional/Consultant and Subagreements for Services Expenditures, FY 03-04 to FY 08-09

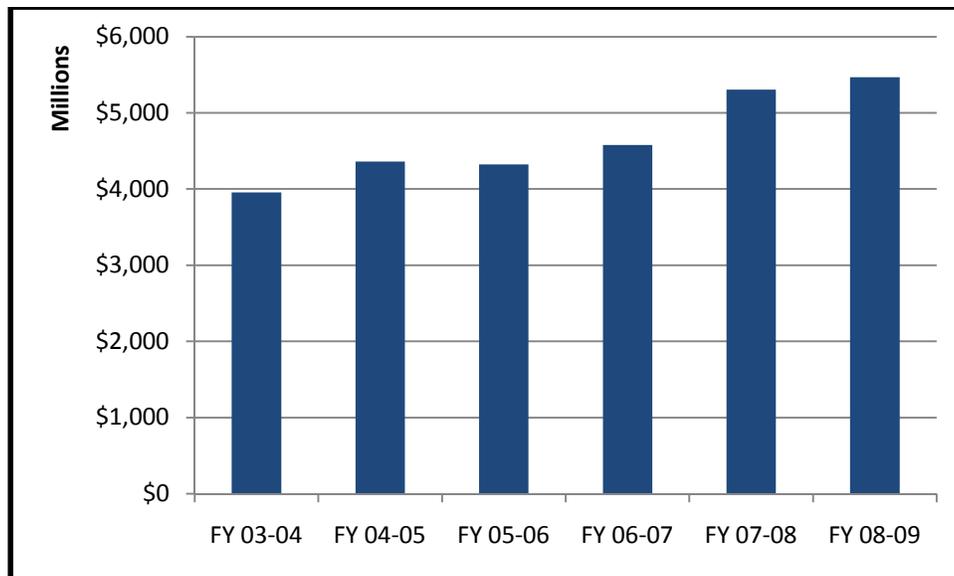
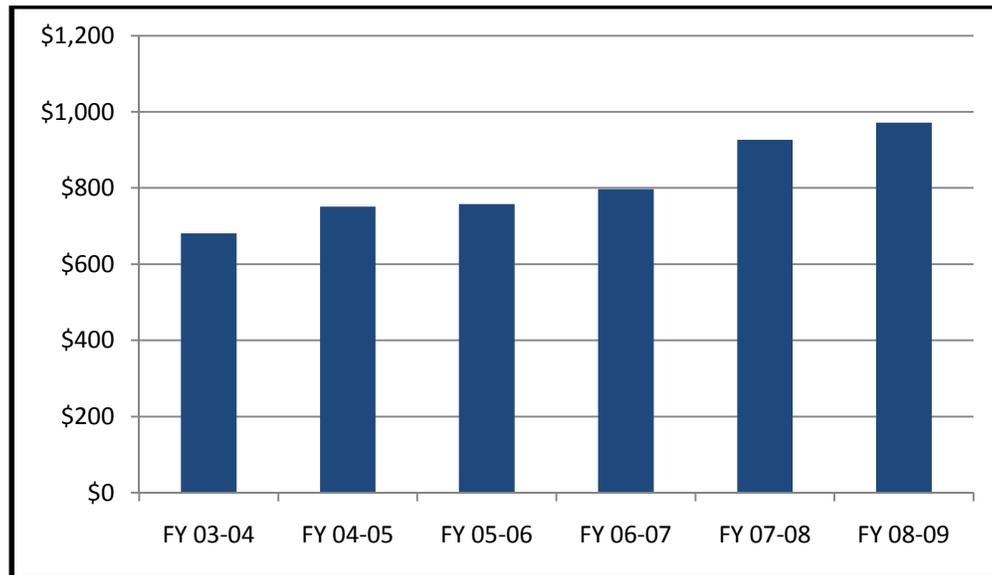


Table 1-36 and Chart 1-36 show per student Professional/Consulting and Subagreements for Services Expenditures. The table at the bottom of the facing page shows the savings and the number of teachers that could have been employed had these expenditures in FY 07-08 and FY 08-09 increased as much as PCPI.

TABLE 1-36: Per Student Professional/Consultant and Subagreements for Services Expenditures, FY 03-04 to FY 08-09

Fiscal Year	Professional/Consulting Services & Subagreements for Services
FY 03-04	\$681
FY 04-05	\$751
FY 05-06	\$758
FY 06-07	\$797
FY 07-08	\$926
FY 08-09	\$971

CHART 1-36: Per Student Professional/Consultant and Subagreements for Services Expenditures, FY 03-04 to FY 08-09



Fiscal Year	Professional/Consulting Services & Subagreements for Services-Savings	Add'l Teachers
FY 07-08	\$692,753,510	8,422
FY 08-09	\$257,643,062	3,077

Table 1-37 and Chart 1-37 show Total Expenditures, including Capital Expenditures, from FY 03-04 through FY 08-09. This spending grew from \$56,917,738,641 in FY 03-04 to \$68,316,210,524 in FY 08-09; this represents an approximate 20% change over this period.

It should be noted that these totals include debt service expenditures, which may cause the capital expenditures to be slightly overstated, due to accounting vagaries.

TABLE 1-37: Statewide Total Expenditures, Including Capital, FY 03-04 to FY 08-09

Fiscal Year	Total Expenditures (incl. Capital)
FY 03-04	\$56,917,738,641
FY 04-05	\$60,211,055,029
FY 05-06	\$62,867,193,688
FY 06-07	\$66,658,594,710
FY 07-08	\$69,455,117,972
FY 08-09	\$68,316,210,524

CHART 1-37: Statewide Total Expenditures, Including Capital, FY 03-04 to FY 08-09

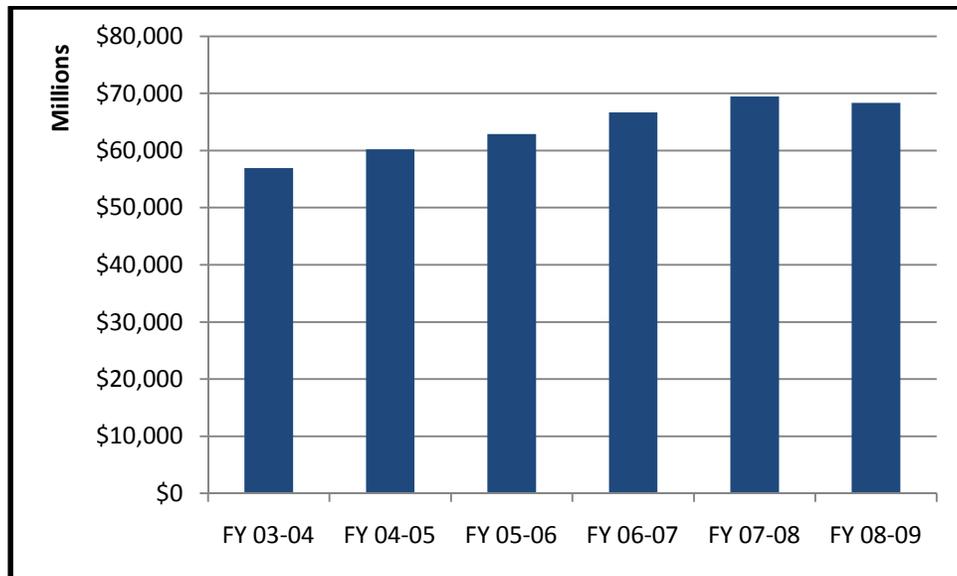
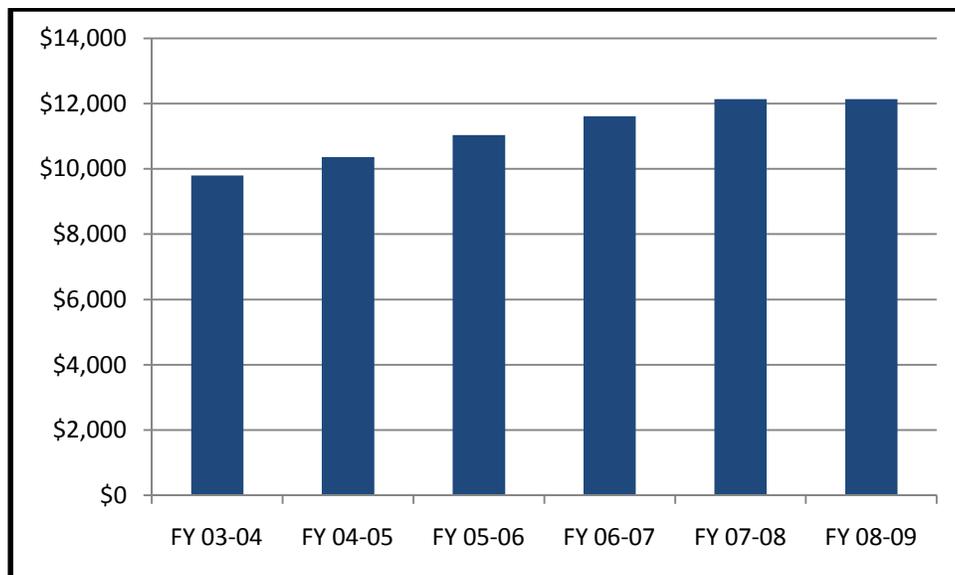


Table 1-38 and Chart 1-38 show per student Total Expenditures, including Capital Expenditures, from FY 03-04 through FY 08-09. The table at the bottom of the facing page shows the savings and the number of teachers that could have been employed had these expenditures in FY 07-08 only increased as much as PCPI.

TABLE 1-38: Statewide Total Expenditures, Including Capital, per Student, FY 03-04 to FY 08-09

Fiscal Year	Total Expenditures (incl. Capital)
FY 03-04	\$9,799
FY 04-05	\$10,363
FY 05-06	\$11,028
FY 06-07	\$11,603
FY 07-08	\$12,133
FY 08-09	\$12,134

CHART 1-38: Statewide Total Expenditures per Student, Including Capital, FY 03-04 to FY 08-09



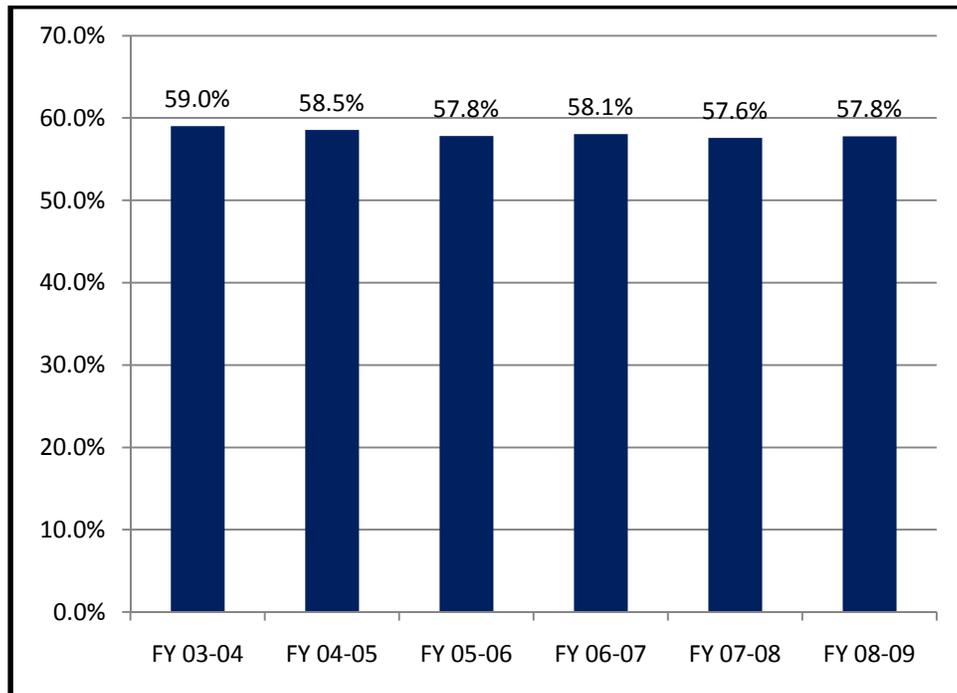
Fiscal Year	Total Expenditures (incl. capital)-Savings	Add'l Teachers
FY 07-08	\$2,343,872,350	28,493
FY 08-09	\$0	-

Table 1-39 and Chart 1-39 show the percentage of Total Expenditures (excluding capital) that are spent “In the Classroom.” [See Methodology for explanation of how “In the Classroom” spending is calculated].

TABLE 1-39: % of Total Expenditures (excluding capital) spent “In the Classroom”, FY 03-04 to FY 08-09

Fiscal Year	In the Classroom Spending as a % of Total Expenditures (excluding capital)
FY 03-04	59.0%
FY 04-05	58.5%
FY 05-06	57.8%
FY 06-07	58.1%
FY 07-08	57.6%
FY 08-09	57.8%

CHART 1-39: % of Total Expenditures (excluding capital) spent “In the Classroom”, FY 03-04 to FY 08-09



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**SECTION 2: STATEWIDE SPECIAL EDUCATION DATA**

Table 2-1 shows data about the Average Daily Attendance of special education children state wide, and the relative size of the special education population compared to the total ADA. Note that special education ADA only varied slightly over this period. Note also that the special education ADA as a percentage of the total ADA remained fairly constant at 3% between FY 03-04 and FY 08-09.

TABLE 2-1: Special Education ADA as a % of Total ADA, FY 03-04 to FY 08-09

Category	FY 03-04	FY 04-05	FY 05-06	FY 06-07	FY 07-08	FY 08-09
Total ADA	5,808,658	5,810,058	5,700,463	5,744,828	5,724,487	5,630,222
Special Education ADA	182,822	183,528	180,795	183,717	183,670	183,032
Special Education ADA as a % of Total ADA	3%	3%	3%	3%	3%	3%

Table 2-2 shows data about the various categories of the special education population statewide from FY2007-08 back through FY 2003-04. So, for example, the Mental Retardation enrollment was 43,113 in FY07/08, and that enrollment represented 6% of the total special education enrollment of 677,875 in FY07/08. The two largest special education categories in FY 07/08 were Speech or Language Impairment (176,256, or 26% of the total) and Specific Learning Disability (297,933, or 44% of the total). No other category registered more than 7% of the total Special Education enrollment in FY 07/08. Generally, the relative percentages of these Special Education categories stay fairly constant over this period from FY 03/04 through FY 07/08, with three notable exceptions. First, the Specific Learning Disability category declined substantially from 50% of the total Special Education enrollment in FY 03/04, to 44% of the total Special Education enrollment in FY07/08. The Other Health Impairment enrollment increased from 5% of the total Special Education enrollment in FY03/04 to 7% in FY07/08, while the Autism enrollment increased from 4% to 7% of the total Special Education enrollment over the same period.

TABLE 2-2: Special Education Enrollment, by Classification, FY 03-04 to FY 08-09

Special Education Classification	Fiscal Year											
	% of FY 08/09		% of FY 07/08		% of FY 06/07		% of FY 05/06		% of FY 04/05		% of FY 03/04	
	FY 08/09	Total	FY 07/08	Total	FY 06/07	Total	FY 05/06	Total	FY 04/05	Total	FY 03/04	Total
<b>Mental</b>												
Retardation	42,646	6%	43,113	6%	43,522	6%	43,739	6%	44,263	6%	44,017	6%
Hard of Hearing	9,016	1%	8,481	1%	8,241	1%	8,150	1%	7,608	1%	7,200	1%
Deaf	4,162	1%	4,185	1%	4,242	1%	4,337	1%	4,462	1%	4,510	1%
Speech or Language Impairment	172,669	25%	176,256	26%	178,599	26%	181,319	27%	176,265	26%	175,927	26%
<b>Visual</b>												
Impairment	4,588	1%	4,530	1%	4,697	1%	4,761	1%	4,798	1%	4,599	1%
Emotional Disturbance	27,124	4%	27,199	4%	27,081	4%	27,512	4%	27,912	4%	27,292	4%
Orthopedic Impairment	15,404	2%	15,294	2%	15,429	2%	15,653	2%	15,321	2%	15,074	2%
Other Health Impairment	50,614	7%	47,232	7%	43,498	6%	40,081	6%	35,650	5%	32,083	5%
<b>Specific Learning Disability</b>												
Deaf-Blindness	291,456	43%	297,933	44%	306,950	45%	314,817	46%	328,381	48%	337,884	50%
Multiple Disability	182	0%	204	0%	207	0%	229	0%	266	0%	215	0%
Autism	5,210	1%	5,476	1%	5,673	1%	6,125	1%	5,926	1%	6,606	1%
Traumatic Brain Injury	53,183	8%	46,196	7%	39,711	6%	34,668	5%	29,370	4%	24,943	4%
TOTAL	1,851	0%	1,776	0%	1,798	0%	1,787	0%	1,747	0%	1,630	0%
	678,105	100%	677,875		679,648		683,178		681,969		681,980	

Table 2-3 shows data about Special Education expenditures as a percentage of Total Expenditures, Including Capital, from 2003-04 through FY 2008-09. Table 2-4 shows Special Education Expenditures as a percentage of Total Expenditures, Excluding Capital, from 2003-04 through FY 2008-09.

TABLE 2-3: Special Education Expenditures as a % of Total Expenditures, Including Capital, FY 03-04 to FY 08-09

Category	FY 2003-04	FY 2004-05	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09
Total Expenditures (incl. capital)	\$56,917,738,641	\$60,211,055,029	\$62,867,193,688	\$66,658,594,710	\$69,455,117,972	\$68,316,210,524
Total Special Education Expenditures	\$5,746,445,597	\$6,121,970,417	\$6,548,159,695	\$7,176,346,848	\$7,645,758,131	\$7,785,229,122
Special Education Expenditures as a % of Total Expenditures (incl. capital)	10.10%	10.17%	10.42%	10.77%	11.01%	11.40%

TABLE 2-4: Special Education Expenditures as a % of Total Expenditures, Excluding Capital, FY 03-04 to FY 08-09

Category	FY 2003-04	FY 2004-05	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09
Total Expenditures (excl. capital)	\$45,603,379,048	\$47,510,716,420	\$50,176,289,609	\$53,465,071,010	\$56,533,557,037	\$55,601,177,318
Total Special Education Expenditures	\$5,746,445,597	\$6,121,970,417	\$6,548,159,695	\$7,176,346,848	\$7,645,758,131	\$7,785,229,122
Special Education Expenditures as a % of Total Expenditures (excl. capital)	12.60%	12.89%	13.05%	13.42%	13.52%	14.00%

Table 2-5 shows selected categories of expenditure for Special Education from FY 2003-04 through FY 2008-09. Note that the far right hand column shows the percentage change in each of these selected categories of expenditure over this period. Note also, that at the bottom of the far right column is the percentage change in total Special Education expenditures over this same period, thus allowing a comparison in the rate of increase in each category of expenditure to the total increase in Special Education expenditures.

TABLE 2-5: Select Categories of Expenditure for Special Education, FY 03-04 to FY 08-09

Category	FY 2003-04	FY 2004-05	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09	6 Yr. % Change
<b>Certificated</b>							
Teachers' Salaries	\$2,022,908,866	\$2,091,495,790	\$2,196,798,846	\$2,368,386,307	\$2,488,464,309	\$2,514,814,202	24.32%
Certificated Pupil Support Salaries	\$246,179,953	\$271,402,052	\$292,118,389	\$328,098,003	\$352,867,383	\$366,606,165	48.92%
<b>Certificated Supervisors' and Administrators' Salaries</b>	\$114,191,736	\$124,444,077	\$136,129,151	\$157,456,822	\$163,718,499	\$139,764,224	22.39%
Other Certificated Salaries	\$61,240,108	\$63,656,927	\$68,226,051	\$72,271,487	\$79,960,963	\$82,390,702	34.54%
<b>Classified</b>							
<b>Instructional Salaries</b>	\$875,728,220	\$919,020,390	\$980,273,933	\$1,083,460,009	\$1,184,726,775	\$1,208,910,747	38.05%
Classified Support Salaries	\$98,714,479	\$121,957,755	\$135,921,589	\$154,872,204	\$168,555,068	\$172,139,666	74.38%
<b>Classified Supervisors' and Administrators' Salaries</b>	\$5,048,754	\$7,531,717	\$8,911,995	\$11,506,604	\$13,274,226	\$13,980,380	176.91%
Clerical, Technical, and Office Staff Salaries	\$61,750,021	\$67,324,351	\$71,065,490	\$78,272,661	\$79,188,934	\$79,243,219	28.33%
Other Classified Salaries	\$22,218,050	\$25,744,810	\$27,077,286	\$31,666,441	\$36,061,767	\$36,533,808	64.43%
Total Certificated Benefits	\$607,948,375	\$669,929,086	\$708,274,704	\$748,746,011	\$819,935,721	\$792,242,249	30.31%
Total Classified Benefits	\$463,906,921	\$499,924,719	\$537,940,328	\$585,080,565	\$605,111,855	\$676,728,352	45.88%
Approved Textbooks and Core Curricula Materials	\$681,943	\$744,757	\$772,148	\$1,299,047	\$679,484	\$1,150,745	68.74%
<b>Books and Other Reference Materials</b>	\$1,325,743	\$1,248,345	\$1,999,973	\$1,770,259	\$1,209,100	\$1,137,504	-14.20%
Materials and Supplies	\$41,272,915	\$48,555,680	\$63,085,923	\$66,098,613	\$64,102,134	\$51,801,483	25.51%
Travel and Conferences	\$8,612,583	\$9,892,190	\$11,883,351	\$13,330,341	\$13,064,597	\$11,623,664	34.96%
Professional/Consulting Services/Subagreements for Services	\$873,465,496	\$923,613,541	\$1,004,460,476	\$1,098,163,561	\$1,190,678,633	\$1,247,963,510	42.87%
<b>Subtotal</b>	<b>\$5,505,194,164</b>	<b>\$5,846,486,187</b>	<b>\$6,244,939,633</b>	<b>\$6,800,478,935</b>	<b>\$7,261,599,447</b>	<b>\$7,397,030,618</b>	<b>34.36%</b>
<b>Total Special Education Expenditures</b>	<b>\$5,746,445,597</b>	<b>\$6,121,970,417</b>	<b>\$6,548,159,695</b>	<b>\$7,176,346,848</b>	<b>\$7,645,758,131</b>	<b>\$7,785,229,122</b>	<b>35.48%</b>

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## SECTION 3: SELECTED SCHOOL DISTRICT COMPARISONS

Table 3-1 shows total expenditures per student, excluding capital expenditures, for 52 selected school districts from FY 2003-04 through FY 2008-09. These 52 school districts are listed in descending rank order, according to their respective per student expenditures for FY 2008-09.

Of these 52 school districts, Los Angeles Unified had the highest per student expenditure of \$13,732 in FY 08-09, while Corona-Norco Unified had the lowest per student expenditure in FY 08-09, \$7,588, which was \$6,144 less per student than Los Angeles Unified.

Note that Table 3-1 continues on the next page.

TABLE 3-1: Select School Districts, Total Expenditures, Excluding Capital, per Student, FY 03-04 to FY 08-09

District Name	FY 03-04	FY 04-05	FY 05-06	FY 06-07	FY 07-08	FY 08-09
Los Angeles Unified	\$10,159	\$10,763	\$12,476	\$12,076	\$13,309	\$13,732
Oakland Unified	\$9,688	\$10,175	\$10,654	\$11,897	N/A	\$12,946
San Francisco Unified	\$9,828	\$10,139	\$10,018	\$10,725	\$11,792	\$12,307
Compton Unified	\$7,370	\$7,600	\$8,423	\$8,758	\$9,948	\$11,956
Fresno Unified	\$9,499	\$10,046	\$10,141	\$10,817	\$12,223	\$11,845
San Diego City Unified	\$9,212	\$9,579	\$10,422	\$13,886	\$11,860	\$11,506
Pomona Unified	\$8,627	\$8,631	\$9,375	\$9,967	\$11,290	\$11,331
Pasadena Unified	\$9,604	\$10,451	\$9,729	\$10,094	\$11,112	\$11,315
Monterey Peninsula Unified	\$7,530	\$8,388	\$9,298	\$9,557	\$10,437	\$11,313
Shasta Union High	\$7,248	\$7,387	\$7,910	\$8,354	\$9,122	\$11,245
Bakersfield City Elementary	\$7,824	\$9,211	\$9,575	\$10,459	\$11,123	\$11,244
Sacramento City Unified	\$9,511	\$10,128	\$10,083	\$10,834	\$11,155	\$11,157
Anaheim Union High	\$7,552	\$8,222	\$8,753	\$9,426	\$9,906	\$10,842
West Contra Costa Unified	\$8,478	\$8,942	\$9,484	\$10,287	\$11,001	\$10,791
San Juan Unified	\$8,084	\$8,878	\$8,977	\$10,013	\$10,587	\$10,683
Stockton City Unified	\$8,608	\$8,802	\$8,751	\$9,627	\$10,451	\$10,638
San Bernardino City Unified	\$7,658	\$8,141	\$8,873	\$9,372	\$10,450	\$10,578
Garden Grove Unified	\$8,016	\$8,532	\$9,092	\$9,739	\$10,580	\$10,565
San Jose Unified	\$9,136	\$9,298	\$9,359	\$10,111	\$10,687	\$10,540
Long Beach Unified	\$8,124	\$8,983	\$9,094	\$9,635	\$10,636	\$10,257
Kern Union High	\$7,909	\$8,130	\$8,568	\$9,064	\$9,515	\$9,915
East Side Union High	\$8,807	\$8,258	\$8,311	\$9,198	\$9,573	\$9,828
Ontario-Montclair Elementary	\$7,224	\$7,505	\$7,888	\$9,070	\$8,975	\$9,624
Clovis Unified	\$7,041	\$7,384	\$7,822	\$8,632	\$10,106	\$9,547
Saddleback Valley Unified	\$7,278	\$7,603	\$8,008	\$8,678	\$9,149	\$9,537

Table 3-1 is continued on the facing page. As with the previous page, the districts shown here are listed in descending rank order according to the per student expenditures (excluding capital expenditures) in FY 2008-09.

TABLE 3-1 (cont.): Selected School Districts, Total Expenditures, Excluding Capital, per Student,  
FY 03-04 to FY 08-09

District Name	FY 03-04	FY 04-05	FY 05-06	FY 06-07	FY 07-08	FY 08-09
Carpinteria Unified	\$6,770	\$7,002	\$7,502	\$8,396	\$9,165	\$9,508
Montebello Unified	\$7,476	\$7,577	\$8,455	\$9,037	\$9,300	\$9,428
Glendale Unified	\$7,537	\$8,013	\$8,550	\$8,570	\$9,398	\$9,428
Conejo Valley Unified	\$7,660	\$7,911	\$8,180	\$9,001	\$9,343	\$9,350
Lodi Unified	\$7,347	\$7,598	\$7,875	\$8,682	\$9,432	\$9,323
Sweetwater Union High	\$7,677	\$7,860	\$8,263	\$9,050	\$9,397	\$9,306
Salinas City Elementary	\$7,523	\$7,321	\$7,179	\$8,277	\$9,374	\$9,259
Santa Ana Unified	\$8,326	\$8,015	\$8,471	\$9,832	\$9,681	\$9,183
Visalia Unified	\$7,713	\$7,926	\$8,333	\$8,503	\$8,907	\$9,135
Ceres Unified	\$7,450	\$7,691	\$8,063	\$8,916	\$9,058	\$9,129
Desert Sands Unified	\$7,100	\$7,479	\$7,951	\$8,514	\$8,954	\$9,107
Eureka City Unified	\$8,202	\$8,298	\$8,518	\$8,977	\$9,325	\$9,098
Capistrano Unified	\$7,445	\$7,418	\$7,970	\$8,598	\$8,986	\$9,040
Moreno Valley Unified	\$6,748	\$6,959	\$7,571	\$8,155	\$8,678	\$8,896
Poway Unified	\$7,142	\$7,404	\$7,898	\$8,749	\$9,092	\$8,848
Fontana Unified	\$6,979	\$7,367	\$7,881	\$8,275	\$9,006	\$8,790
Mt. Diablo Unified	\$7,223	\$7,363	\$7,737	\$8,677	\$9,015	\$8,759
Torrance Unified	\$7,028	\$7,317	\$7,487	\$8,222	\$8,872	\$8,740
Fremont Unified	\$6,823	\$7,161	\$7,322	\$8,016	\$8,539	\$8,704
Elk Grove Unified	\$7,281	\$7,265	\$7,569	\$7,954	\$8,540	\$8,619
Riverside Unified	\$6,923	\$7,303	\$7,745	\$8,431	\$8,573	\$8,617
San Ramon Valley Unified	\$6,754	\$6,942	\$7,397	\$8,193	\$8,509	\$8,420
Santa Maria-Bonita Elementary	\$7,065	\$7,125	\$7,556	\$7,887	\$8,793	\$8,291
Lucia Mar Unified	\$6,837	\$6,817	\$6,786	\$7,595	\$8,151	\$8,244
Chino Valley Unified	\$6,410	\$6,308	\$6,530	\$7,176	\$7,708	\$8,029
Temecula Valley Unified	\$6,485	\$6,608	\$6,520	\$7,481	\$7,863	\$7,665
Corona-Norco Unified	\$6,484	\$6,744	\$7,108	\$7,641	\$7,852	\$7,588

Table 3-2 shows estimated teacher salaries and benefits as a percentage of total expenditures (excluding capital expenditures) from FY 2003-04 through FY 2008-09. These 52 school districts are listed in descending rank order, according to their respective percentage of total expenditures allocated to teacher salaries and benefits, for FY 2008-09.

Temecula Valley Unified estimated expenditures for teacher salaries and benefits were 62 percent of Total Expenditures in FY 08-09. Table 3-2 is continued on the next page, and shows that estimated expenditures for teachers salaries and benefits constituted only 41 percent of the total expenditures (excluding capital expenditures) of Los Angeles Unified School District.

TABLE 3-2: Select School Districts, Estimated Teacher Salaries and Benefits as a % of Total Expenditures (excluding capital), FY 03-04 to FY 08-09

District Name	FY 03-04	FY 04-05	FY 05-06	FY 06-07	FY 07-08	FY 08-09
Temecula Valley Unified	62%	62%	62%	61%	61%	62%
Corona-Norco Unified	61%	62%	61%	60%	61%	61%
Fremont Unified	61%	60%	60%	59%	58%	59%
Chino Valley Unified	60%	60%	61%	60%	58%	56%
Elk Grove Unified	57%	56%	56%	56%	53%	54%
Santa Maria-Bonita Elementary	55%	54%	55%	54%	53%	54%
Lucia Mar Unified	56%	56%	57%	54%	53%	54%
Desert Sands Unified	55%	54%	53%	54%	53%	53%
Santa Ana Unified	54%	53%	52%	52%	53%	53%
Ceres Unified	54%	55%	52%	51%	51%	52%
Moreno Valley Unified	55%	54%	54%	52%	53%	52%
San Ramon Valley Unified	53%	53%	53%	52%	52%	52%
Fontana Unified	52%	53%	52%	53%	50%	52%
Lodi Unified	56%	55%	55%	53%	50%	52%
Capistrano Unified	52%	52%	51%	51%	51%	52%
Poway Unified	54%	52%	51%	50%	50%	51%
Ontario-Montclair Elementary	54%	54%	53%	53%	54%	51%
Glendale Unified	52%	52%	51%	51%	53%	51%
Riverside Unified	53%	53%	51%	50%	49%	50%
Sweetwater Union High	49%	49%	49%	48%	50%	50%
Montebello Unified	54%	53%	50%	50%	49%	50%
Mt. Diablo Unified	54%	53%	53%	51%	49%	50%
Saddleback Valley Unified	50%	51%	52%	52%	51%	50%
East Side Union High	43%	48%	50%	48%	47%	49%

Table 3-2 is continued on the facing page and shows estimated teacher salaries and benefits as a percentage of total expenditures (excluding capital expenditures) from FY 2003-04 through FY 2008-09. These 52 school districts are listed in descending rank order, according to their respective percentage in FY 2008-09.

Oakland Unified estimated teacher salaries and benefits expenditure was 35 percent of the Total Expenditures (excluding capital expenditures) in FY08-09.

TABLE 3-2 (cont.): Select School Districts, Estimated Teacher Salaries and Benefits as a % of Total Expenditures (excluding capital), FY 03-04 to FY 08-09

District Name	FY 03-04	FY 04-05	FY 05-06	FY 06-07	FY 07-08	FY 08-09
San Juan Unified	50%	48%	49%	48%	48%	48%
Salinas City Elementary	53%	52%	49%	49%	47%	48%
San Bernardino City Unified	51%	49%	48%	49%	47%	48%
Conejo Valley Unified	49%	48%	48%	47%	47%	47%
Long Beach Unified	48%	44%	47%	48%	46%	47%
Eureka City Unified	50%	50%	48%	47%	47%	47%
San Diego City Unified	46%	44%	45%	36%	45%	46%
Carpinteria Unified	56%	52%	51%	49%	48%	46%
Visalia Unified	49%	46%	46%	47%	46%	46%
Shasta Union High	49%	47%	45%	47%	46%	45%
Garden Grove Unified	49%	47%	47%	47%	45%	45%
Torrance Unified	48%	45%	45%	45%	44%	45%
Stockton City Unified	51%	49%	49%	48%	45%	45%
Anaheim Union High	47%	46%	45%	45%	46%	44%
Kern Union High	45%	44%	44%	44%	44%	43%
Clovis Unified	51%	50%	49%	48%	42%	43%
Compton Unified	49%	46%	45%	45%	46%	43%
Pomona Unified	44%	45%	44%	44%	42%	43%
San Jose Unified	42%	43%	45%	44%	43%	42%
Sacramento City Unified	43%	41%	43%	43%	43%	42%
Pasadena Unified	41%	40%	42%	41%	40%	42%
Fresno Unified	43%	41%	42%	41%	42%	42%
West Contra Costa Unified	45%	43%	42%	42%	40%	41%
Los Angeles Unified	43%	42%	39%	43%	41%	41%
Bakersfield City Elementary	51%	44%	44%	43%	41%	40%
San Francisco Unified	43%	41%	42%	41%	40%	40%
Monterey Peninsula Unified	49%	44%	41%	38%	37%	36%
Oakland Unified	44%	43%	39%	37%	N/A	35%

Table 3-3 shows the percentage change in Total Expenditures per Student (excluding capital expenditures), between FY 03-04 and FY 08-09, compared to the percentage change in California Per Capita Personal Income (PCPI) for the same period. The 52 school districts are ranked in descending order, according to the percent differential between these two percentages.

So, for example, Compton Unified increased Total Expenditures (excluding capital expenditures) per student by 62 percent from FY03-04 through FY 08-09, while California PCPI increased 15 percent during this same period. The difference between the increase in Compton Unified Total Expenditures (62%) and California PCPI (15%) is 48 percent, which is shown in the right hand column.

As shown in the right hand column, 49 of these 52 school districts increased Total Expenditures (excluding capital expenditures) more rapidly than the increase in the California PCPI.

Table 3-3 is continued on the next page.

TABLE 3-3: Selected School Districts,  
 % Change in Total Exp. Per Student (excluding Capital) vs. % Change in PCPI  
 FY 03-04 to FY 08-09

District Name	% Change in Tot. Exp PS (excl. capital) FY 03-04 to FY 08-09	Change in PCPI (FY 03-04 to FY 08-09)	Difference
Compton Unified	62%	15%	48%
Shasta Union High	55%	15%	40%
Monterey Peninsula Unified	50%	15%	36%
Bakersfield City Elementary	44%	15%	29%
Anaheim Union High	44%	15%	29%
Carpinteria Unified	40%	15%	26%
San Bernardino City Unified	38%	15%	23%
Clovis Unified	36%	15%	21%
Los Angeles Unified	35%	15%	20%
Oakland Unified	34%	15%	19%
Ontario-Montclair Elementary	33%	15%	19%
San Juan Unified	32%	15%	17%
Moreno Valley Unified	32%	15%	17%
Garden Grove Unified	32%	15%	17%
Pomona Unified	31%	15%	17%
Saddleback Valley Unified	31%	15%	16%
Desert Sands Unified	28%	15%	14%
Fremont Unified	28%	15%	13%
West Contra Costa Unified	27%	15%	13%
Lodi Unified	27%	15%	12%
Long Beach Unified	26%	15%	12%
Montebello Unified	26%	15%	11%
Fontana Unified	26%	15%	11%
Kern Union High	25%	15%	11%
Chino Valley Unified	25%	15%	11%

The continuation of Table 3-3 is shown on the facing page. As mentioned previously, in only three of these 52 districts did Total Expenditures increase less rapidly than California PCPI. Those three districts, as shown in the continuation of Table 3-3 opposite, are East Side Union High, Eureka City Unified, and Santa Ana Unified.

TABLE 3-3 (cont'd): Selected School Districts,  
 % Change in Total Exp. Per Student (excluding Capital) vs. % Change in PCPI  
 FY 03-04 to FY 08-09

District Name	% Change in Tot. Exp PS (excl. capital) FY 03-04 to FY 08-09	Change in PCPI (FY 03-04 to FY 08-09)	Difference
San Francisco Unified	25%	15%	11%
Glendale Unified	25%	15%	10%
San Diego City Unified	25%	15%	10%
Fresno Unified	25%	15%	10%
San Ramon Valley Unified	25%	15%	10%
Riverside Unified	24%	15%	10%
Torrance Unified	24%	15%	10%
Poway Unified	24%	15%	9%
Stockton City Unified	24%	15%	9%
Salinas City Elementary	23%	15%	8%
Ceres Unified	23%	15%	8%
Conejo Valley Unified	22%	15%	7%
Capistrano Unified	21%	15%	7%
Mt. Diablo Unified	21%	15%	7%
Sweetwater Union High	21%	15%	7%
Lucia Mar Unified	21%	15%	6%
Visalia Unified	18%	15%	4%
Elk Grove Unified	18%	15%	4%
Temecula Valley Unified	18%	15%	4%
Pasadena Unified	18%	15%	3%
Santa Maria-Bonita Elementary	17%	15%	3%
Sacramento City Unified	17%	15%	3%
Corona-Norco Unified	17%	15%	2%
San Jose Unified	15%	15%	1%
East Side Union High	12%	15%	-3%
Eureka City Unified	11%	15%	-4%
Santa Ana Unified	10%	15%	-4%

Table 3-4 shows the Total Certificated and Classified Supervisors & Administrators Salaries as a percentage of Certificated Teacher Salaries in each of the 52 selected districts in FY 08-09. The districts are ranked in descending order, according to this percentage in FY 08-09.

So, for example, in FY 08-09 the expenditure for Classified Supervisors and Administrators Salaries in Oakland Unified was equal to 24 percent of the amount that Oakland Unified expended for Certificated Teachers Salaries. By way of comparison, the Temecula Valley Unified expenditure for Classified Supervisors and Administrators Salaries was only equal to 8 percent of the amount that Temecula Valley Unified expended for Certificated Teacher Salaries in FY 08-09.

TABLE 3-4: Selected School Districts, Certificated & Classified Administrator Salaries as a % of Certificated Teacher Salaries, FY 08-09

District Name	Class.&Cert. Administrator/Supervisor Salaries as a % of Teacher Salaries (FY 08-09)
Oakland Unified	24%
Compton Unified	19%
Fresno Unified	19%
Visalia Unified	18%
Monterey Peninsula Unified	17%
Eureka City Unified	17%
Pomona Unified	16%
Stockton City Unified	16%
Long Beach Unified	16%
Carpinteria Unified	16%
San Francisco Unified	16%
Sacramento City Unified	16%
Los Angeles Unified	15%
San Juan Unified	15%
Shasta Union High	15%
San Jose Unified	15%
Ceres Unified	14%
Clovis Unified	14%
Riverside Unified	14%
West Contra Costa Unified	14%
San Bernardino City Unified	14%
Pasadena Unified	14%
Lodi Unified	14%
Kern Union High	14%
Poway Unified	13%
Mt. Diablo Unified	13%

The continuation of Table 3-4 is shown on the facing page.

TABLE 3-4 (cont'd): Selected School Districts, Certificated & Classified Administrator Salaries as a % of Certificated Teacher Salaries, FY 08-09

District Name	Class.&Cert. Administrator/Supervisor Salaries as a % of Teacher Salaries (FY 08-09)
San Diego City Unified	13%
Bakersfield City Elementary	13%
Ontario-Montclair Elementary	13%
San Ramon Valley Unified	13%
Fremont Unified	13%
Chino Valley Unified	13%
Lucia Mar Unified	13%
Salinas City Elementary	13%
Sweetwater Union High	12%
Montebello Unified	12%
Torrance Unified	12%
Santa Maria-Bonita Elementary	12%
Conejo Valley Unified	12%
Glendale Unified	12%
Saddleback Valley Unified	11%
Fontana Unified	11%
Moreno Valley Unified	11%
Capistrano Unified	10%
Anaheim Union High	10%
Garden Grove Unified	10%
Elk Grove Unified	10%
East Side Union High	10%
Corona-Norco Unified	10%
Desert Sands Unified	9%
Santa Ana Unified	9%
Temecula Valley Unified	8%

Table 3-5 shows the % of Total Expenditures (excluding capital) that is spent “In the Classroom” for each of the 52 selected districts in FY 08-09. [See Methodology for how “In the Classroom” is defined] The districts are ranked in descending order, according to this percentage in FY 08-09.

TABLE 3-5: Selected School Districts, % of Total Expenditures (excluding capital) spent  
 “In the Classroom”, FY 08-09

District Name	In the Classroom % of Total Expenditures (excluding capital)
Temecula Valley Unified	70.4%
Corona-Norco Unified	69.2%
Fremont Unified	67.7%
Chino Valley Unified	65.5%
Ontario-Montclair Elementary	64.1%
Mt. Diablo Unified	63.7%
Ceres Unified	63.4%
Elk Grove Unified	63.3%
Lucia Mar Unified	63.1%
San Ramon Valley Unified	62.3%
Santa Ana Unified	62.1%
Lodi Unified	61.6%
Santa Maria-Bonita Elementary	61.6%
Glendale Unified	61.4%
Poway Unified	61.1%
Desert Sands Unified	60.2%
Moreno Valley Unified	59.8%
Fontana Unified	59.8%
Riverside Unified	59.4%
Sweetwater Union High	59.0%
Montebello Unified	58.8%
San Juan Unified	58.2%
Capistrano Unified	58.1%
Torrance Unified	57.4%
San Bernardino City Unified	56.6%

The continuation of Table 3-5 is shown on the facing page.

TABLE 3-5 (cont'd): Selected School Districts, % of Total Expenditures (excluding capital) spent  
 "In the Classroom", FY 08-09

District Name	In the Classroom % of Total Expenditures (excluding capital)
Saddleback Valley Unified	56.4%
Long Beach Unified	56.0%
San Diego City Unified	55.6%
Stockton City Unified	55.4%
Carpinteria Unified	54.9%
Salinas City Elementary	54.9%
East Side Union High	54.7%
Shasta Union High	53.5%
Conejo Valley Unified	53.4%
Pasadena Unified	52.9%
Sacramento City Unified	52.6%
Garden Grove Unified	52.3%
Compton Unified	52.2%
Visalia Unified	52.1%
West Contra Costa Unified	51.8%
San Jose Unified	51.8%
Eureka City Unified	51.6%
Pomona Unified	51.3%
Los Angeles Unified	51.1%
Anaheim Union High	51.1%
Kern Union High	50.4%
Clovis Unified	48.9%
Bakersfield City Elementary	48.8%
Oakland Unified	48.6%
Fresno Unified	47.9%
San Francisco Unified	43.4%
Monterey Peninsula Unified	43.3%

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**SECTION 4: SELECTED 52 SCHOOL DISTRICT PROFILES**

## District Profile: Anaheim Union High

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Anaheim Union High has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 209 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 10.24% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 51.06%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

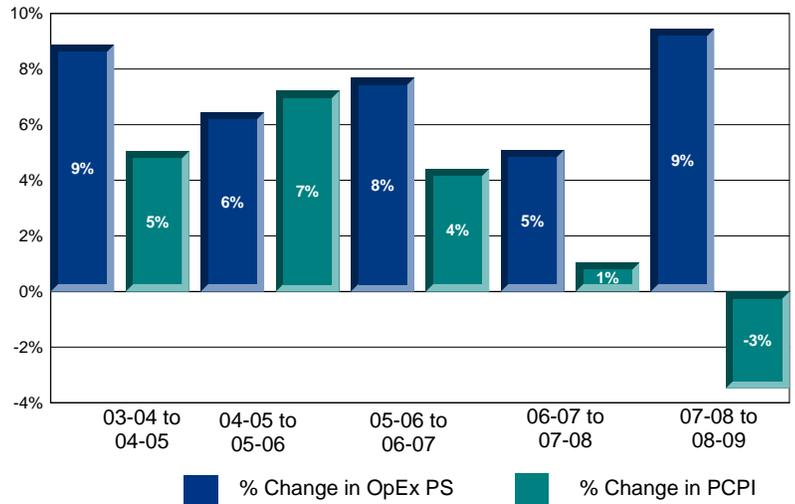
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Anaheim Union High

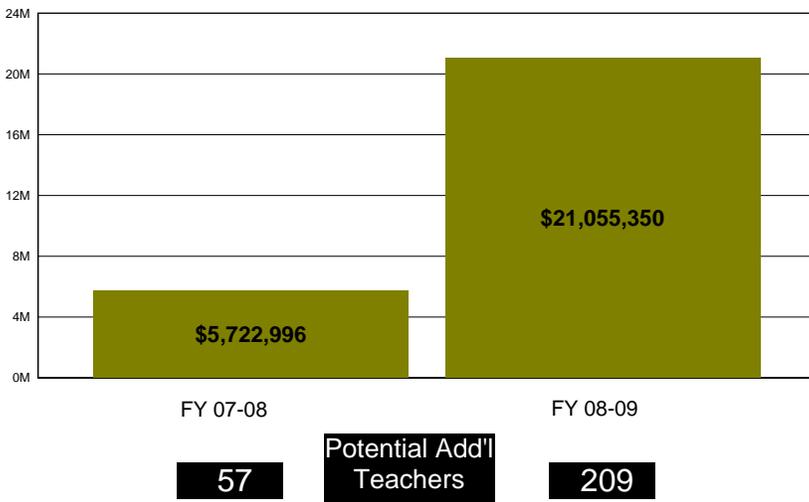
## District Summary: FY 2008-09

County	Orange
Average Daily Attendance	31,311
Avg. Teacher Salary	\$80,736
Average Class Size	29
Pupil-Teacher Ratio	22
FTE Teachers	1,392
Potential Add'l Teachers 08-09	209
Op. Expenditure	\$339,461,860
Op. Expenditure PS	\$10,842
6-Year % Change, Operating Exp.	44%
% of Tot. Op. Exp. "In the Classroom"	51.06%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,819
Pupil Support	\$303
Supervisor & Admin.	\$314
Other	\$32

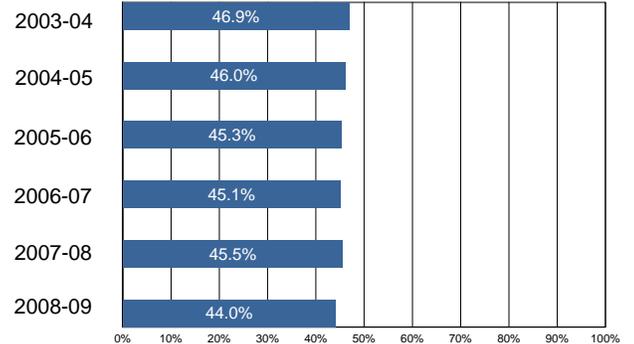
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$396
Support	\$550
Supervisor & Admin.	\$77
Clerical & Technical	\$480
Other	

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$75	\$104	38%
Other Books	\$28	\$7	-74%
Materials & Supplies	\$167	\$173	4%
Travel & Conferences	\$12	\$13	4%
Dues & Memberships	\$2	\$2	6%
Consulting Services	\$545	\$905	66%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Bakersfield City Elementary

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Bakersfield City Elementary has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 70 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 13.07% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 48.78%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

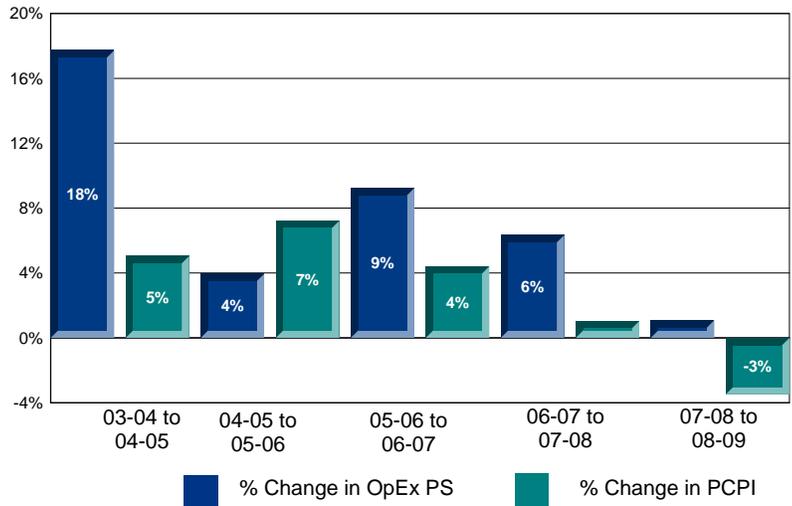
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Bakersfield City Elementary

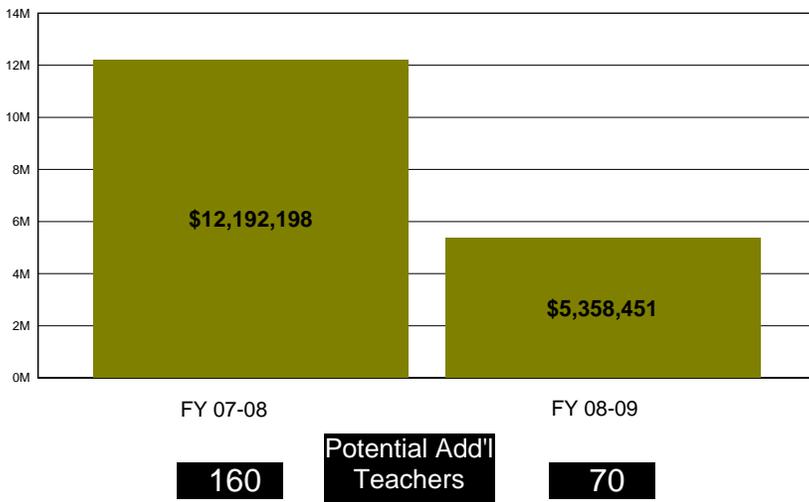
## District Summary: FY 2008-09

County	Kern
Average Daily Attendance	25,735
Avg. Teacher Salary	\$61,141
Average Class Size	26
Pupil-Teacher Ratio	17
FTE Teachers	1,478
Potential Add'l Teachers 08-09	70
Op. Expenditure	\$289,345,987
Op. Expenditure PS	\$11,244
6-Year % Change, Operating Exp.	44%
% of Tot. Op. Exp. "In the Classroom"	48.78%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,590
Pupil Support	\$136
Supervisor & Admin.	\$411
Other	\$273

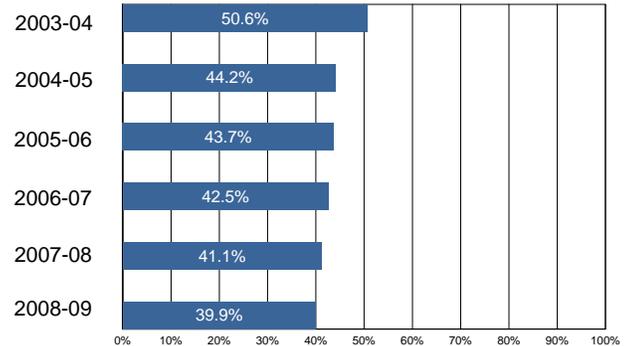
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$274
Support	\$428
Supervisor & Admin.	\$58
Clerical & Technical	\$418
Other	\$172

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$46	\$331	623%
Other Books	\$58	\$11	-81%
Materials & Supplies	\$368	\$346	-6%
Travel & Conferences	\$26	\$67	156%
Dues & Memberships	\$1	\$1	48%
Consulting Services	\$300	\$329	10%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Capistrano Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Capistrano Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 10.44% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 58.08%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

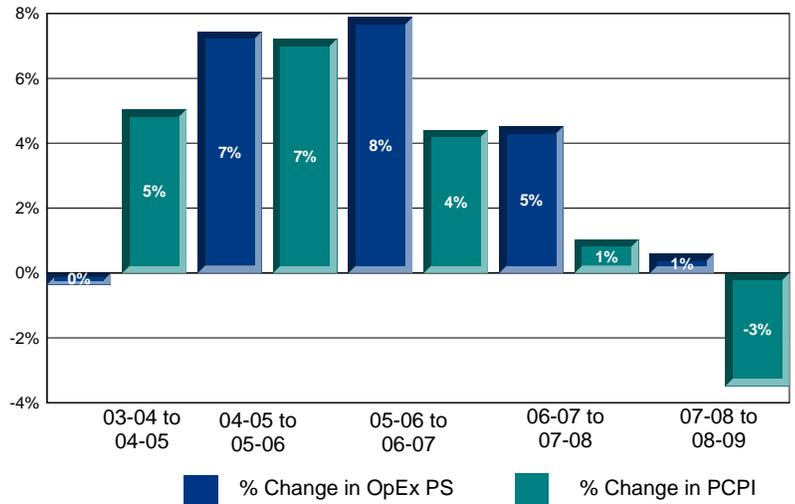
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Capistrano Unified

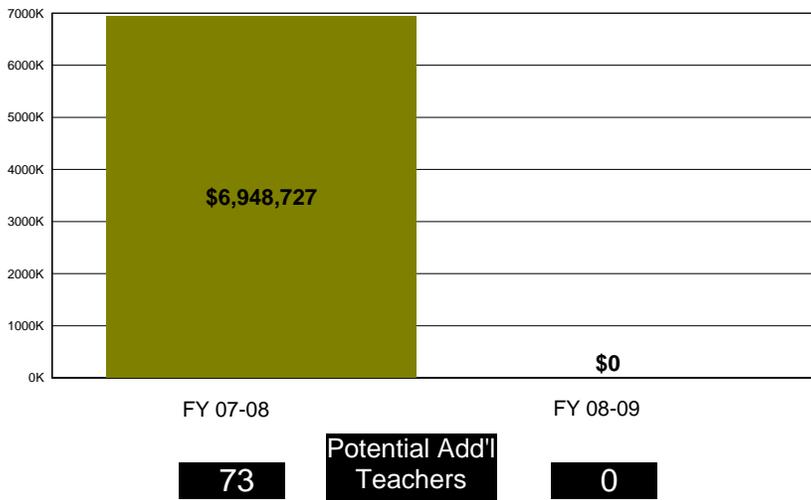
## District Summary: FY 2008-09

County	Orange
Average Daily Attendance	49,522
Avg. Teacher Salary	\$76,384
Average Class Size	29
Pupil-Teacher Ratio	21
FTE Teachers	2,350
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$447,684,023
Op. Expenditure PS	\$9,040
6-Year % Change, Operating Exp.	21%
% of Tot. Op. Exp. "In the Classroom"	58.08%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,735
Pupil Support	\$163
Supervisor & Admin.	\$314
Other	\$53

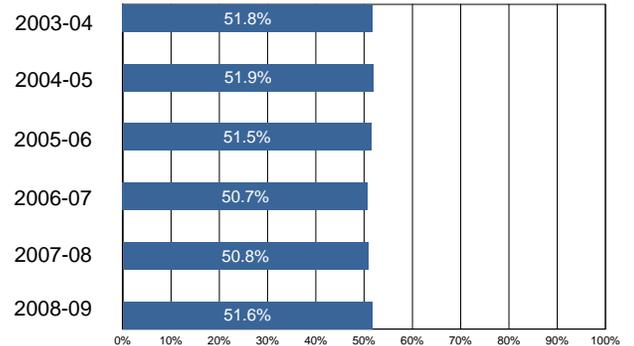
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$280
Support	\$495
Supervisor & Admin.	\$75
Clerical & Technical	\$302
Other	\$71

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$70	\$61	-13%
Other Books	\$8	\$3	-67%
Materials & Supplies	\$152	\$138	-9%
Travel & Conferences	\$16	\$14	-14%
Dues & Memberships	\$2	\$1	-40%
Consulting Services	\$914	\$1,246	36%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Carpinteria Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Carpinteria Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 9 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 15.94% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 54.92%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

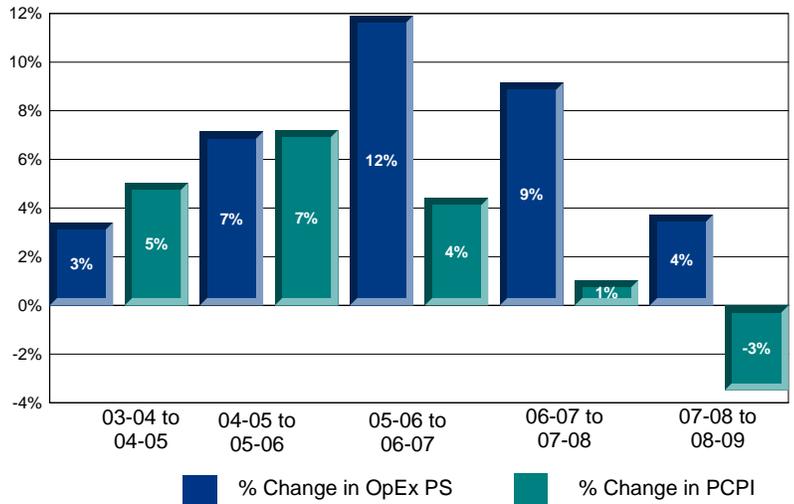
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Carpinteria Unified

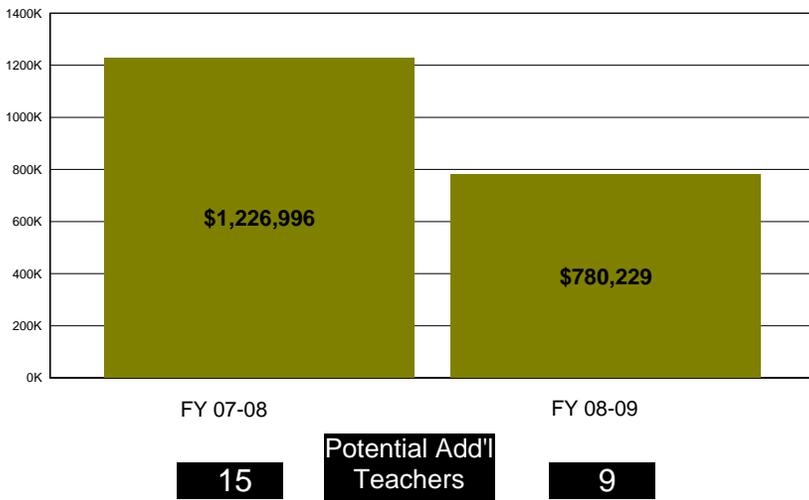
## District Summary: FY 2008-09

County	Santa Barbara
Average Daily Attendance	2,322
Avg. Teacher Salary	\$67,484
Average Class Size	24
Pupil-Teacher Ratio	
FTE Teachers	
Potential Add'l Teachers 08-09	9
Op. Expenditure	\$22,081,009
Op. Expenditure PS	\$9,508
6-Year % Change, Operating Exp.	40%
% of Tot. Op. Exp. "In the Classroom"	54.92%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,495
Pupil Support	\$327
Supervisor & Admin.	\$458
Other	

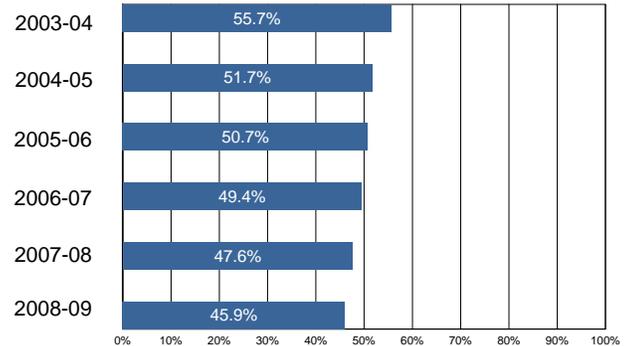
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$476
Support	\$464
Supervisor & Admin.	\$99
Clerical & Technical	\$458
Other	\$143

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$58	\$26	-56%
Other Books	\$3	\$0	-97%
Materials & Supplies	\$240	\$360	50%
Travel & Conferences	\$16	\$26	63%
Dues & Memberships	\$6	\$9	60%
Consulting Services	\$274	\$656	140%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Ceres Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Ceres Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 14.37% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 63.41%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

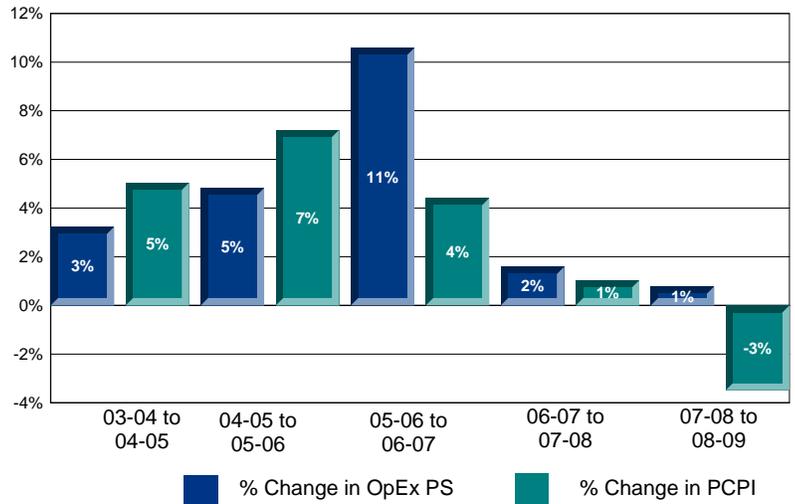
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Ceres Unified

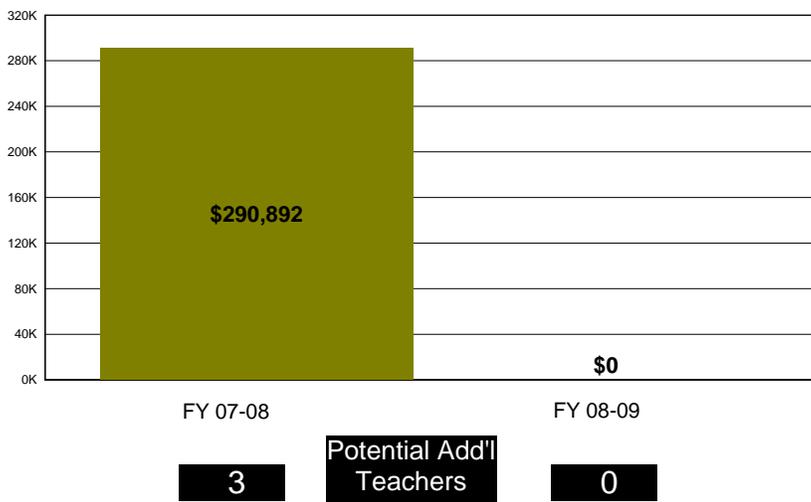
## District Summary: FY 2008-09

County	Stanislaus
Average Daily Attendance	10,821
Avg. Teacher Salary	\$68,178
Average Class Size	27
Pupil-Teacher Ratio	19
FTE Teachers	559
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$98,786,538
Op. Expenditure PS	\$9,129
6-Year % Change, Operating Exp.	23%
% of Tot. Op. Exp. "In the Classroom"	63.41%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,824
Pupil Support	\$300
Supervisor & Admin.	\$499
Other	\$35

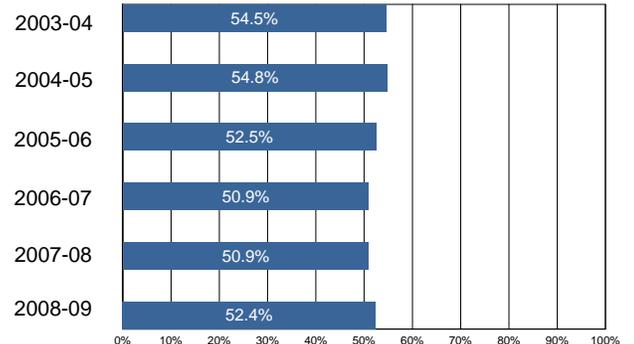
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$314
Support	\$477
Supervisor & Admin.	\$50
Clerical & Technical	\$470
Other	\$145

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$70	\$83	18%
Other Books	\$8	\$7	-15%
Materials & Supplies	\$241	\$291	21%
Travel & Conferences	\$37	\$34	-6%
Dues & Memberships	\$2	\$4	64%
Consulting Services	\$537	\$596	11%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Chino Valley Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Chino Valley Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 88 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 12.68% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 65.51%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

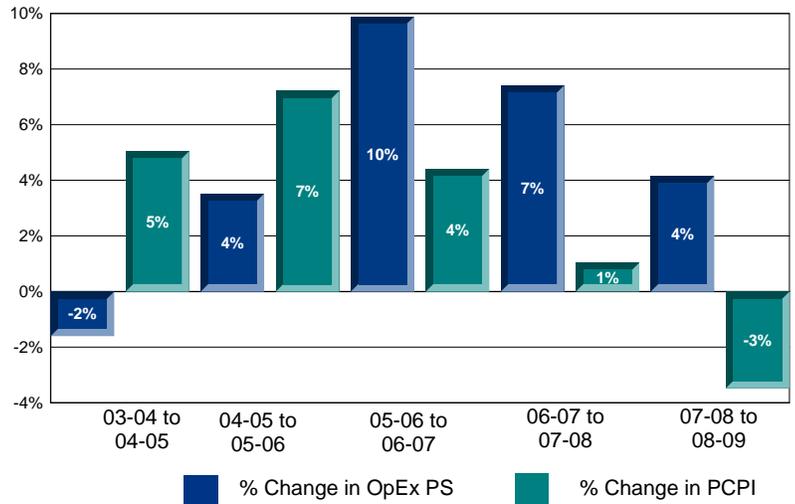
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Chino Valley Unified

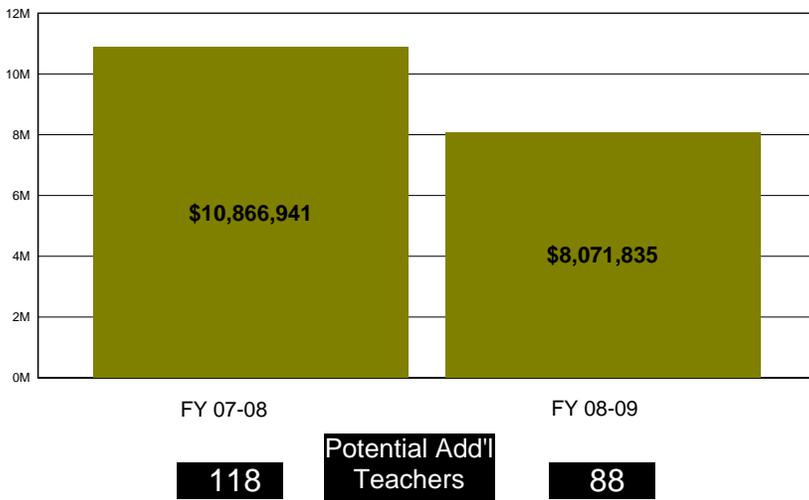
## District Summary: FY 2008-09

County	San Bernardino
Average Daily Attendance	31,221
Avg. Teacher Salary	\$73,395
Average Class Size	28
Pupil-Teacher Ratio	20
FTE Teachers	1,579
Potential Add'l Teachers 08-09	88
Op. Expenditure	\$250,675,366
Op. Expenditure PS	\$8,029
6-Year % Change, Operating Exp.	25%
% of Tot. Op. Exp. "In the Classroom"	65.51%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,602
Pupil Support	\$209
Supervisor & Admin.	\$373
Other	\$63

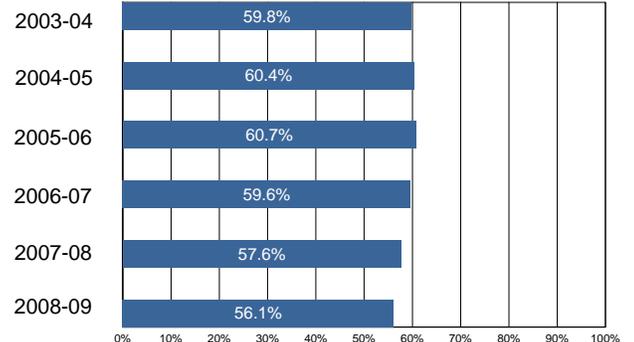
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$247
Support	\$486
Supervisor & Admin.	\$84
Clerical & Technical	\$332
Other	\$36

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$43	\$126	194%
Other Books	\$37	\$16	-58%
Materials & Supplies	\$152	\$171	12%
Travel & Conferences	\$14	\$26	82%
Dues & Memberships	\$1	\$2	131%
Consulting Services	\$193	\$430	123%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Clovis Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Clovis Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 14.35% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 48.92%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

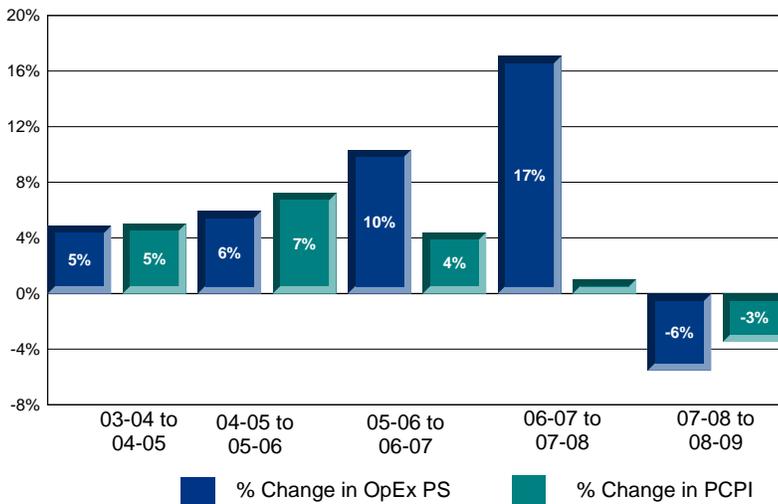
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Clovis Unified

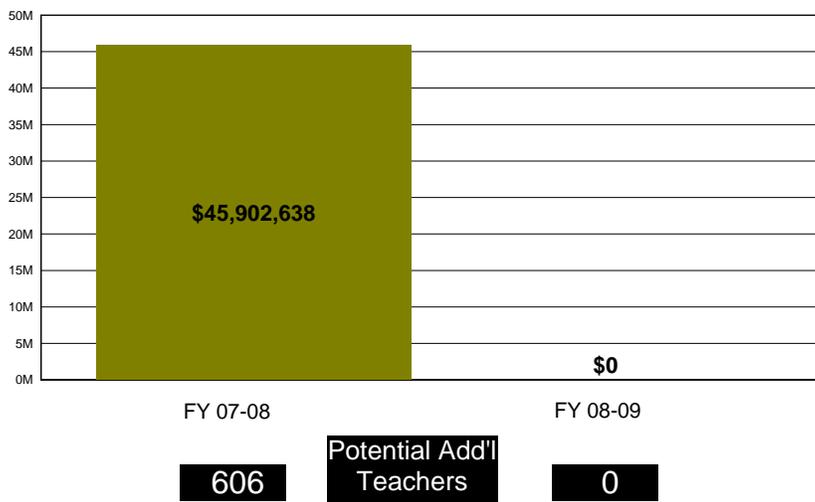
## District Summary: FY 2008-09

County	Fresno
Average Daily Attendance	35,774
Avg. Teacher Salary	\$60,574
Average Class Size	26
Pupil-Teacher Ratio	21
FTE Teachers	1,686
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$341,547,461
Op. Expenditure PS	\$9,547
6-Year % Change, Operating Exp.	36%
% of Tot. Op. Exp. "In the Classroom"	48.92%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,292
Pupil Support	\$310
Supervisor & Admin.	\$317
Other	\$86

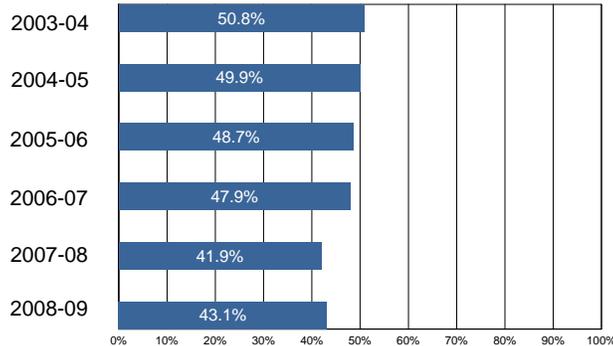
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$256
Support	\$420
Supervisor & Admin.	\$156
Clerical & Technical	\$331
Other	\$164

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$48	\$60	26%
Other Books	\$3	\$6	76%
Materials & Supplies	\$250	\$280	12%
Travel & Conferences	\$30	\$36	21%
Dues & Memberships	\$2	\$2	26%
Consulting Services	\$187	\$1,292	592%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Compton Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Compton Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 458 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 19.08% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 52.19%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

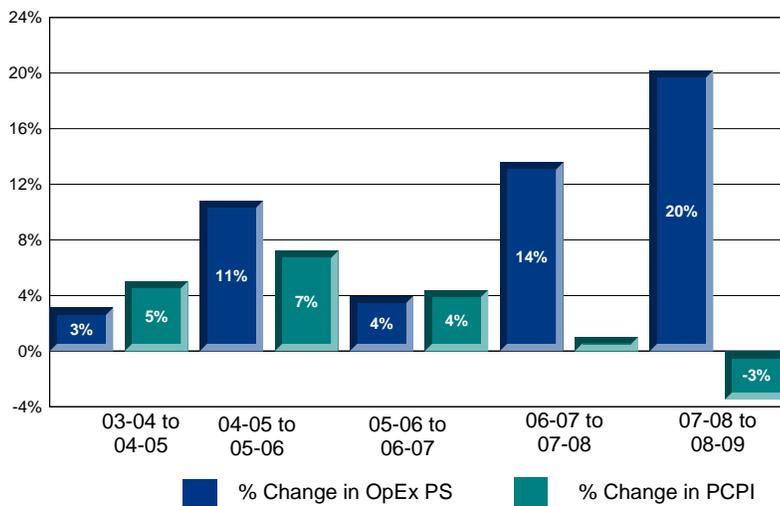
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Compton Unified

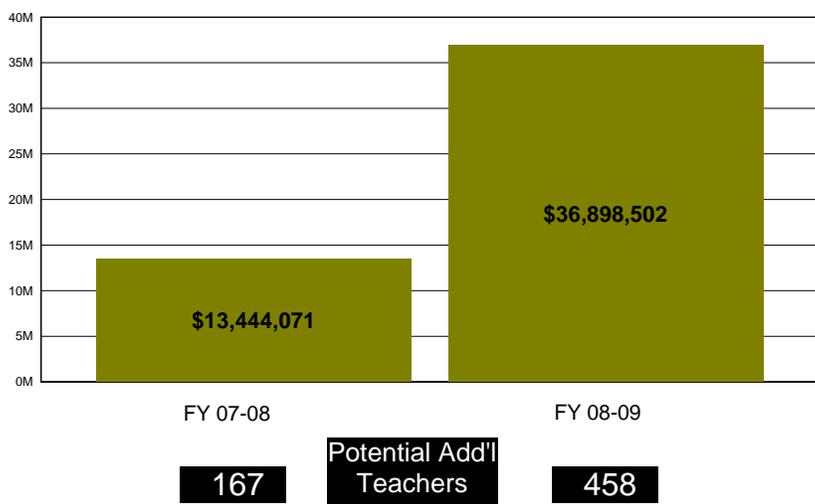
## District Summary: FY 2008-09

County	Los Angeles
Average Daily Attendance	24,848
Avg. Teacher Salary	\$64,469
Average Class Size	26
Pupil-Teacher Ratio	19
FTE Teachers	1,336
Potential Add'l Teachers 08-09	458
Op. Expenditure	\$297,096,026
Op. Expenditure PS	\$11,956
6-Year % Change, Operating Exp.	62%
% of Tot. Op. Exp. "In the Classroom"	52.19%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$4,090
Pupil Support	\$235
Supervisor & Admin.	\$472
Other	

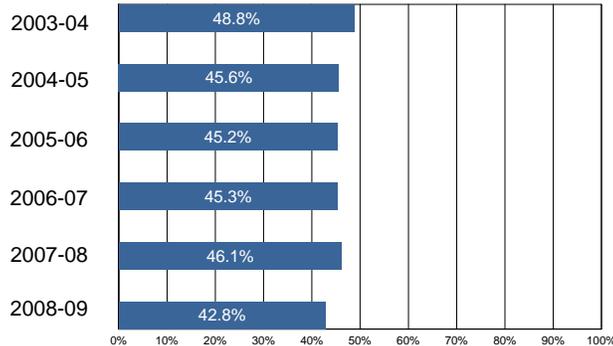
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$256
Support	\$676
Supervisor & Admin.	\$309
Clerical & Technical	\$415
Other	\$21

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$49	\$96	96%
Other Books	\$68	\$136	98%
Materials & Supplies	\$213	\$397	87%
Travel & Conferences	\$24	\$60	148%
Dues & Memberships	\$1	\$1	22%
Consulting Services	\$815	\$1,179	45%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Conejo Valley Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Conejo Valley Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 11.84% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 53.41%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

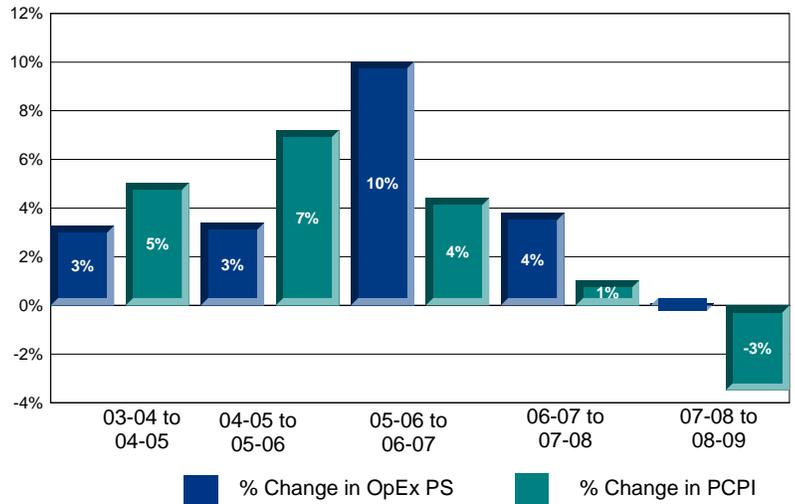
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Conejo Valley Unified

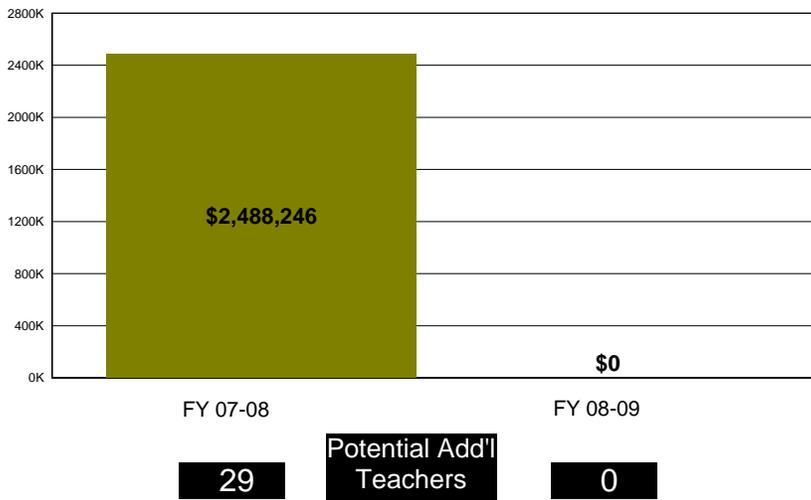
## District Summary: FY 2008-09

County	Ventura
Average Daily Attendance	20,834
Avg. Teacher Salary	\$67,905
Average Class Size	27
Pupil-Teacher Ratio	21
FTE Teachers	1,009
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$194,799,839
Op. Expenditure PS	\$9,350
6-Year % Change, Operating Exp.	22%
% of Tot. Op. Exp. "In the Classroom"	53.41%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,525
Pupil Support	\$237
Supervisor & Admin.	\$345
Other	\$28

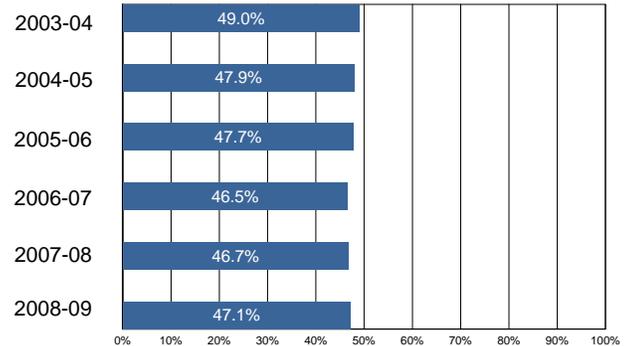
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$238
Support	\$380
Supervisor & Admin.	\$72
Clerical & Technical	\$360
Other	\$255

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$53	\$79	50%
Other Books	\$17	\$7	-57%
Materials & Supplies	\$191	\$196	3%
Travel & Conferences	\$18	\$28	50%
Dues & Memberships	\$3	\$1	-53%
Consulting Services	\$1,090	\$1,430	31%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Corona-Norco Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Corona-Norco Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 9.88% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 69.21%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

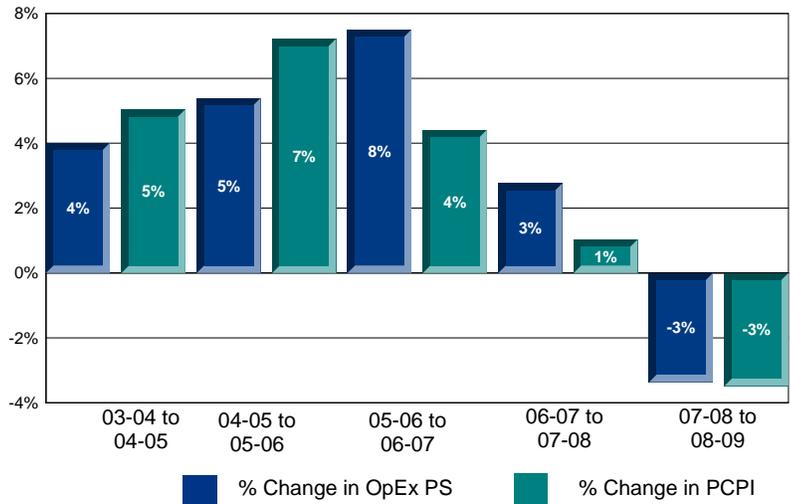
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Corona-Norco Unified

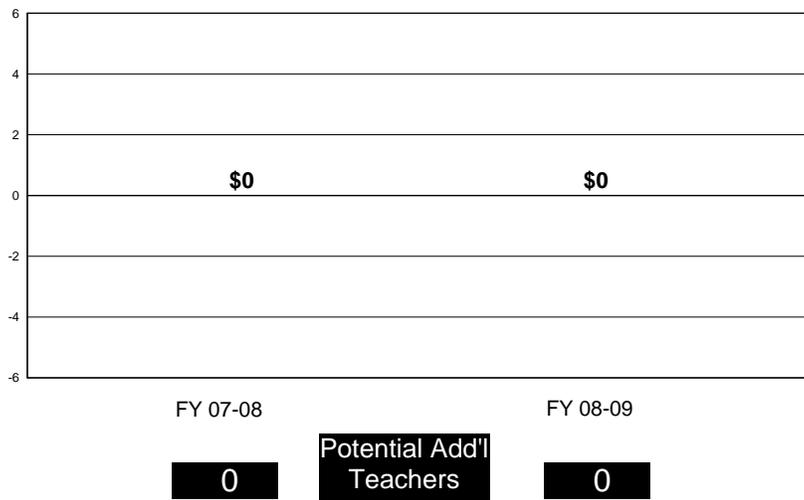
## District Summary: FY 2008-09

<b>County</b>	<b>Riverside</b>
<b>Average Daily Attendance</b>	<b>49,827</b>
<b>Avg. Teacher Salary</b>	<b>\$75,988</b>
<b>Average Class Size</b>	<b>27</b>
<b>Pupil-Teacher Ratio</b>	<b>20</b>
<b>FTE Teachers</b>	<b>2,533</b>
<b>Potential Add'l Teachers 08-09</b>	<b>0</b>
<b>Op. Expenditure</b>	<b>\$378,089,268</b>
<b>Op. Expenditure PS</b>	<b>\$7,588</b>
<b>6-Year % Change, Operating Exp.</b>	<b>17%</b>
<b>% of Tot. Op. Exp. "In the Classroom"</b>	<b>69.21%</b>

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

<b>Teacher</b>	<b>\$3,703</b>
<b>Pupil Support</b>	<b>\$207</b>
<b>Supervisor &amp; Admin.</b>	<b>\$337</b>
<b>Other</b>	<b>\$151</b>

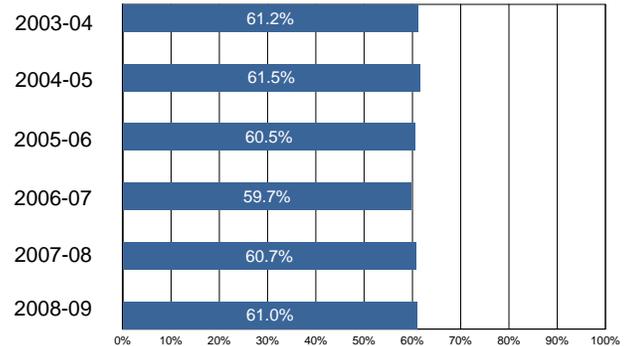
## 2008-09 Classified Salaries Per Student: Summary

<b>Instructional Aides</b>	<b>\$247</b>
<b>Support</b>	<b>\$358</b>
<b>Supervisor &amp; Admin.</b>	<b>\$29</b>
<b>Clerical &amp; Technical</b>	<b>\$280</b>
<b>Other</b>	<b>\$35</b>

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
<b>Approved Textbooks</b>	\$51	\$113	119%
<b>Other Books</b>	\$4	\$2	-55%
<b>Materials &amp; Supplies</b>	\$175	\$115	-34%
<b>Travel &amp; Conferences</b>	\$23	\$18	-23%
<b>Dues &amp; Memberships</b>	\$1	\$2	8%
<b>Consulting Services</b>	\$405	\$532	31%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Desert Sands Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Desert Sands Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 21 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 9.30% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 60.19%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

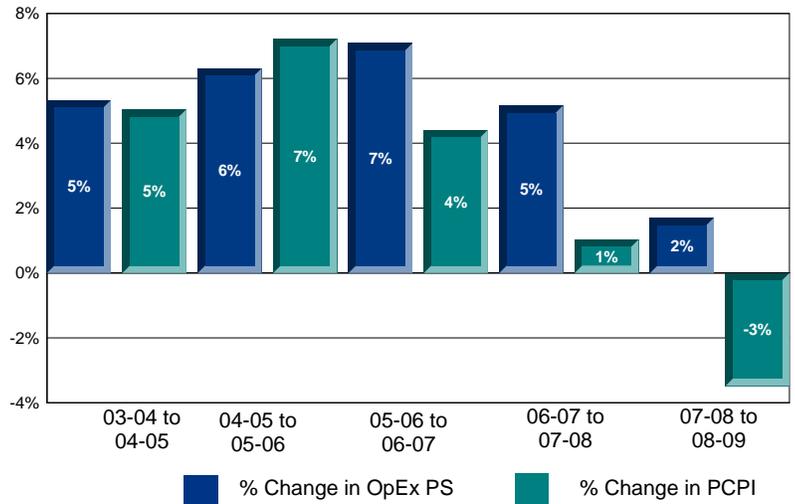
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Desert Sands Unified

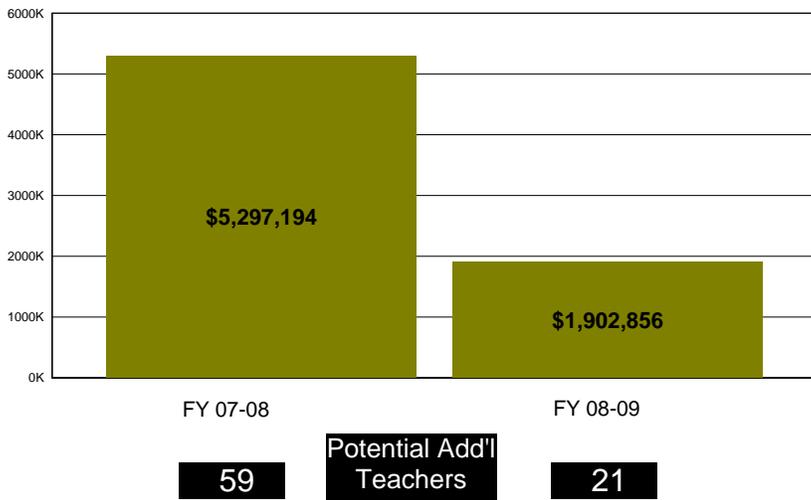
## District Summary: FY 2008-09

County	Riverside
Average Daily Attendance	25,517
Avg. Teacher Salary	\$72,157
Average Class Size	28
Pupil-Teacher Ratio	20
FTE Teachers	1,291
Potential Add'l Teachers 08-09	21
Op. Expenditure	\$232,378,184
Op. Expenditure PS	\$9,107
6-Year % Change, Operating Exp.	28%
% of Tot. Op. Exp. "In the Classroom"	60.19%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,870
Pupil Support	\$272
Supervisor & Admin.	\$297
Other	\$203

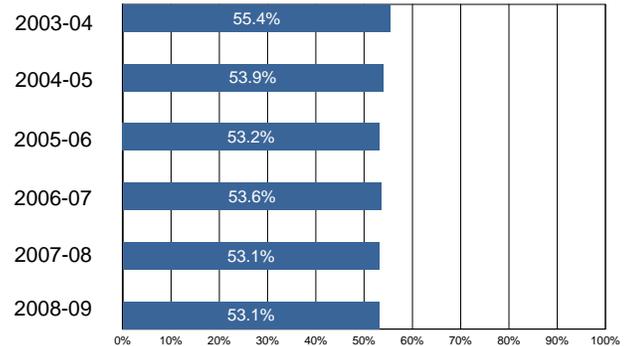
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$296
Support	\$466
Supervisor & Admin.	\$63
Clerical & Technical	\$474
Other	\$43

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$44	\$49	11%
Other Books	\$9	\$4	-51%
Materials & Supplies	\$248	\$245	-1%
Travel & Conferences	\$32	\$21	-36%
Dues & Memberships	\$2	\$2	38%
Consulting Services	\$234	\$409	75%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: East Side Union High

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in East Side Union High has been increasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 9.99% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 54.67%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

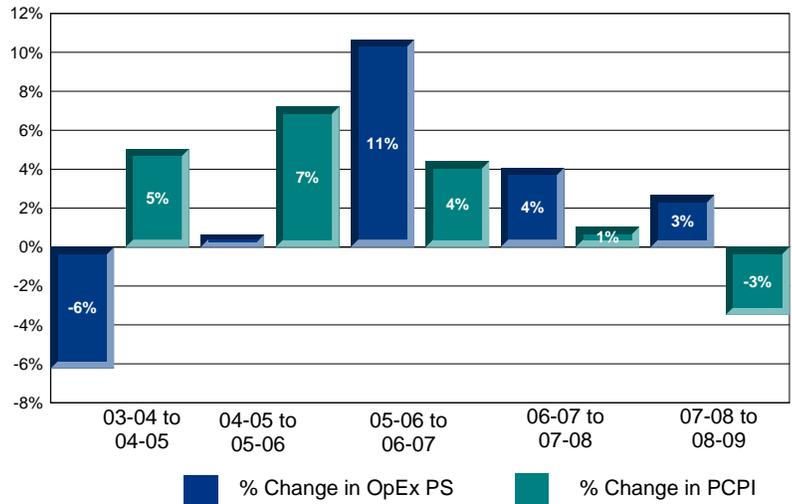
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: East Side Union High

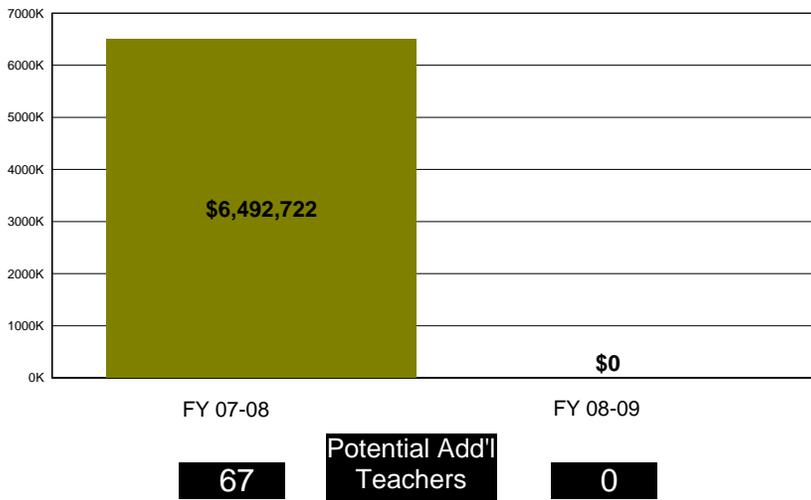
## District Summary: FY 2008-09

County	Santa Clara
Average Daily Attendance	23,382
Avg. Teacher Salary	\$77,613
Average Class Size	26
Pupil-Teacher Ratio	18
FTE Teachers	1,275
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$229,798,345
Op. Expenditure PS	\$9,828
6-Year % Change, Operating Exp.	12%
% of Tot. Op. Exp. "In the Classroom"	54.67%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,836
Pupil Support	\$256
Supervisor & Admin.	\$316
Other	\$509

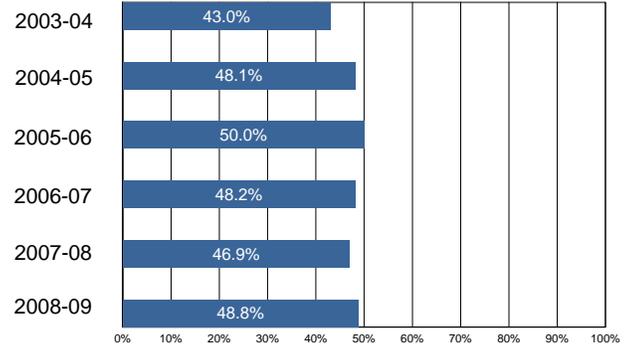
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$250
Support	\$404
Supervisor & Admin.	\$67
Clerical & Technical	\$510
Other	\$145

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$39	\$54	39%
Other Books	\$10	\$6	-42%
Materials & Supplies	\$160	\$173	8%
Travel & Conferences	\$15	\$19	23%
Dues & Memberships	\$7	\$19	163%
Consulting Services	\$512	\$492	-4%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Elk Grove Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Elk Grove Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 10.00% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 63.30%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

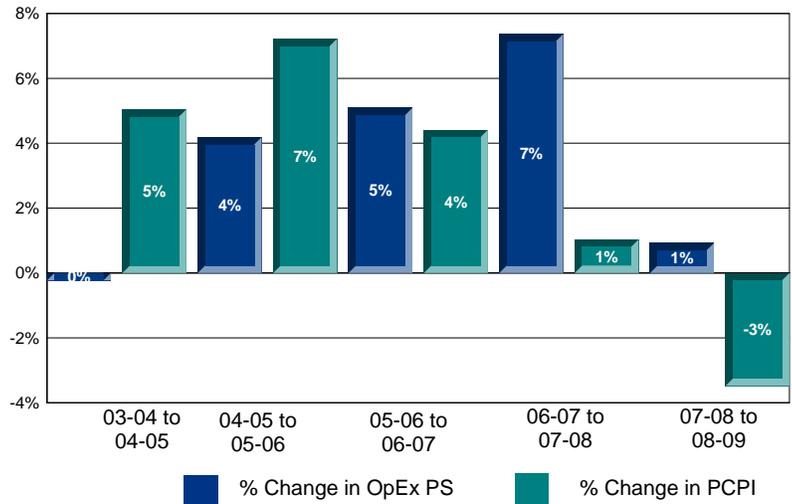
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Elk Grove Unified

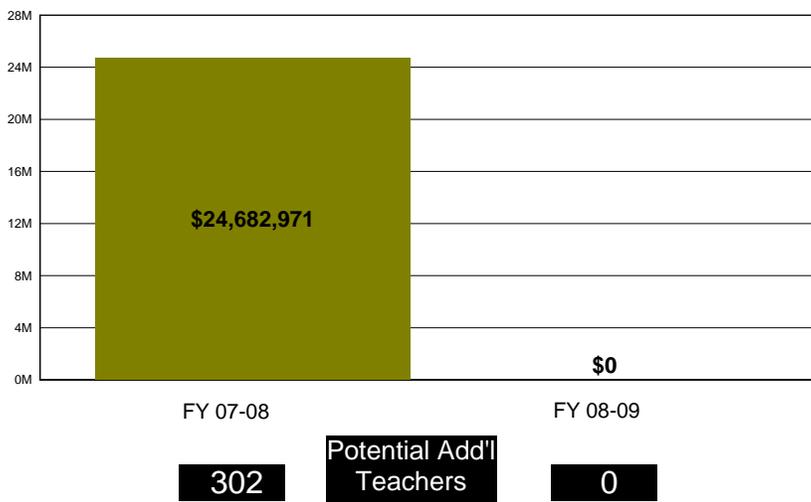
## District Summary: FY 2008-09

County	Sacramento
Average Daily Attendance	58,346
Avg. Teacher Salary	\$65,348
Average Class Size	27
Pupil-Teacher Ratio	18
FTE Teachers	3,226
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$502,905,158
Op. Expenditure PS	\$8,619
6-Year % Change, Operating Exp.	18%
% of Tot. Op. Exp. "In the Classroom"	63.30%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,732
Pupil Support	\$220
Supervisor & Admin.	\$284
Other	\$127

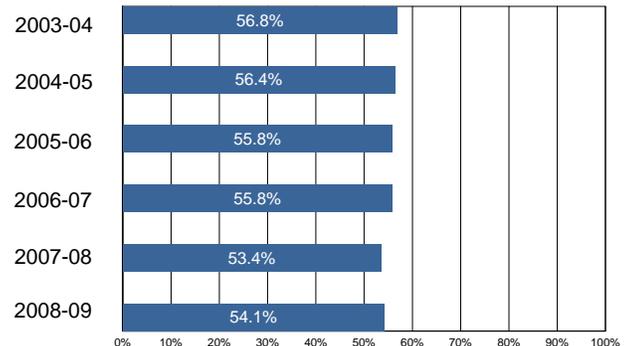
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$263
Support	\$417
Supervisor & Admin.	\$90
Clerical & Technical	\$400
Other	\$30

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$53	\$16	-69%
Other Books	\$19	\$26	36%
Materials & Supplies	\$144	\$161	11%
Travel & Conferences	\$17	\$17	1%
Dues & Memberships	\$1	\$2	134%
Consulting Services	\$560	\$552	-1%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Eureka City Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Eureka City Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 16.90% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 51.64%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

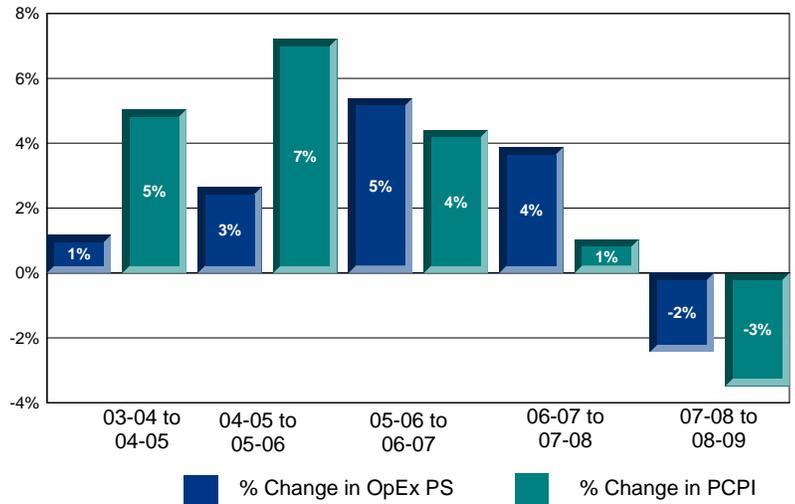
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Eureka City Unified

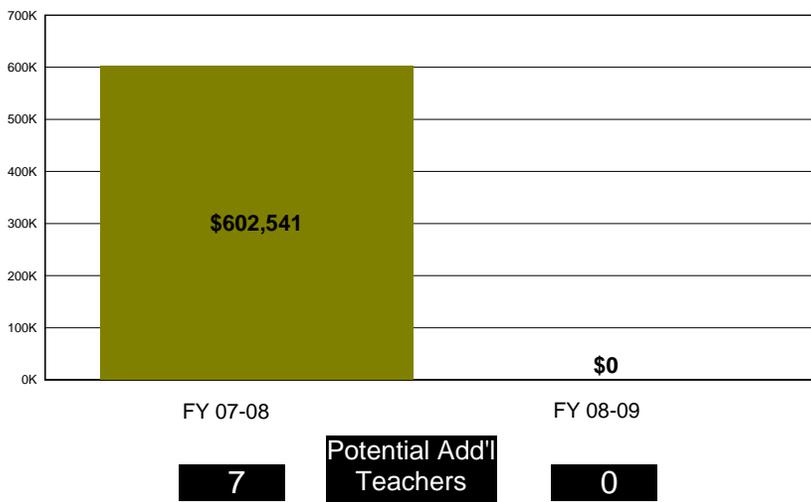
## District Summary: FY 2008-09

<b>County</b>	<b>Humboldt</b>
<b>Average Daily Attendance</b>	<b>3,818</b>
<b>Avg. Teacher Salary</b>	<b>\$67,484</b>
<b>Average Class Size</b>	<b>25</b>
<b>Pupil-Teacher Ratio</b>	
<b>FTE Teachers</b>	
<b>Potential Add'l Teachers 08-09</b>	<b>0</b>
<b>Op. Expenditure</b>	<b>\$34,734,532</b>
<b>Op. Expenditure PS</b>	<b>\$9,098</b>
<b>6-Year % Change, Operating Exp.</b>	<b>11%</b>
<b>% of Tot. Op. Exp. "In the Classroom"</b>	<b>51.64%</b>

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

<b>Teacher</b>	<b>\$3,403</b>
<b>Pupil Support</b>	<b>\$273</b>
<b>Supervisor &amp; Admin.</b>	<b>\$415</b>
<b>Other</b>	<b>\$36</b>

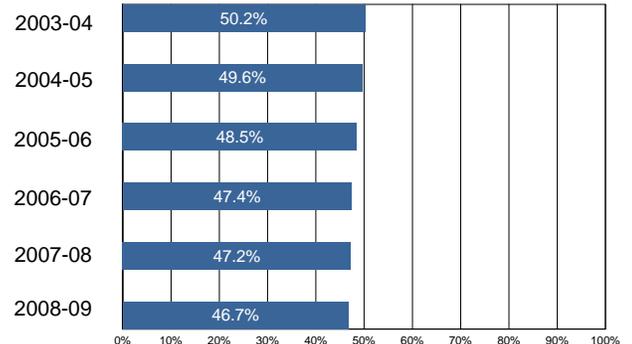
## 2008-09 Classified Salaries Per Student: Summary

<b>Instructional Aides</b>	<b>\$228</b>
<b>Support</b>	<b>\$493</b>
<b>Supervisor &amp; Admin.</b>	<b>\$160</b>
<b>Clerical &amp; Technical</b>	<b>\$344</b>
<b>Other</b>	<b>\$90</b>

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
<b>Approved Textbooks</b>	\$25	\$59	135%
<b>Other Books</b>	\$10	\$9	-5%
<b>Materials &amp; Supplies</b>	\$184	\$191	4%
<b>Travel &amp; Conferences</b>	\$32	\$26	-18%
<b>Dues &amp; Memberships</b>	\$3	\$5	54%
<b>Consulting Services</b>	\$307	\$363	18%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Fontana Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Fontana Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 10.85% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 59.80%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

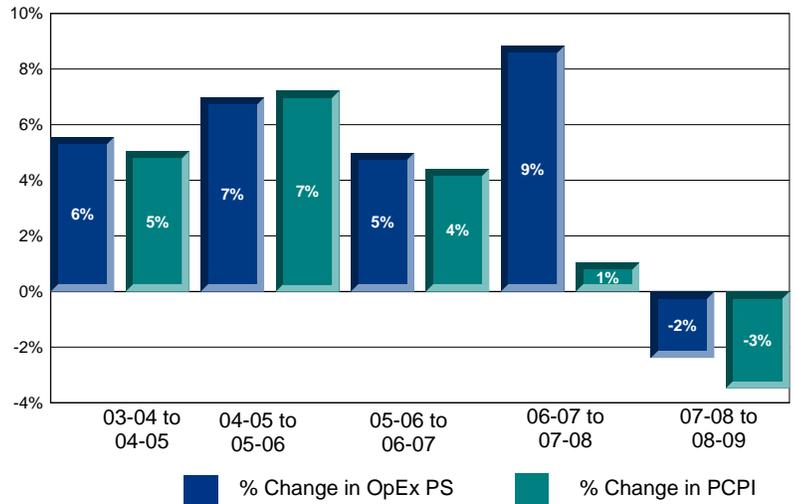
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Fontana Unified

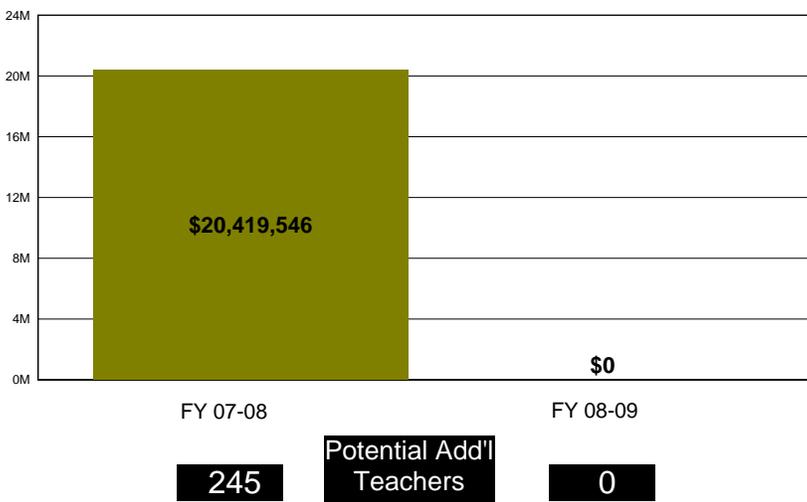
## District Summary: FY 2008-09

County	San Bernardino
Average Daily Attendance	38,859
Avg. Teacher Salary	\$66,720
Average Class Size	26
Pupil-Teacher Ratio	19
FTE Teachers	2,050
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$341,584,090
Op. Expenditure PS	\$8,790
6-Year % Change, Operating Exp.	26%
% of Tot. Op. Exp. "In the Classroom"	59.80%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,638
Pupil Support	\$236
Supervisor & Admin.	\$313
Other	\$130

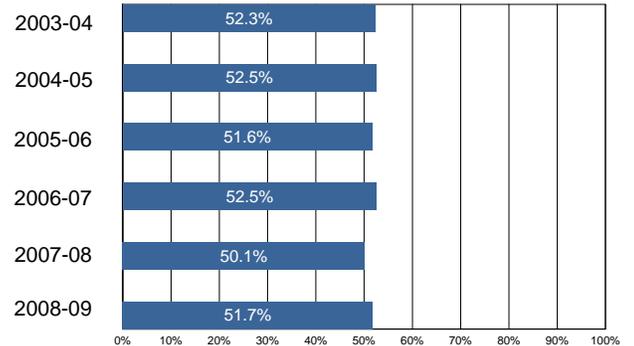
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$248
Support	\$556
Supervisor & Admin.	\$81
Clerical & Technical	\$375
Other	\$72

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$82	\$54	-35%
Other Books	\$65	\$38	-42%
Materials & Supplies	\$269	\$210	-22%
Travel & Conferences	\$36	\$33	-9%
Dues & Memberships	\$1	\$2	76%
Consulting Services	\$224	\$459	105%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Fremont Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Fremont Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 12.75% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 67.75%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

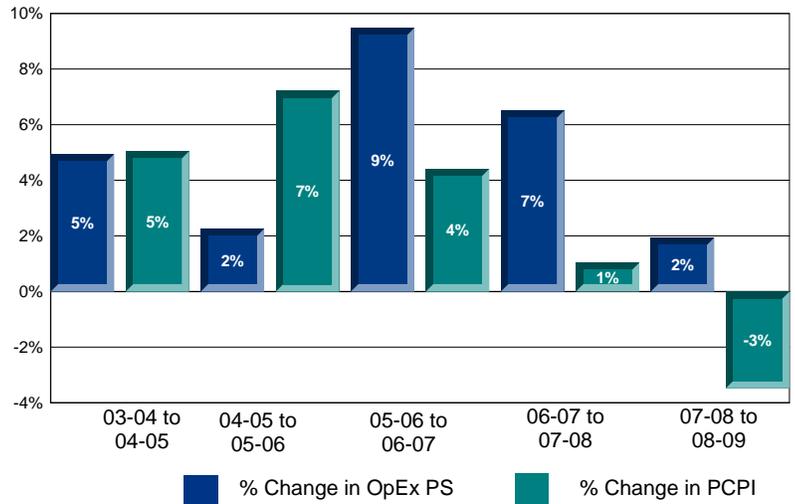
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Fremont Unified

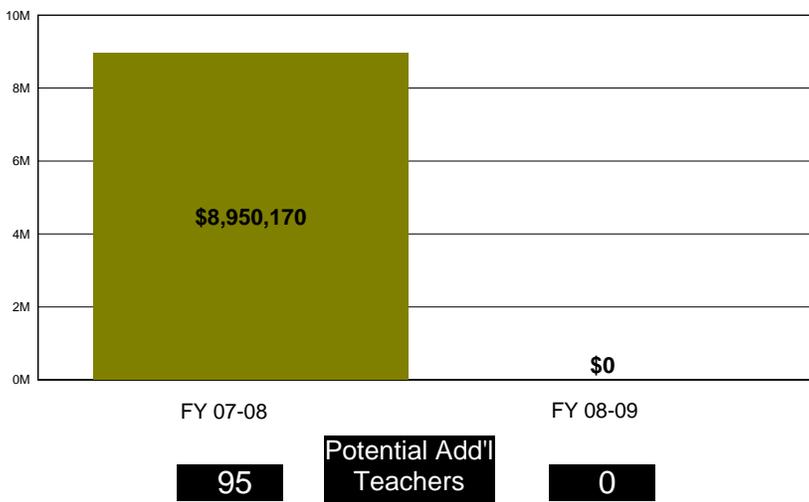
## District Summary: FY 2008-09

County	Alameda
Average Daily Attendance	30,847
Avg. Teacher Salary	\$75,672
Average Class Size	27
Pupil-Teacher Ratio	19
FTE Teachers	1,607
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$268,498,976
Op. Expenditure PS	\$8,704
6-Year % Change, Operating Exp.	28%
% of Tot. Op. Exp. "In the Classroom"	67.75%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$4,095
Pupil Support	\$187
Supervisor & Admin.	\$405
Other	\$32

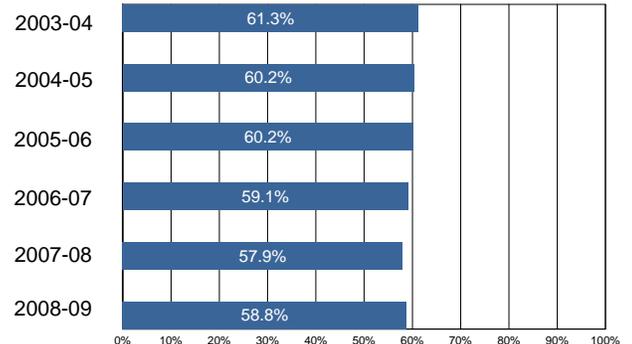
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$326
Support	\$429
Supervisor & Admin.	\$117
Clerical & Technical	\$405
Other	\$51

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$41	\$43	6%
Other Books	\$13	\$57	341%
Materials & Supplies	\$154	\$178	15%
Travel & Conferences	\$13	\$14	8%
Dues & Memberships	\$2	\$3	39%
Consulting Services	\$289	\$390	35%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Fresno Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Fresno Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 18.50% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 47.91%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

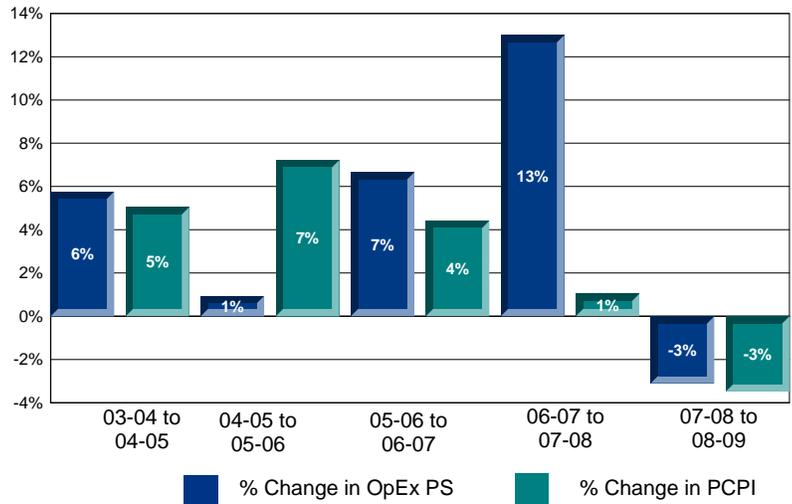
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Fresno Unified

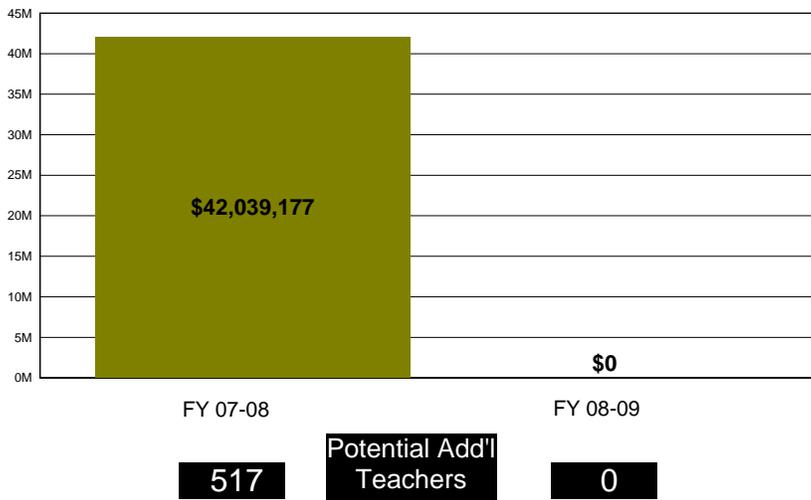
## District Summary: FY 2008-09

County	Fresno
Average Daily Attendance	67,930
Avg. Teacher Salary	\$65,094
Average Class Size	25
Pupil-Teacher Ratio	17
FTE Teachers	4,096
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$804,622,304
Op. Expenditure PS	\$11,845
6-Year % Change, Operating Exp.	25%
% of Tot. Op. Exp. "In the Classroom"	47.91%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,936
Pupil Support	\$276
Supervisor & Admin.	\$632
Other	\$67

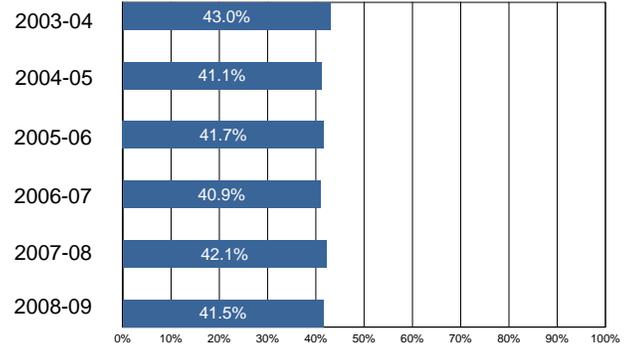
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$311
Support	\$631
Supervisor & Admin.	\$96
Clerical & Technical	\$360
Other	\$36

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$31	\$81	164%
Other Books	\$9	\$1	-86%
Materials & Supplies	\$305	\$377	23%
Travel & Conferences	\$27	\$21	-20%
Dues & Memberships	\$1	\$2	63%
Consulting Services	\$1,693	\$2,198	30%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Garden Grove Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Garden Grove Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 10.23% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 52.32%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

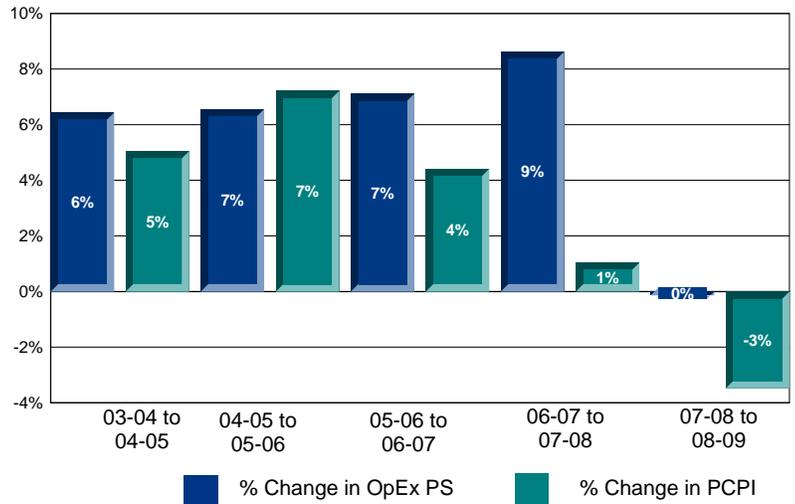
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Garden Grove Unified

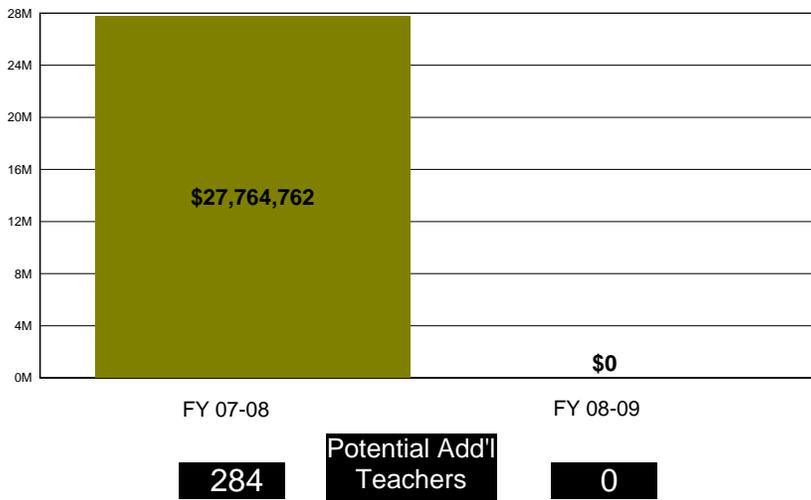
## District Summary: FY 2008-09

County	Orange
Average Daily Attendance	46,500
Avg. Teacher Salary	\$78,330
Average Class Size	27
Pupil-Teacher Ratio	22
FTE Teachers	2,139
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$491,270,162
Op. Expenditure PS	\$10,565
6-Year % Change, Operating Exp.	32%
% of Tot. Op. Exp. "In the Classroom"	52.32%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,827
Pupil Support	\$206
Supervisor & Admin.	\$354
Other	\$100

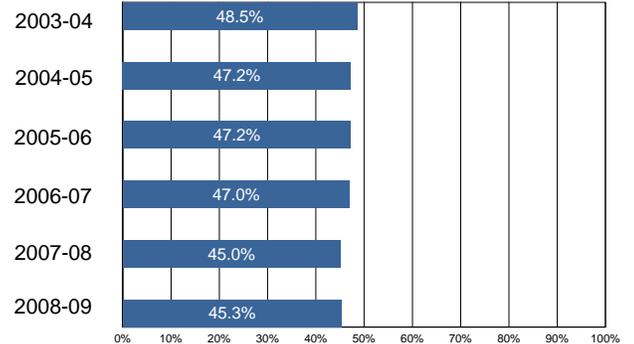
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$312
Support	\$734
Supervisor & Admin.	\$38
Clerical & Technical	\$355
Other	\$46

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$18	\$108	496%
Other Books	\$46	\$14	-69%
Materials & Supplies	\$117	\$146	24%
Travel & Conferences	\$3	\$7	113%
Dues & Memberships	\$1	\$0	-46%
Consulting Services	\$254	\$1,900	647%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Glendale Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Glendale Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 71 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 11.64% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 61.35%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

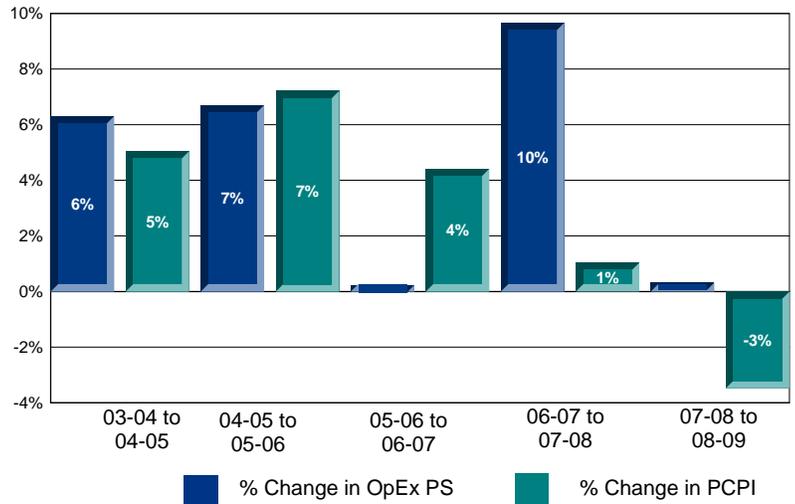
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Glendale Unified

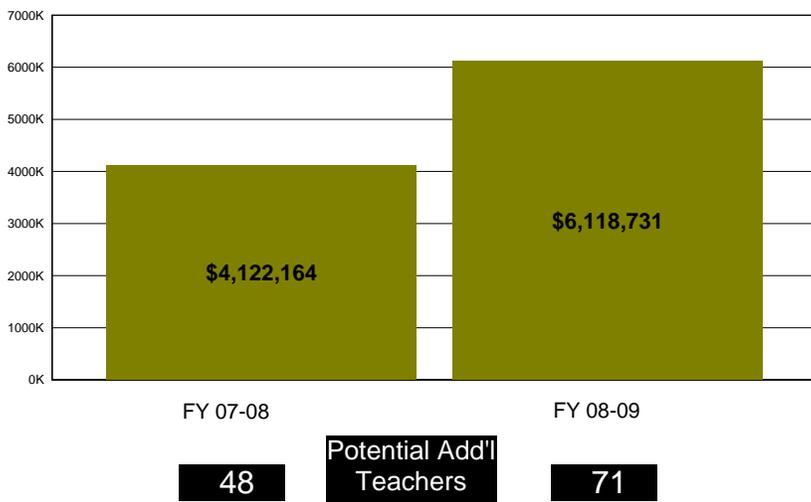
## District Summary: FY 2008-09

County	Los Angeles
Average Daily Attendance	25,683
Avg. Teacher Salary	\$68,875
Average Class Size	28
Pupil-Teacher Ratio	21
FTE Teachers	1,213
Potential Add'l Teachers 08-09	71
Op. Expenditure	\$242,132,773
Op. Expenditure PS	\$9,428
6-Year % Change, Operating Exp.	25%
% of Tot. Op. Exp. "In the Classroom"	61.35%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,820
Pupil Support	\$224
Supervisor & Admin.	\$368
Other	\$1

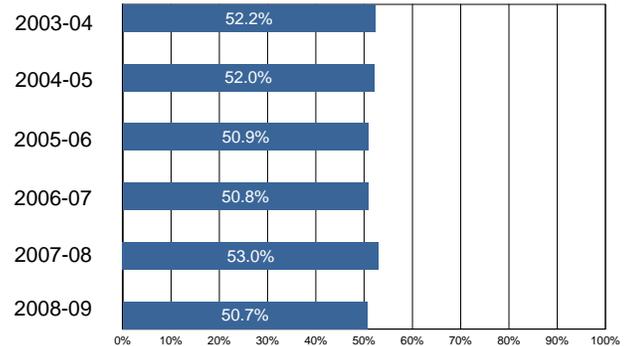
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$373
Support	\$347
Supervisor & Admin.	\$77
Clerical & Technical	\$365
Other	\$88

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$33	\$85	156%
Other Books	\$25	\$9	-65%
Materials & Supplies	\$165	\$177	7%
Travel & Conferences	\$16	\$22	33%
Dues & Memberships	\$2	\$3	61%
Consulting Services	\$540	\$1,027	90%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Kern Union High

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Kern Union High has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 102 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 13.54% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 50.43%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

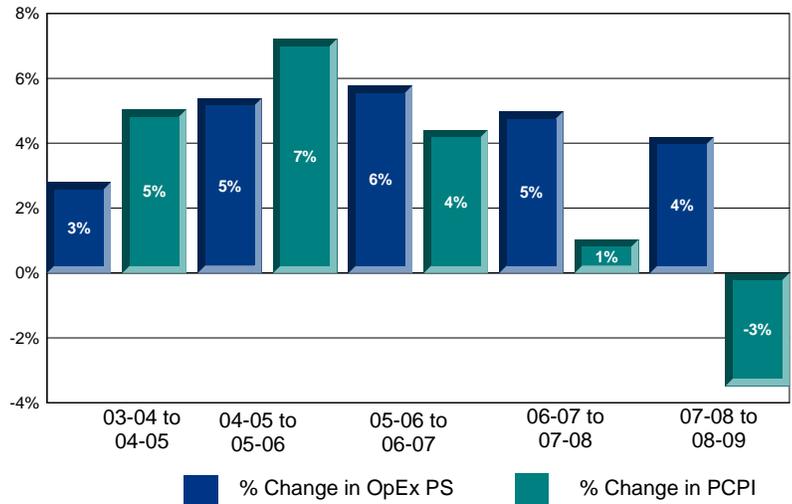
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Kern Union High

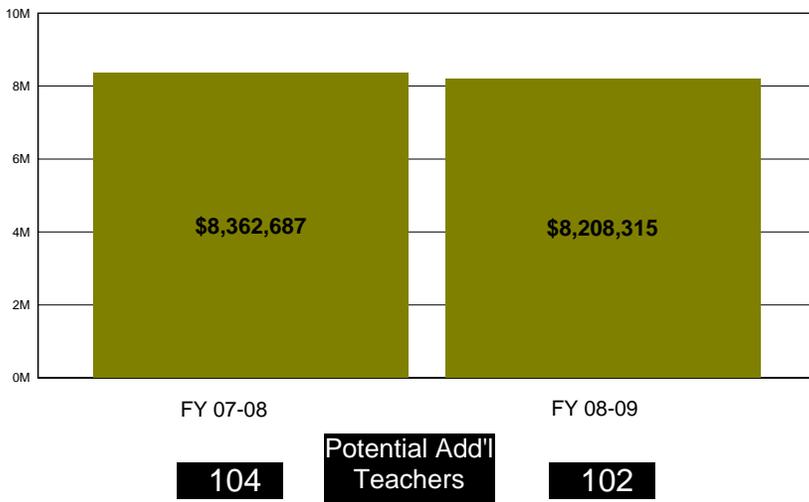
## District Summary: FY 2008-09

County	Kern
Average Daily Attendance	33,834
Avg. Teacher Salary	\$64,153
Average Class Size	27
Pupil-Teacher Ratio	19
FTE Teachers	1,778
Potential Add'l Teachers 08-09	102
Op. Expenditure	\$335,469,905
Op. Expenditure PS	\$9,915
6-Year % Change, Operating Exp.	25%
% of Tot. Op. Exp. "In the Classroom"	50.43%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,441
Pupil Support	\$323
Supervisor & Admin.	\$408
Other	\$216

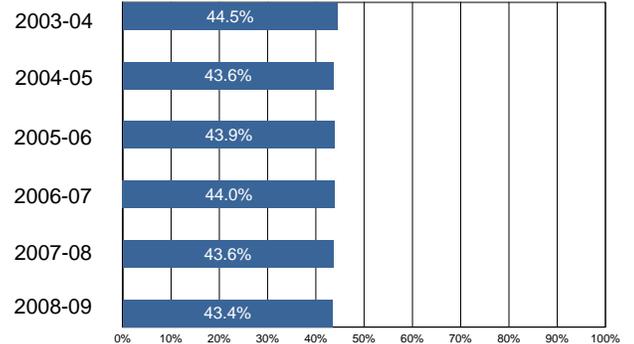
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$361
Support	\$749
Supervisor & Admin.	\$58
Clerical & Technical	\$555
Other	\$159

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$30	\$44	48%
Other Books	\$49	\$28	-43%
Materials & Supplies	\$258	\$295	14%
Travel & Conferences	\$33	\$37	13%
Dues & Memberships	\$1	\$1	43%
Consulting Services	\$110	\$162	47%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Lodi Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Lodi Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 13.61% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 61.65%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

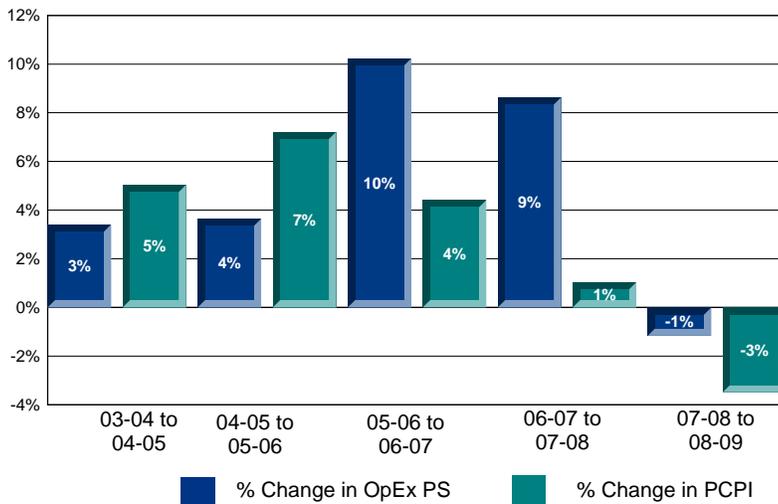
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Lodi Unified

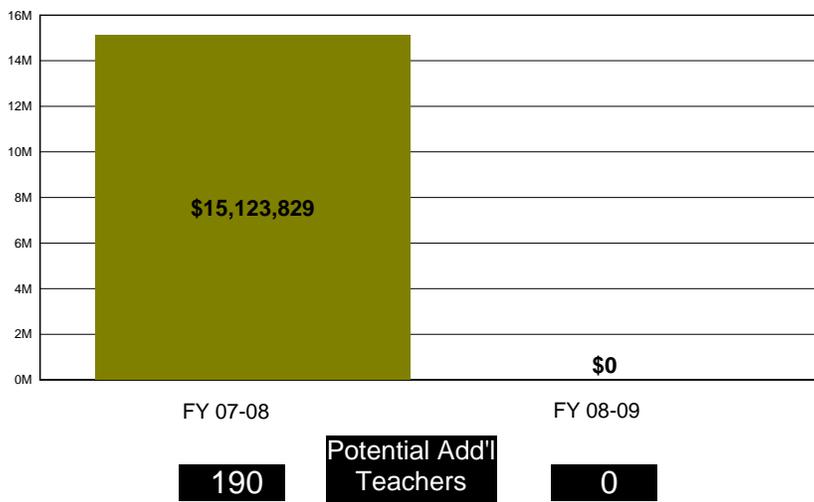
## District Summary: FY 2008-09

County	San Joaquin
Average Daily Attendance	27,986
Avg. Teacher Salary	\$63,531
Average Class Size	25
Pupil-Teacher Ratio	18
FTE Teachers	1,595
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$260,903,229
Op. Expenditure PS	\$9,323
6-Year % Change, Operating Exp.	27%
% of Tot. Op. Exp. "In the Classroom"	61.65%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,852
Pupil Support	\$255
Supervisor & Admin.	\$420
Other	\$115

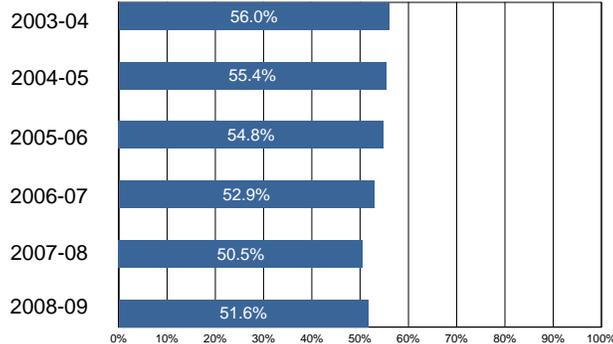
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$374
Support	\$532
Supervisor & Admin.	\$104
Clerical & Technical	\$434
Other	\$43

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$34	\$84	150%
Other Books	\$63	\$14	-78%
Materials & Supplies	\$250	\$211	-15%
Travel & Conferences	\$20	\$31	51%
Dues & Memberships	\$2	\$2	-2%
Consulting Services	\$322	\$812	152%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Long Beach Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Long Beach Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 16.07% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 56.04%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

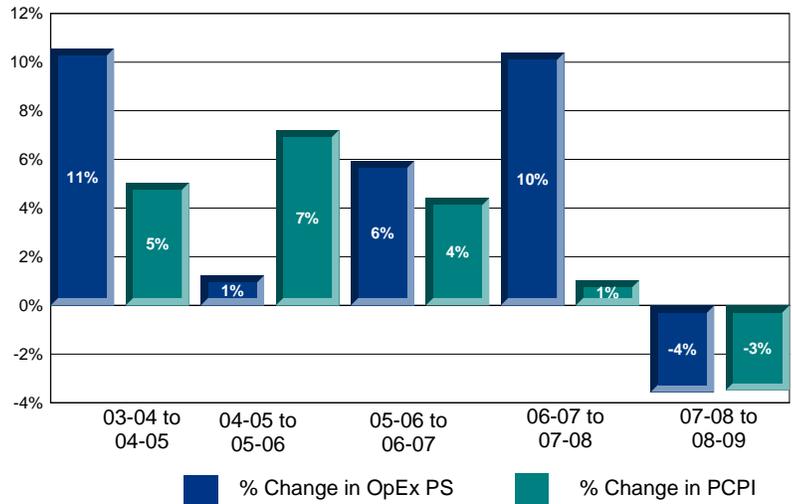
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Long Beach Unified

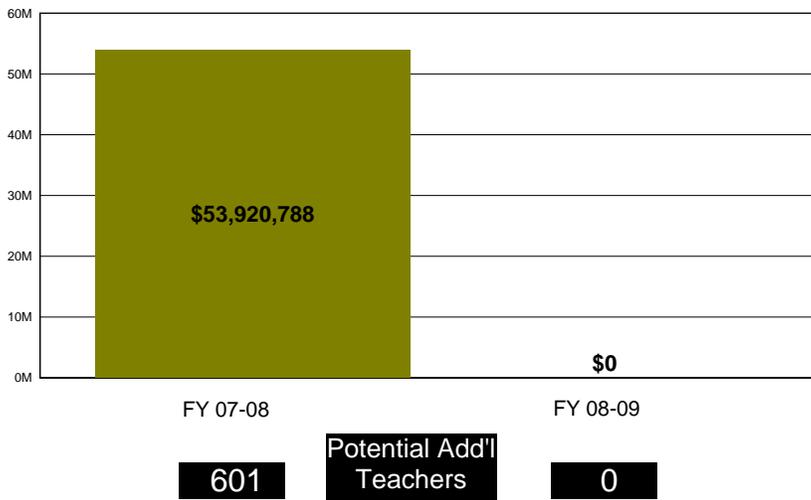
## District Summary: FY 2008-09

County	Los Angeles
Average Daily Attendance	82,931
Avg. Teacher Salary	\$71,734
Average Class Size	28
Pupil-Teacher Ratio	21
FTE Teachers	4,008
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$850,651,921
Op. Expenditure PS	\$10,257
6-Year % Change, Operating Exp.	26%
% of Tot. Op. Exp. "In the Classroom"	56.04%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,863
Pupil Support	\$392
Supervisor & Admin.	\$323
Other	\$163

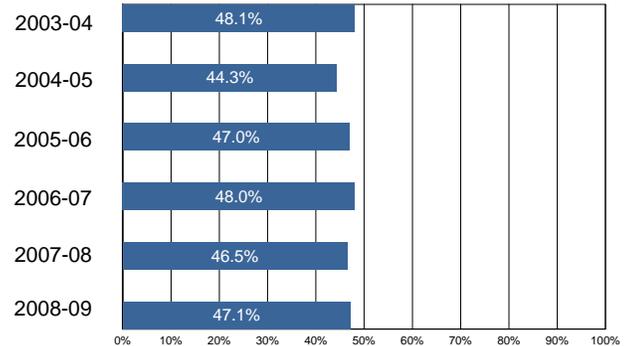
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$320
Support	\$513
Supervisor & Admin.	\$298
Clerical & Technical	\$277
Other	\$9

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$46	\$58	27%
Other Books	\$31	\$10	-68%
Materials & Supplies	\$144	\$149	4%
Travel & Conferences	\$19	\$21	11%
Dues & Memberships	\$1	\$2	25%
Consulting Services	\$1,104	\$1,499	36%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Los Angeles Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Los Angeles Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 1,244 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 15.06% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 51.13%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

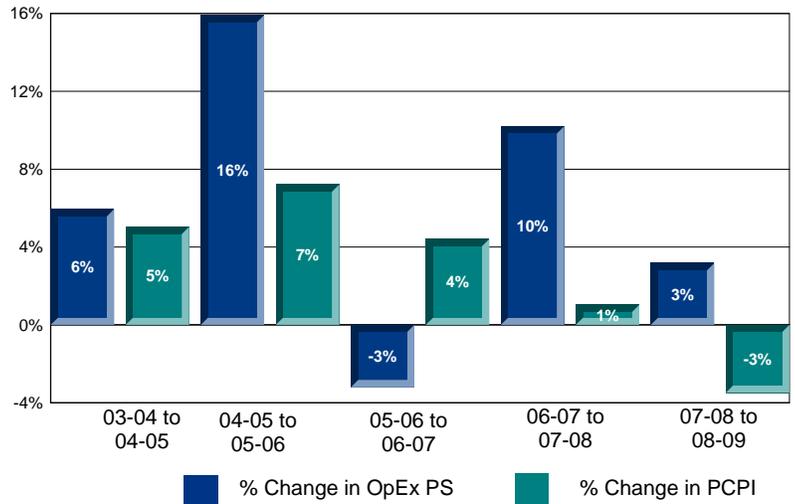
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Los Angeles Unified

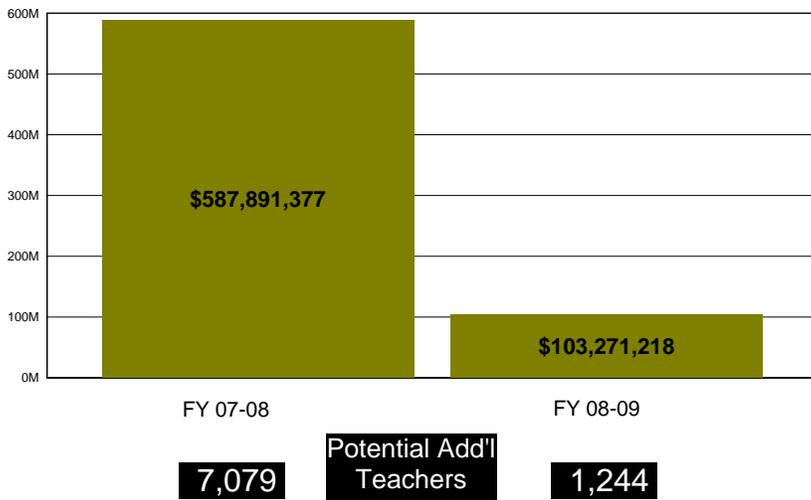
## District Summary: FY 2008-09

County	Los Angeles
Average Daily Attendance	595,701
Avg. Teacher Salary	\$66,435
Average Class Size	25
Pupil-Teacher Ratio	18
FTE Teachers	33,166
Potential Add'l Teachers 08-09	1,244
Op. Expenditure	\$8,179,921,188
Op. Expenditure PS	\$13,732
6-Year % Change, Operating Exp.	35%
% of Tot. Op. Exp. "In the Classroom"	51.13%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$4,522
Pupil Support	\$475
Supervisor & Admin.	\$632
Other	\$176

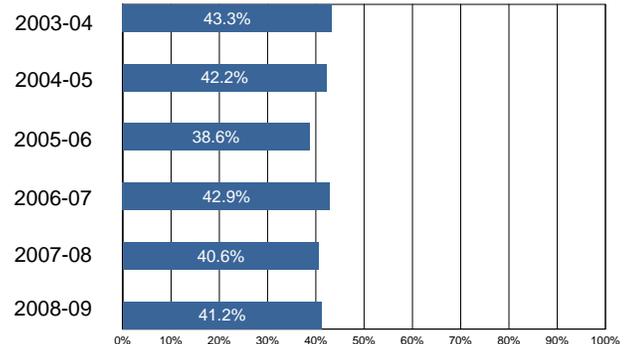
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$485
Support	\$609
Supervisor & Admin.	\$49
Clerical & Technical	\$529
Other	\$138

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$56	\$86	52%
Other Books	\$23	\$6	-76%
Materials & Supplies	\$364	\$357	-2%
Travel & Conferences	\$15	\$23	48%
Dues & Memberships	\$1	\$2	223%
Consulting Services	\$1,765	\$2,678	52%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Lucia Mar Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Lucia Mar Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 12.68% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 63.09%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

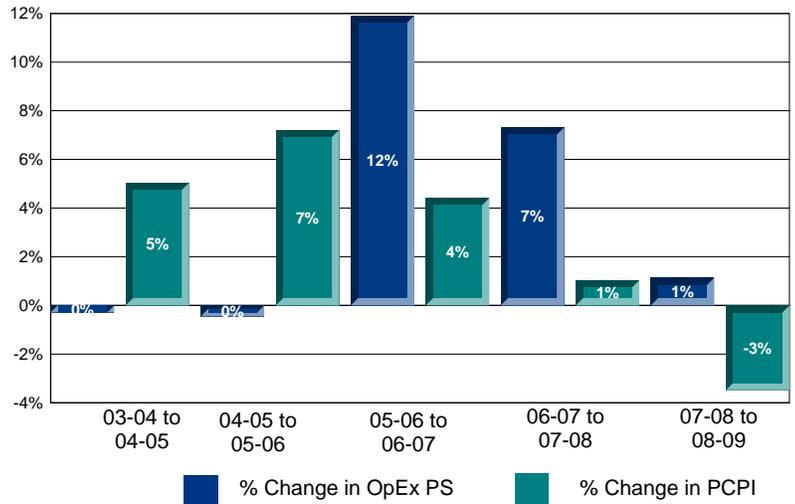
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Lucia Mar Unified

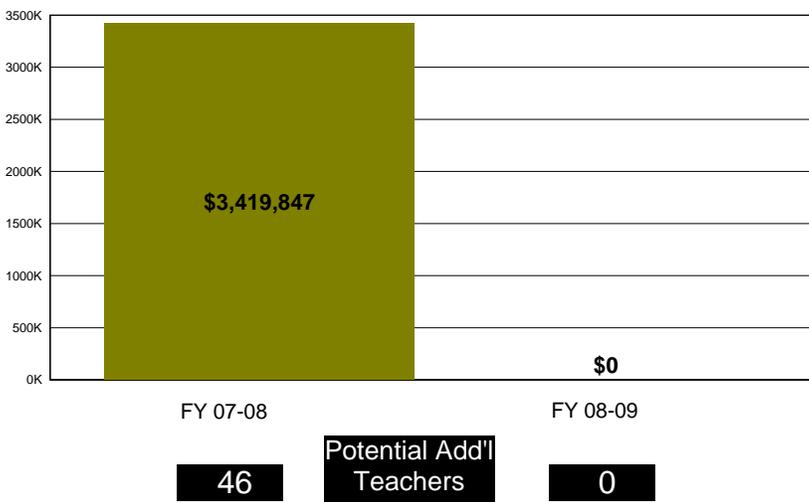
## District Summary: FY 2008-09

County	San Luis Obispo
Average Daily Attendance	10,207
Avg. Teacher Salary	\$59,679
Average Class Size	24
Pupil-Teacher Ratio	18
FTE Teachers	564
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$84,141,633
Op. Expenditure PS	\$8,244
6-Year % Change, Operating Exp.	21%
% of Tot. Op. Exp. "In the Classroom"	63.09%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,538
Pupil Support	\$221
Supervisor & Admin.	\$338
Other	\$18

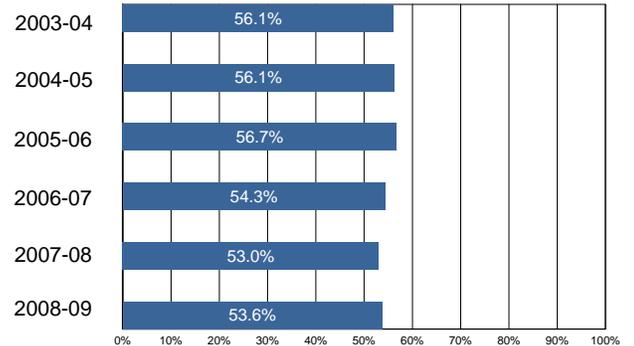
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$252
Support	\$468
Supervisor & Admin.	\$110
Clerical & Technical	\$287
Other	\$24

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$59	\$43	-27%
Other Books	\$9	\$17	76%
Materials & Supplies	\$210	\$305	46%
Travel & Conferences	\$32	\$35	9%
Dues & Memberships	\$2	\$3	38%
Consulting Services	\$400	\$380	-5%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Montebello Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Montebello Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 12.44% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 58.84%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

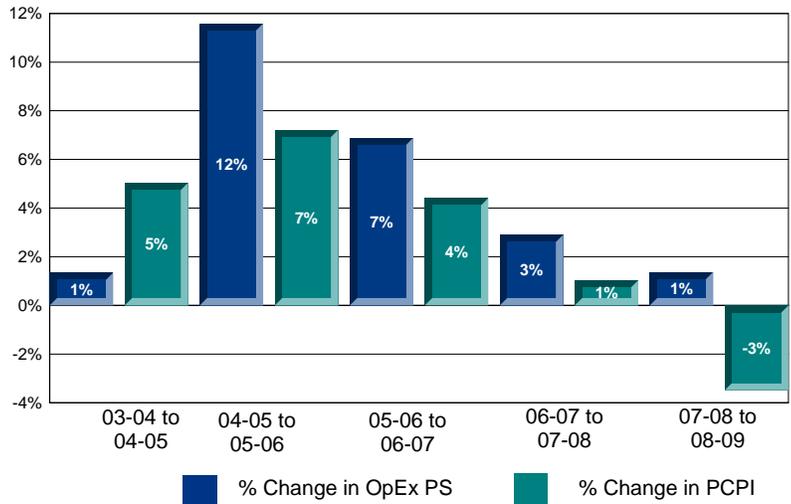
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- Approved Textbooks and Books (Objects 4100 & 4200)
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# District Profile: Montebello Unified

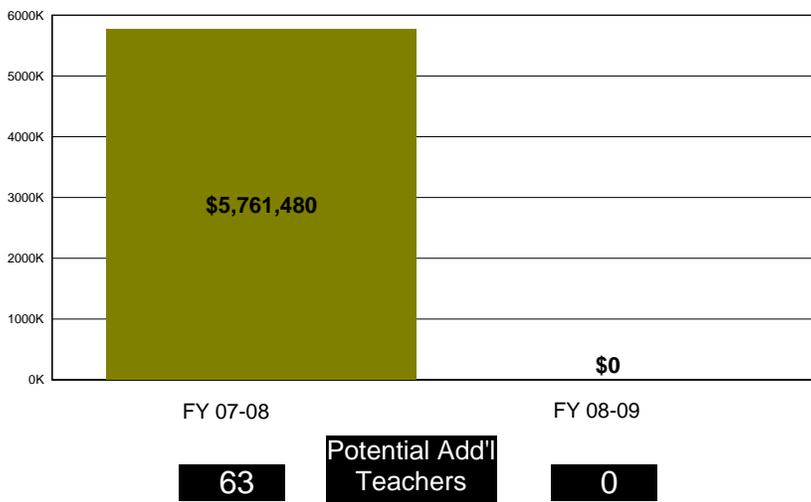
## District Summary: FY 2008-09

<b>County</b>	<b>Los Angeles</b>
<b>Average Daily Attendance</b>	<b>31,433</b>
<b>Avg. Teacher Salary</b>	<b>\$73,148</b>
<b>Average Class Size</b>	<b>29</b>
<b>Pupil-Teacher Ratio</b>	<b>19</b>
<b>FTE Teachers</b>	<b>1,680</b>
<b>Potential Add'l Teachers 08-09</b>	<b>0</b>
<b>Op. Expenditure</b>	<b>\$296,360,137</b>
<b>Op. Expenditure PS</b>	<b>\$9,428</b>
<b>6-Year % Change, Operating Exp.</b>	<b>26%</b>
<b>% of Tot. Op. Exp. "In the Classroom"</b>	<b>58.84%</b>

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

<b>Teacher</b>	<b>\$3,767</b>
<b>Pupil Support</b>	<b>\$261</b>
<b>Supervisor &amp; Admin.</b>	<b>\$302</b>
<b>Other</b>	<b>\$266</b>

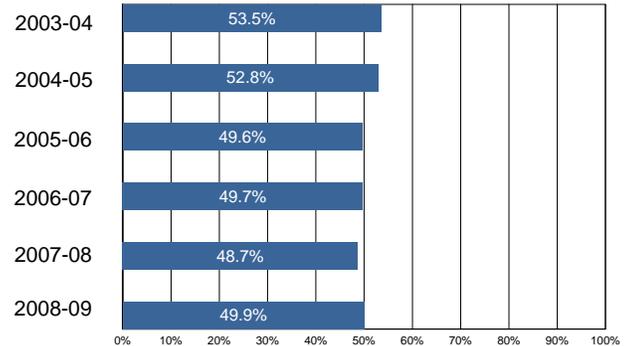
## 2008-09 Classified Salaries Per Student: Summary

<b>Instructional Aides</b>	<b>\$256</b>
<b>Support</b>	<b>\$521</b>
<b>Supervisor &amp; Admin.</b>	<b>\$167</b>
<b>Clerical &amp; Technical</b>	<b>\$398</b>
<b>Other</b>	<b>\$82</b>

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
<b>Approved Textbooks</b>	\$53	\$155	191%
<b>Other Books</b>	\$102	\$15	-85%
<b>Materials &amp; Supplies</b>	\$201	\$235	17%
<b>Travel &amp; Conferences</b>	\$33	\$39	18%
<b>Dues &amp; Memberships</b>	\$1	\$1	-11%
<b>Consulting Services</b>	\$402	\$611	52%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Monterey Peninsula Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Monterey Peninsula Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 104 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 17.42% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 43.35%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

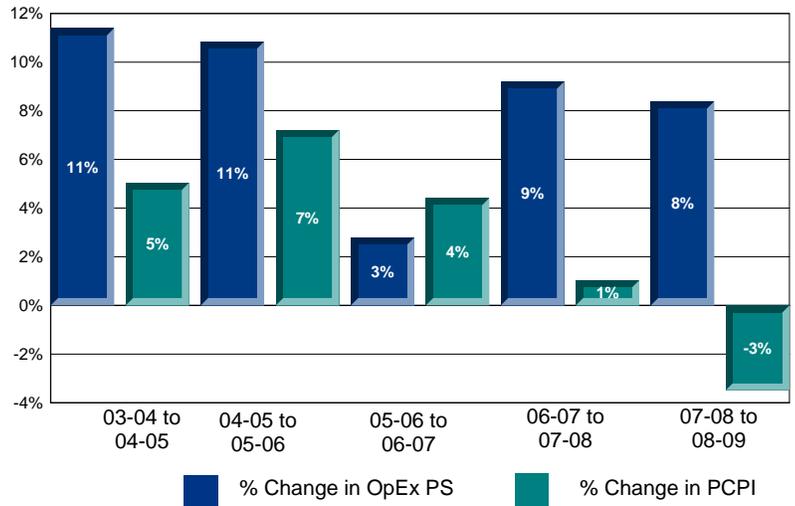
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# District Profile: Monterey Peninsula Unified

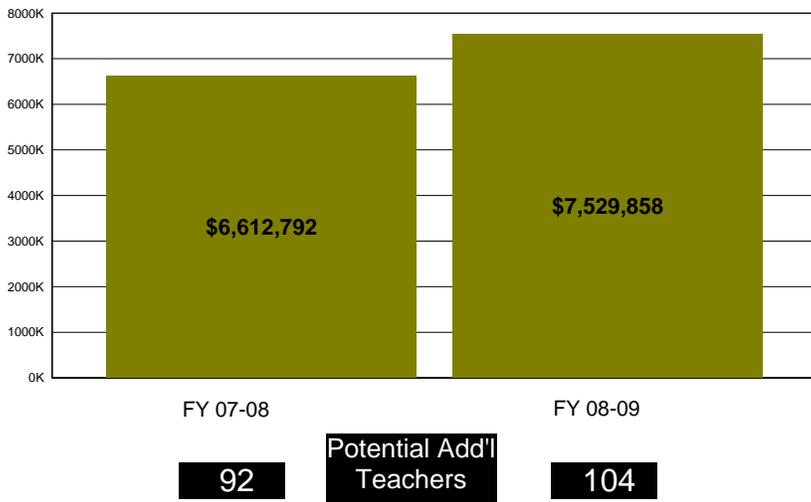
## District Summary: FY 2008-09

<b>County</b>	<b>Monterey</b>
<b>Average Daily Attendance</b>	<b>10,444</b>
<b>Avg. Teacher Salary</b>	<b>\$57,762</b>
<b>Average Class Size</b>	<b>26</b>
<b>Pupil-Teacher Ratio</b>	<b>18</b>
<b>FTE Teachers</b>	<b>578</b>
<b>Potential Add'l Teachers 08-09</b>	<b>104</b>
<b>Op. Expenditure</b>	<b>\$118,155,163</b>
<b>Op. Expenditure PS</b>	<b>\$11,313</b>
<b>6-Year % Change, Operating Exp.</b>	<b>50%</b>
<b>% of Tot. Op. Exp. "In the Classroom"</b>	<b>43.35%</b>

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

<b>Teacher</b>	<b>\$3,238</b>
<b>Pupil Support</b>	<b>\$204</b>
<b>Supervisor &amp; Admin.</b>	<b>\$460</b>
<b>Other</b>	<b>\$159</b>

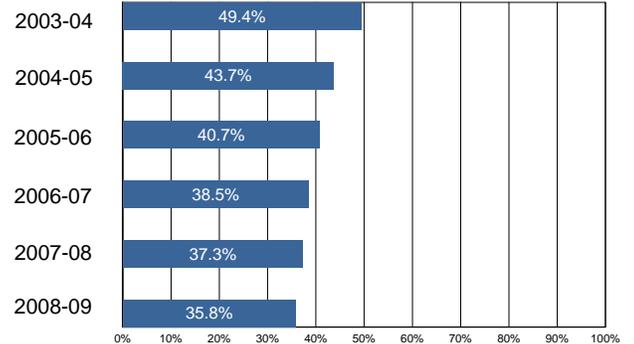
## 2008-09 Classified Salaries Per Student: Summary

<b>Instructional Aides</b>	<b>\$280</b>
<b>Support</b>	<b>\$523</b>
<b>Supervisor &amp; Admin.</b>	<b>\$105</b>
<b>Clerical &amp; Technical</b>	<b>\$388</b>
<b>Other</b>	<b>\$263</b>

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
<b>Approved Textbooks</b>	\$73	\$131	80%
<b>Other Books</b>	\$18	\$32	80%
<b>Materials &amp; Supplies</b>	\$187	\$191	2%
<b>Travel &amp; Conferences</b>	\$27	\$29	8%
<b>Dues &amp; Memberships</b>	\$3	\$3	2%
<b>Consulting Services</b>	\$254	\$1,106	335%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Moreno Valley Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Moreno Valley Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 65 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 10.67% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 59.81%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

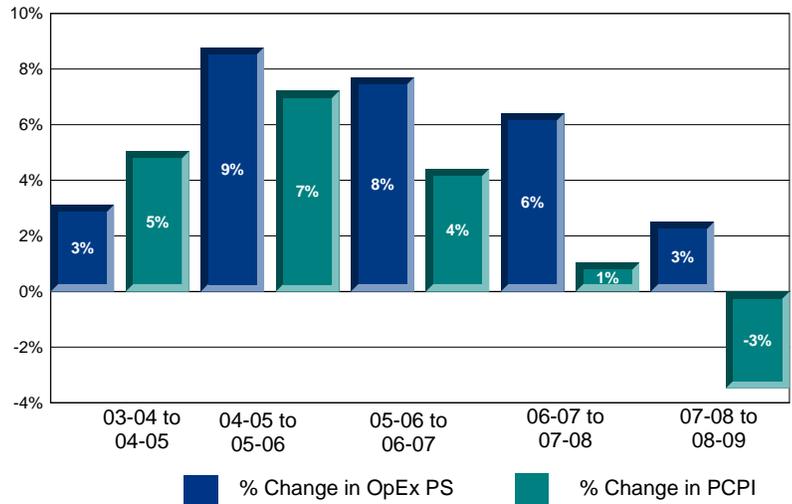
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Moreno Valley Unified

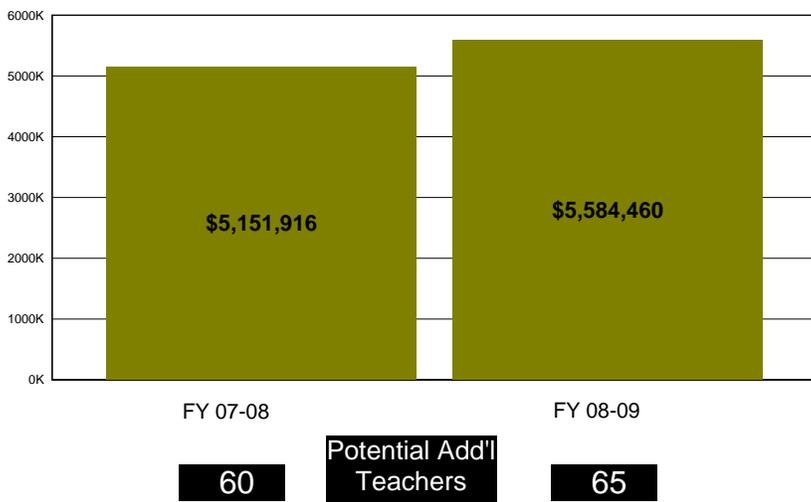
## District Summary: FY 2008-09

County	Riverside
Average Daily Attendance	33,836
Avg. Teacher Salary	\$68,983
Average Class Size	26
Pupil-Teacher Ratio	20
FTE Teachers	1,683
Potential Add'l Teachers 08-09	65
Op. Expenditure	\$301,003,353
Op. Expenditure PS	\$8,896
6-Year % Change, Operating Exp.	32%
% of Tot. Op. Exp. "In the Classroom"	59.81%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,724
Pupil Support	\$243
Supervisor & Admin.	\$336
Other	\$108

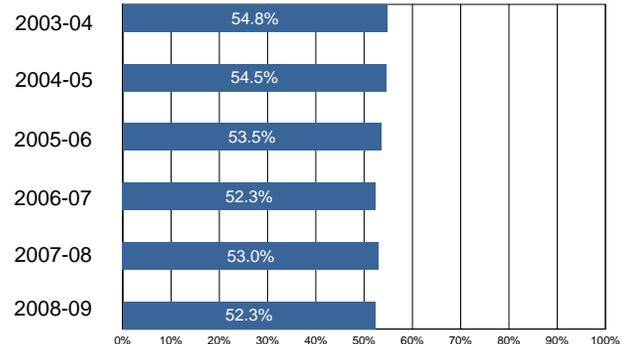
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$296
Support	\$401
Supervisor & Admin.	\$61
Clerical & Technical	\$379
Other	\$154

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$170	\$33	-81%
Other Books	\$33	\$18	-44%
Materials & Supplies	\$204	\$187	-8%
Travel & Conferences	\$24	\$9	-60%
Dues & Memberships	\$2	\$1	-67%
Consulting Services	\$290	\$497	71%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Mt. Diablo Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Mt. Diablo Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 13.17% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 63.72%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

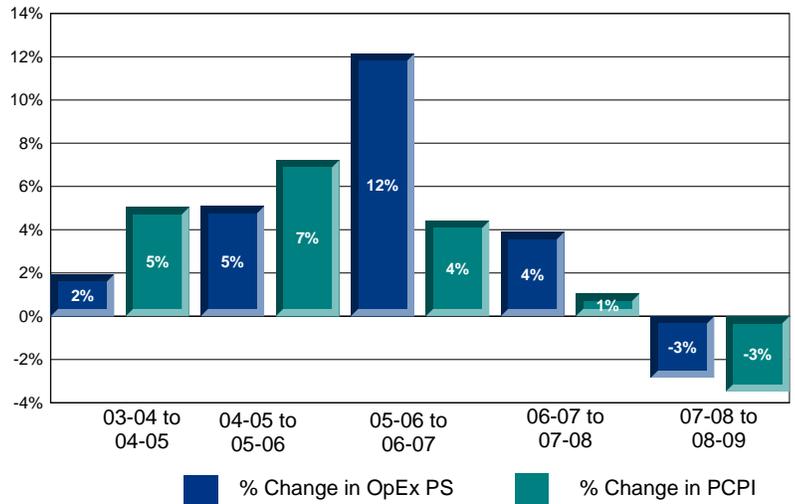
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Mt. Diablo Unified

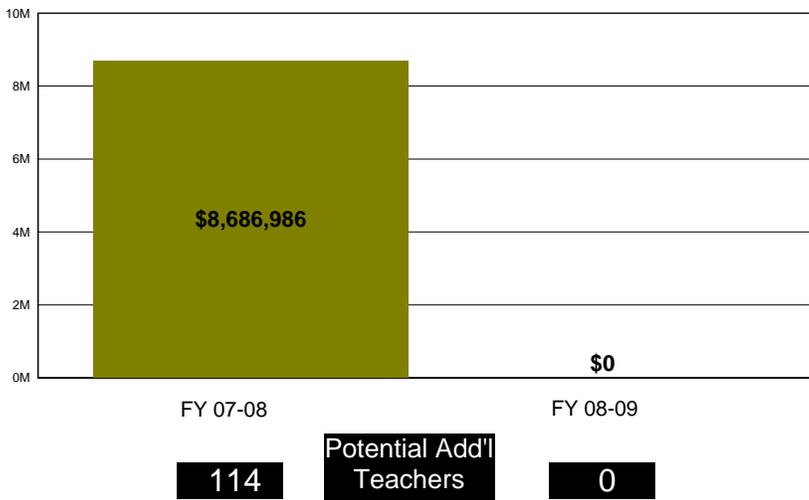
## District Summary: FY 2008-09

County	Contra Costa
Average Daily Attendance	32,940
Avg. Teacher Salary	\$61,095
Average Class Size	26
Pupil-Teacher Ratio	18
FTE Teachers	1,811
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$288,512,264
Op. Expenditure PS	\$8,759
6-Year % Change, Operating Exp.	21%
% of Tot. Op. Exp. "In the Classroom"	63.72%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,496
Pupil Support	\$245
Supervisor & Admin.	\$356
Other	\$55

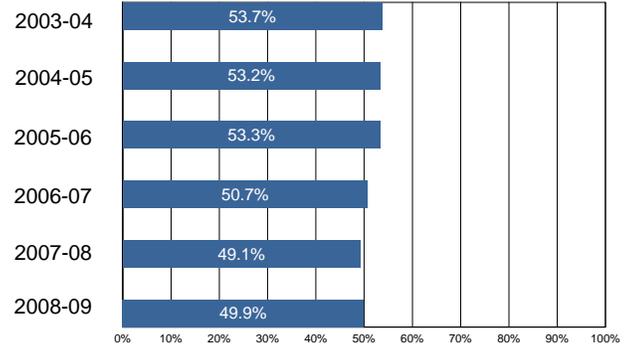
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$365
Support	\$474
Supervisor & Admin.	\$104
Clerical & Technical	\$375
Other	\$61

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$34	\$31	-11%
Other Books	\$88	\$25	-72%
Materials & Supplies	\$176	\$178	1%
Travel & Conferences	\$21	\$22	1%
Dues & Memberships	\$2	\$2	-18%
Consulting Services	\$564	\$869	54%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Oakland Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Oakland Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 24.43% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 48.62%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

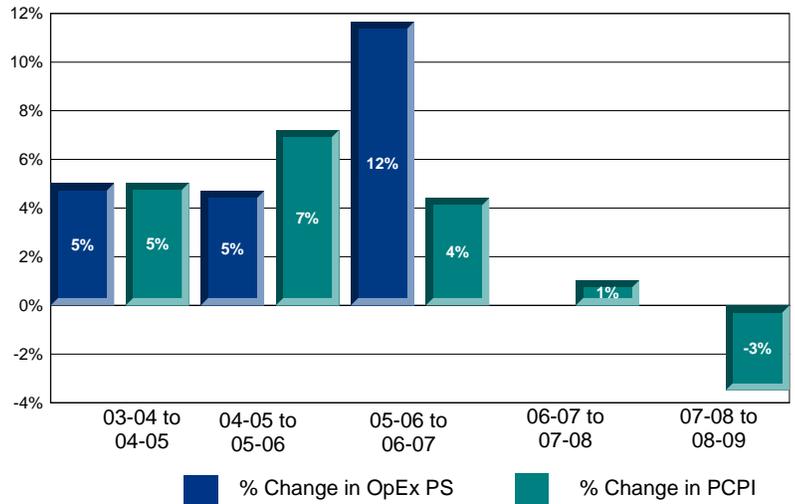
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Oakland Unified

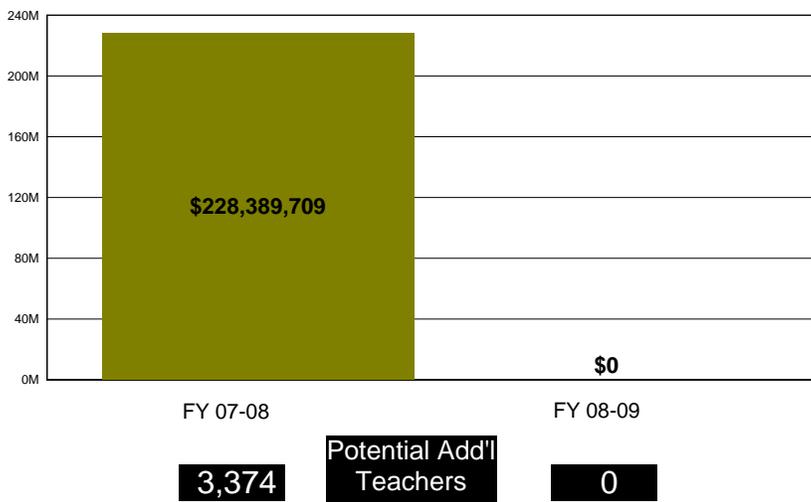
## District Summary: FY 2008-09

<b>County</b>	<b>Alameda</b>
<b>Average Daily Attendance</b>	<b>36,192</b>
<b>Avg. Teacher Salary</b>	<b>\$54,157</b>
<b>Average Class Size</b>	<b>23</b>
<b>Pupil-Teacher Ratio</b>	<b>16</b>
<b>FTE Teachers</b>	<b>2,205</b>
<b>Potential Add'l Teachers 08-09</b>	<b>0</b>
<b>Op. Expenditure</b>	<b>\$468,534,802</b>
<b>Op. Expenditure PS</b>	<b>\$12,946</b>
<b>6-Year % Change, Operating Exp.</b>	<b>34%</b>
<b>% of Tot. Op. Exp. "In the Classroom"</b>	<b>48.62%</b>

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

<b>Teacher</b>	<b>\$3,660</b>
<b>Pupil Support</b>	<b>\$280</b>
<b>Supervisor &amp; Admin.</b>	<b>\$568</b>
<b>Other</b>	<b>\$288</b>

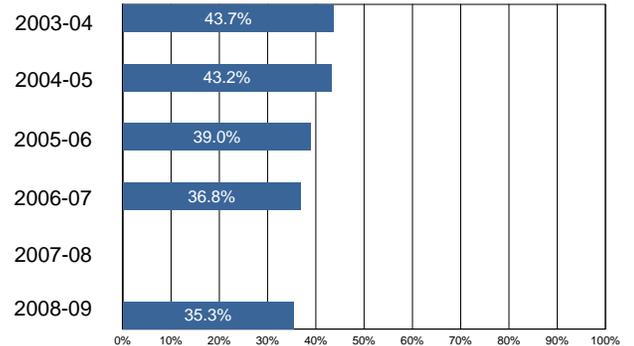
## 2008-09 Classified Salaries Per Student: Summary

<b>Instructional Aides</b>	<b>\$381</b>
<b>Support</b>	<b>\$634</b>
<b>Supervisor &amp; Admin.</b>	<b>\$327</b>
<b>Clerical &amp; Technical</b>	<b>\$529</b>
<b>Other</b>	<b>\$7</b>

## 2008-09 Other Operating Expenditures Per Student: Summary

	<b>FY 03-04</b>	<b>FY 08-09</b>	<b>% Chg.</b>
<b>Approved Textbooks</b>	\$91	\$88	-3%
<b>Other Books</b>	\$50	\$53	5%
<b>Materials &amp; Supplies</b>	\$304	\$428	41%
<b>Travel &amp; Conferences</b>	\$20	\$53	173%
<b>Dues &amp; Memberships</b>	\$3	\$12	267%
<b>Consulting Services</b>	\$1,419	\$2,389	68%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Ontario-Montclair

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Ontario-Montclair Elementary has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 141 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 12.95% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 64.12%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

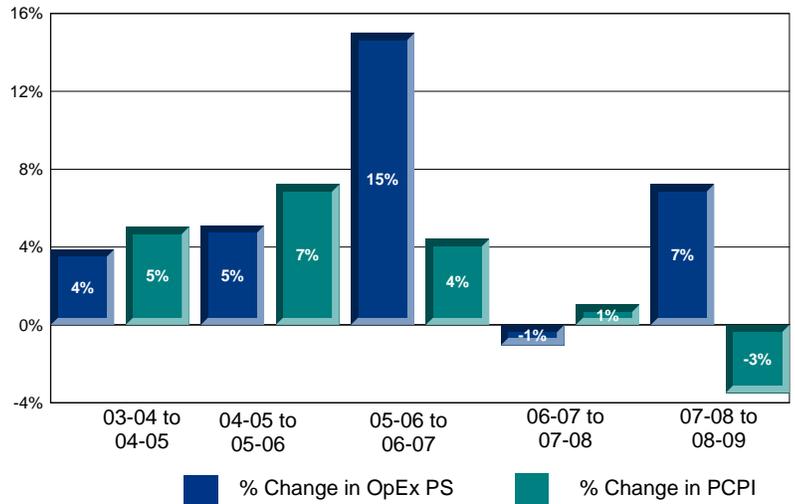
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
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# District Profile: Ontario-Montclair

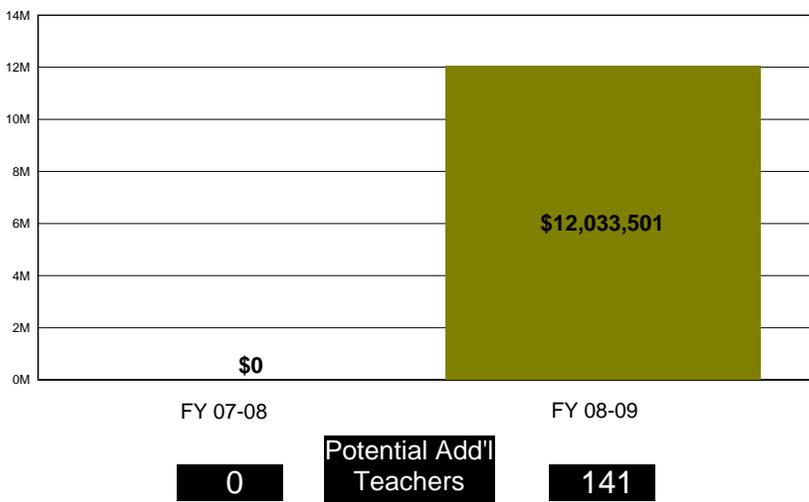
## District Summary: FY 2008-09

County	San Bernardino
Average Daily Attendance	22,201
Avg. Teacher Salary	\$68,034
Average Class Size	25
Pupil-Teacher Ratio	20
FTE Teachers	1,131
Potential Add'l Teachers 08-09	141
Op. Expenditure	\$213,661,789
Op. Expenditure PS	\$9,624
6-Year % Change, Operating Exp.	33%
% of Tot. Op. Exp. "In the Classroom"	64.12%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,941
Pupil Support	\$144
Supervisor & Admin.	\$410
Other	\$271

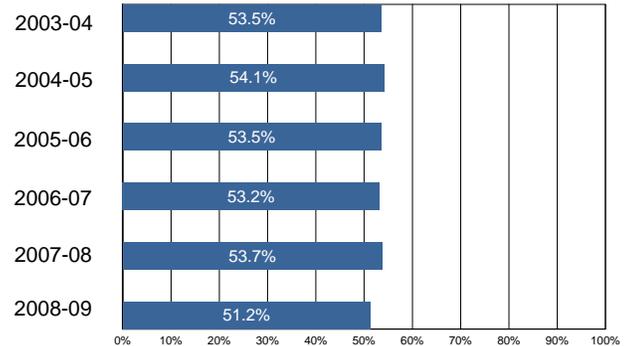
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$303
Support	\$476
Supervisor & Admin.	\$101
Clerical & Technical	\$426
Other	\$29

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$66	\$166	150%
Other Books	\$29	\$15	-48%
Materials & Supplies	\$238	\$358	50%
Travel & Conferences	\$24	\$66	172%
Dues & Memberships	\$1	\$2	23%
Consulting Services	\$228	\$623	172%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Pasadena Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Pasadena Unified has been increasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 13.62% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 52.85%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

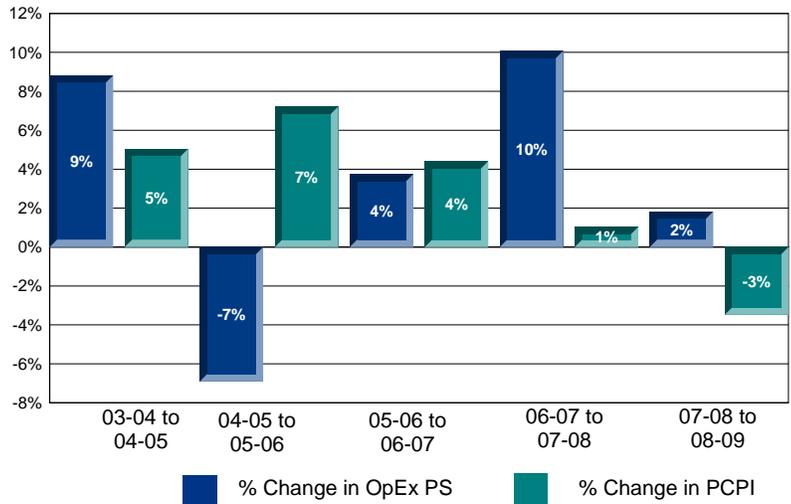
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- Approved Textbooks and Books (Objects 4100 & 4200)
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# District Profile: Pasadena Unified

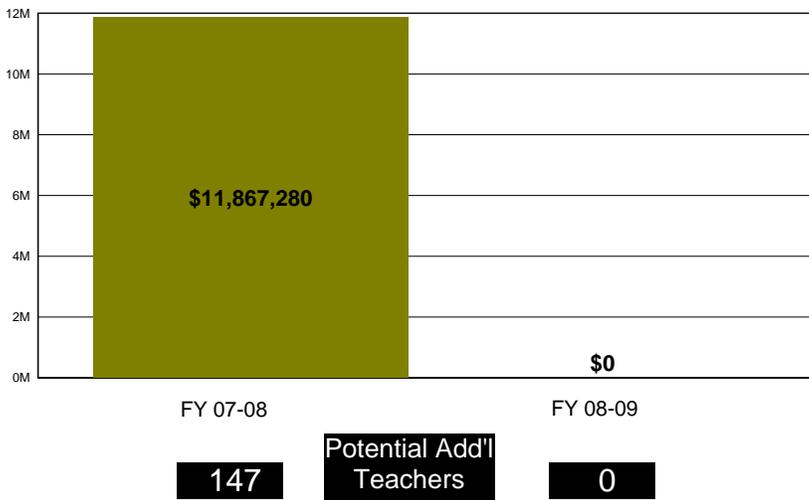
## District Summary: FY 2008-09

County	Los Angeles
Average Daily Attendance	18,646
Avg. Teacher Salary	\$64,452
Average Class Size	24
Pupil-Teacher Ratio	19
FTE Teachers	964
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$210,982,131
Op. Expenditure PS	\$11,315
6-Year % Change, Operating Exp.	18%
% of Tot. Op. Exp. "In the Classroom"	52.85%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,775
Pupil Support	\$361
Supervisor & Admin.	\$394
Other	\$133

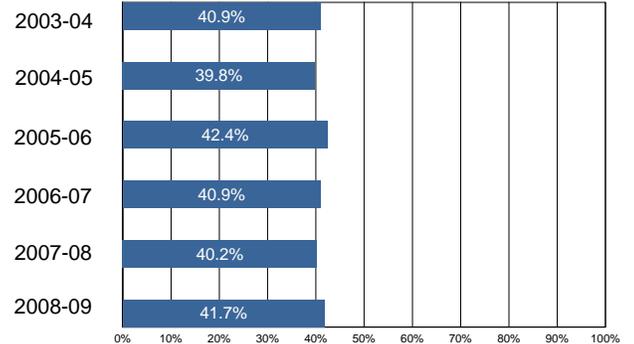
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$358
Support	\$525
Supervisor & Admin.	\$120
Clerical & Technical	\$368
Other	\$318

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$121	\$99	-19%
Other Books	\$28	\$13	-52%
Materials & Supplies	\$242	\$260	7%
Travel & Conferences	\$21	\$28	34%
Dues & Memberships	\$2	\$2	53%
Consulting Services	\$1,967	\$1,661	-16%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Pomona Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Pomona Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 16.34% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 51.34%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

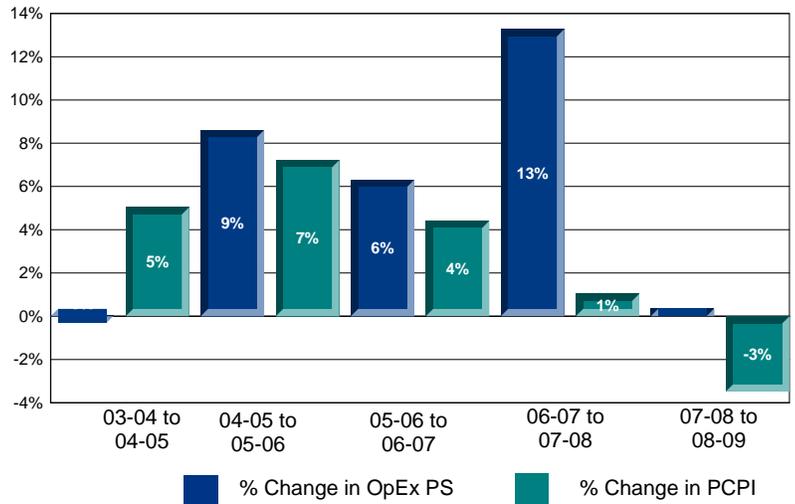
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# District Profile: Pomona Unified

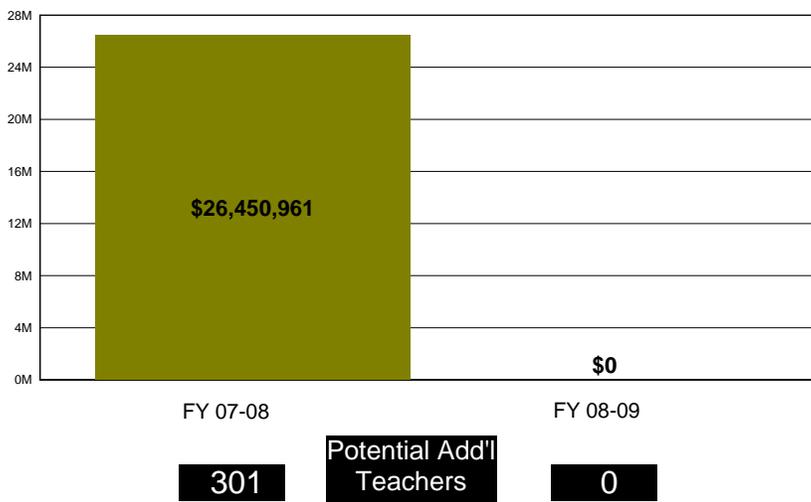
## District Summary: FY 2008-09

County	Los Angeles
Average Daily Attendance	28,328
Avg. Teacher Salary	\$70,221
Average Class Size	27
Pupil-Teacher Ratio	21
FTE Teachers	1,364
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$320,979,082
Op. Expenditure PS	\$11,331
6-Year % Change, Operating Exp.	31%
% of Tot. Op. Exp. "In the Classroom"	51.34%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,871
Pupil Support	\$259
Supervisor & Admin.	\$477
Other	\$294

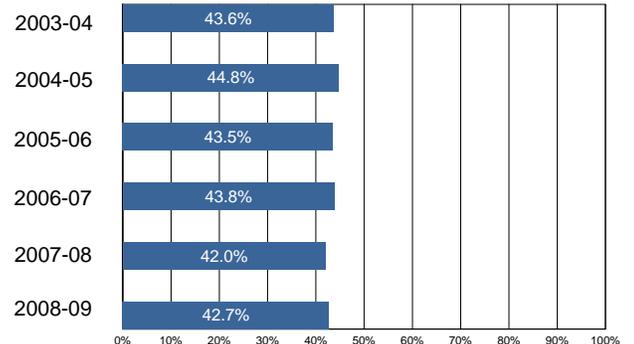
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$304
Support	\$419
Supervisor & Admin.	\$155
Clerical & Technical	\$678
Other	\$125

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$180	\$95	-47%
Other Books	\$38	\$18	-53%
Materials & Supplies	\$211	\$263	24%
Travel & Conferences	\$23	\$37	63%
Dues & Memberships	\$2	\$6	232%
Consulting Services	\$1,457	\$1,777	22%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Poway Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Poway Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 13.50% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 61.07%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

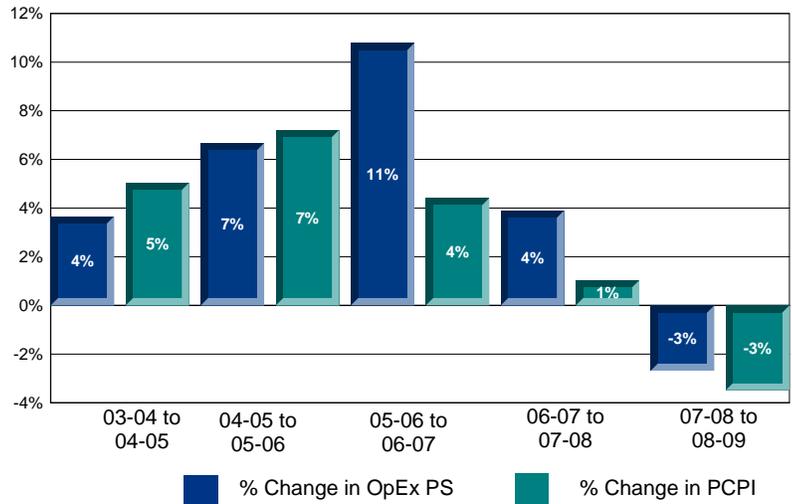
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Poway Unified

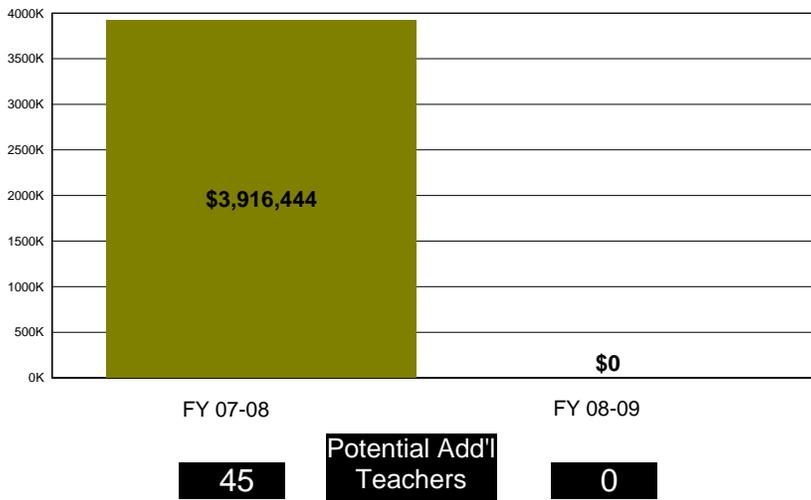
## District Summary: FY 2008-09

County	San Diego
Average Daily Attendance	32,332
Avg. Teacher Salary	\$70,408
Average Class Size	28
Pupil-Teacher Ratio	21
FTE Teachers	1,553
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$286,068,093
Op. Expenditure PS	\$8,848
6-Year % Change, Operating Exp.	24%
% of Tot. Op. Exp. "In the Classroom"	61.07%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,632
Pupil Support	\$253
Supervisor & Admin.	\$341
Other	\$118

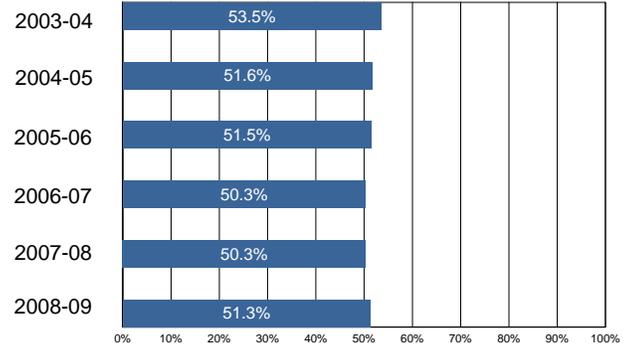
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$379
Support	\$568
Supervisor & Admin.	\$149
Clerical & Technical	\$408
Other	\$85

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$31	\$43	37%
Other Books	\$13	\$13	4%
Materials & Supplies	\$150	\$179	19%
Travel & Conferences	\$24	\$26	11%
Dues & Memberships	\$1	\$3	76%
Consulting Services	\$526	\$453	-14%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Riverside Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Riverside Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 14.06% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 59.39%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

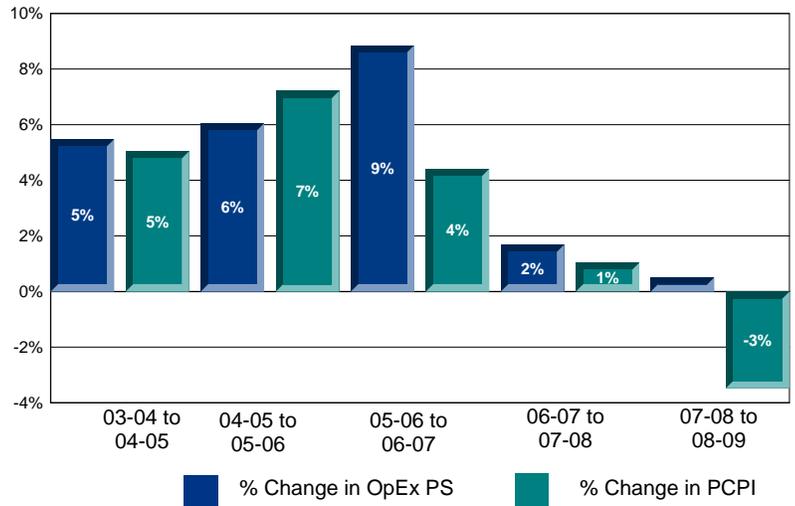
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
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- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Riverside Unified

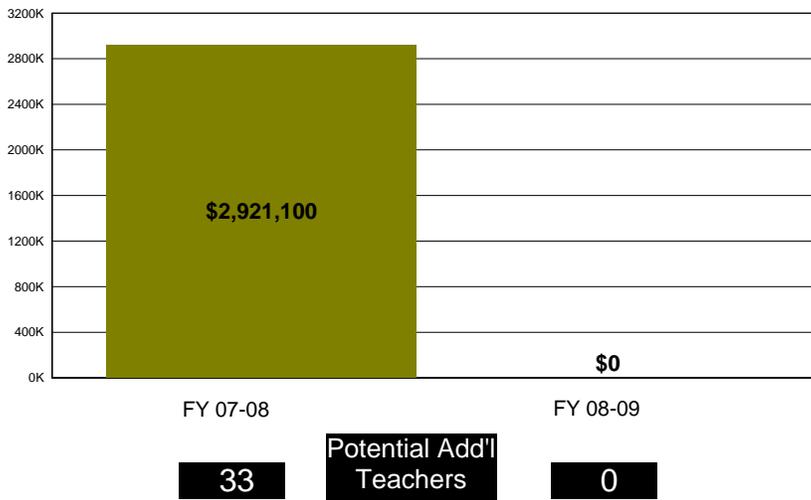
## District Summary: FY 2008-09

County	Riverside
Average Daily Attendance	40,601
Avg. Teacher Salary	\$70,424
Average Class Size	28
Pupil-Teacher Ratio	21
FTE Teachers	1,964
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$349,846,734
Op. Expenditure PS	\$8,617
6-Year % Change, Operating Exp.	24%
% of Tot. Op. Exp. "In the Classroom"	59.39%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,470
Pupil Support	\$200
Supervisor & Admin.	\$364
Other	\$172

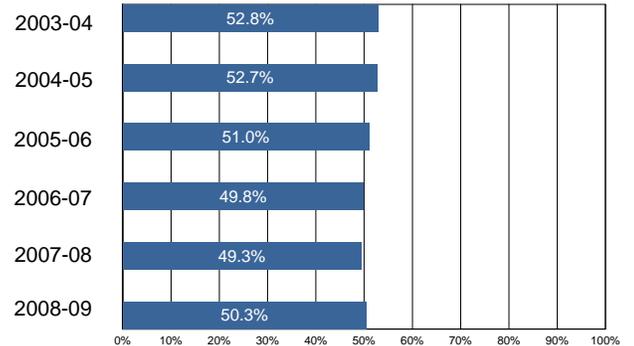
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$246
Support	\$383
Supervisor & Admin.	\$124
Clerical & Technical	\$345
Other	\$65

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$57	\$29	-50%
Other Books	\$23	\$9	-62%
Materials & Supplies	\$136	\$182	34%
Travel & Conferences	\$23	\$23	0%
Dues & Memberships	\$2	\$2	22%
Consulting Services	\$770	\$1,029	34%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Sacramento City Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Sacramento City Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 50 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 15.77% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 52.61%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

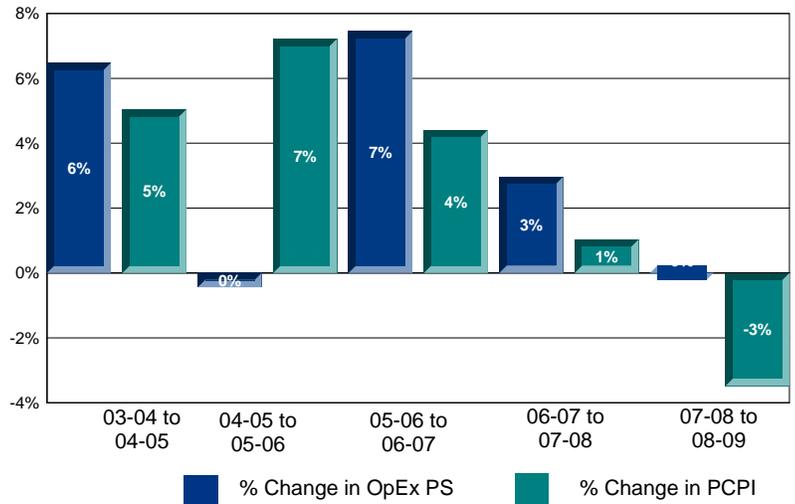
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
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# District Profile: Sacramento City Unified

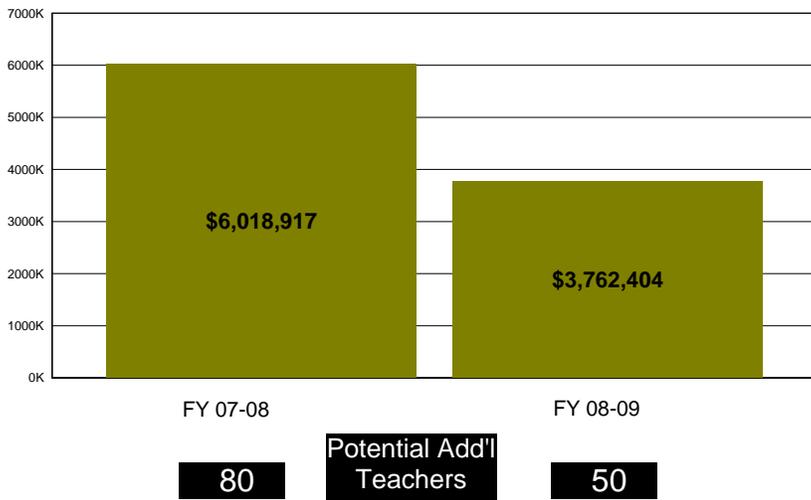
## District Summary: FY 2008-09

County	Sacramento
Average Daily Attendance	41,759
Avg. Teacher Salary	\$60,532
Average Class Size	24
Pupil-Teacher Ratio	17
FTE Teachers	2,483
Potential Add'l Teachers 08-09	50
Op. Expenditure	\$465,882,865
Op. Expenditure PS	\$11,157
6-Year % Change, Operating Exp.	17%
% of Tot. Op. Exp. "In the Classroom"	52.61%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,746
Pupil Support	\$227
Supervisor & Admin.	\$451
Other	\$221

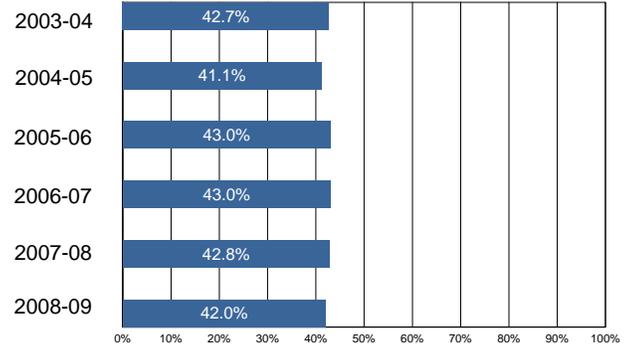
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$284
Support	\$587
Supervisor & Admin.	\$140
Clerical & Technical	\$435
Other	\$79

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$101	\$85	-16%
Other Books	\$49	\$9	-81%
Materials & Supplies	\$231	\$228	-1%
Travel & Conferences	\$11	\$18	70%
Dues & Memberships	\$2	\$2	5%
Consulting Services	\$1,555	\$1,691	9%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Saddleback Valley Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Saddleback Valley Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 112 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 11.47% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 56.43%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

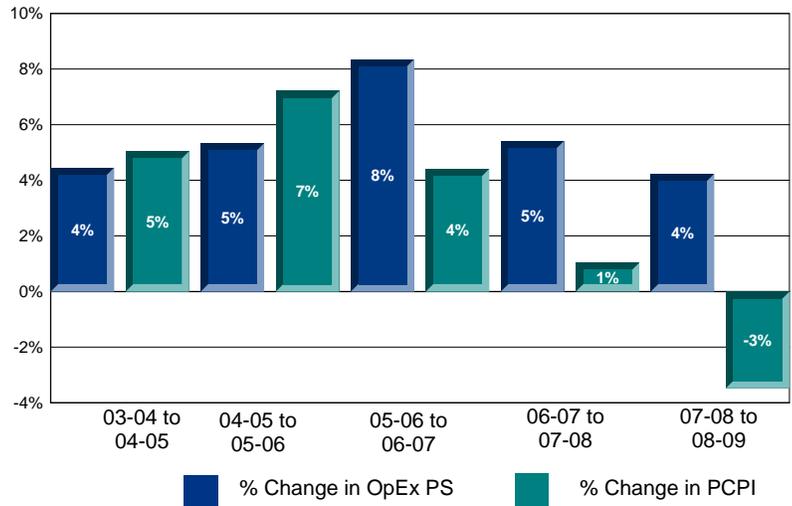
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Saddleback Valley Unified

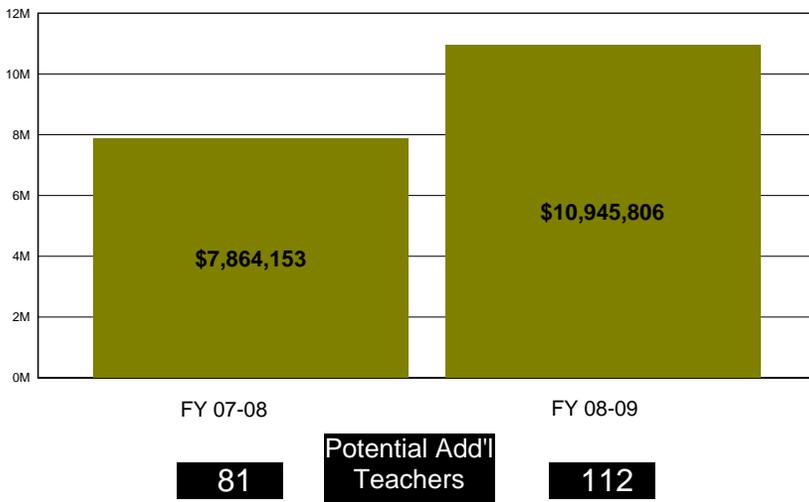
## District Summary: FY 2008-09

County	Orange
Average Daily Attendance	31,635
Avg. Teacher Salary	\$77,904
Average Class Size	29
Pupil-Teacher Ratio	22
FTE Teachers	1,440
Potential Add'l Teachers 08-09	112
Op. Expenditure	\$301,684,202
Op. Expenditure PS	\$9,537
6-Year % Change, Operating Exp.	31%
% of Tot. Op. Exp. "In the Classroom"	56.43%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,785
Pupil Support	\$160
Supervisor & Admin.	\$313
Other	\$12

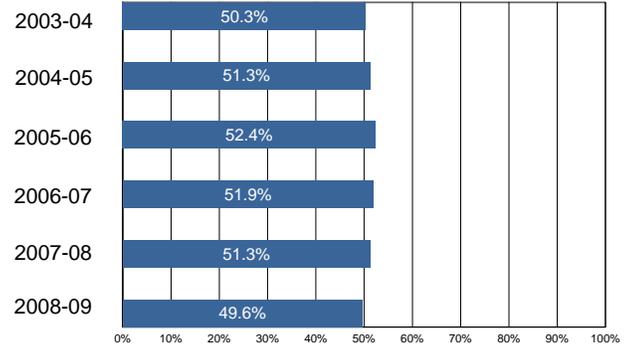
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$318
Support	\$322
Supervisor & Admin.	\$121
Clerical & Technical	\$379
Other	\$145

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$68	\$97	44%
Other Books	\$5	\$4	-25%
Materials & Supplies	\$114	\$107	-6%
Travel & Conferences	\$9	\$9	2%
Dues & Memberships	\$2	\$3	9%
Consulting Services	\$1,168	\$1,485	27%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Salinas City Elementary

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Salinas City Elementary has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 12.68% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 54.88%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

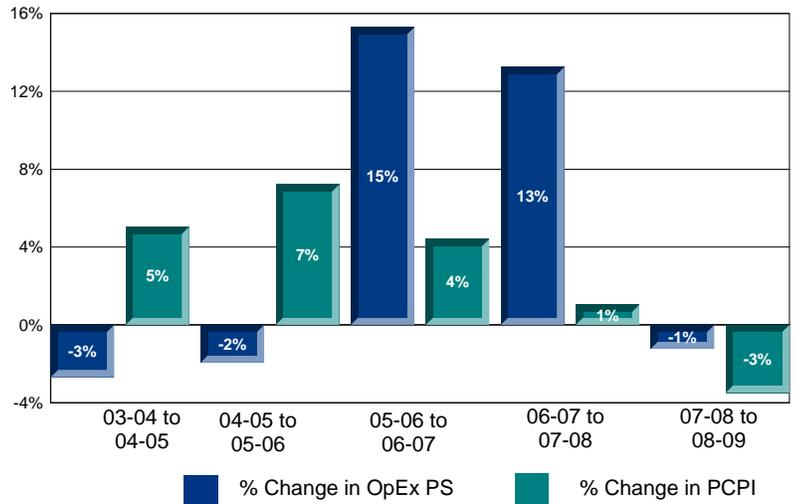
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- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
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# District Profile: Salinas City Elementary

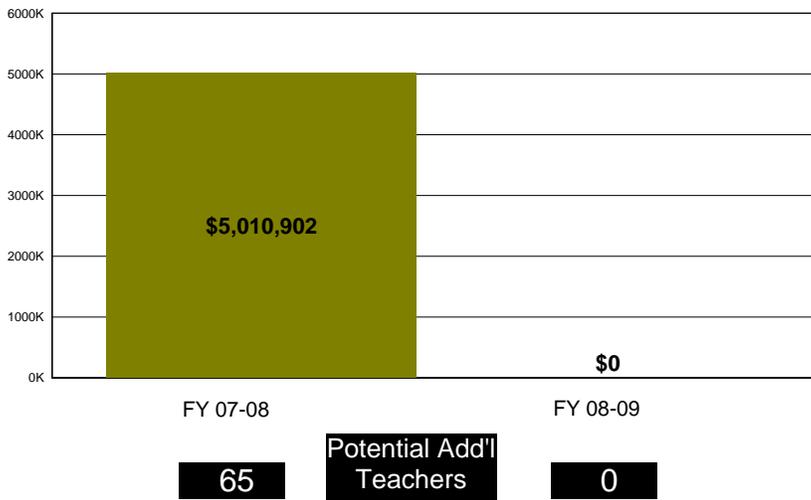
## District Summary: FY 2008-09

County	Monterey
Average Daily Attendance	7,447
Avg. Teacher Salary	\$61,754
Average Class Size	22
Pupil-Teacher Ratio	22
FTE Teachers	343
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$68,955,137
Op. Expenditure PS	\$9,259
6-Year % Change, Operating Exp.	23%
% of Tot. Op. Exp. "In the Classroom"	54.88%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,529
Pupil Support	\$67
Supervisor & Admin.	\$380
Other	\$265

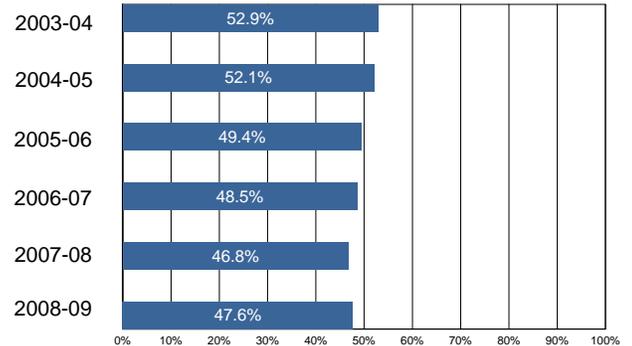
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$202
Support	\$453
Supervisor & Admin.	\$67
Clerical & Technical	\$315
Other	\$129

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$55	\$127	129%
Other Books		\$0	%
Materials & Supplies	\$246	\$293	19%
Travel & Conferences	\$23	\$31	37%
Dues & Memberships	\$3	\$2	-23%
Consulting Services	\$172	\$435	154%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: San Bernardino City Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in San Bernardino City Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 13.99% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 56.62%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

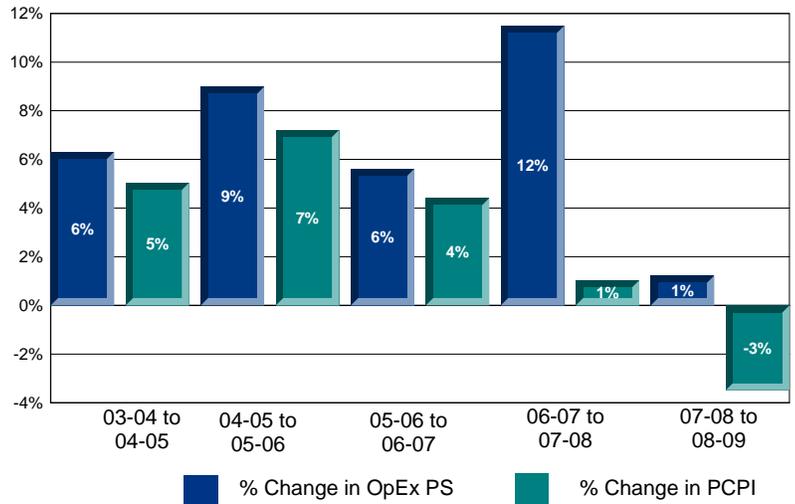
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# District Profile: San Bernardino City Unified

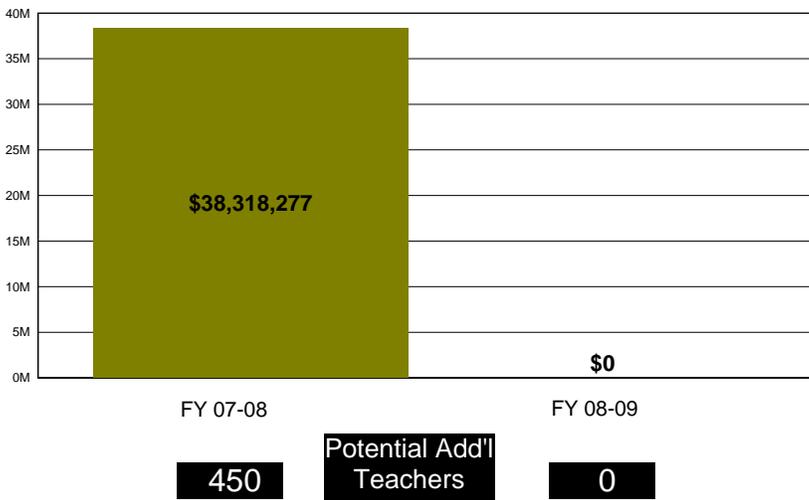
## District Summary: FY 2008-09

County	San Bernardino
Average Daily Attendance	49,005
Avg. Teacher Salary	\$68,103
Average Class Size	26
Pupil-Teacher Ratio	16
FTE Teachers	3,021
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$518,374,214
Op. Expenditure PS	\$10,578
6-Year % Change, Operating Exp.	38%
% of Tot. Op. Exp. "In the Classroom"	56.62%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$4,027
Pupil Support	\$400
Supervisor & Admin.	\$440
Other	\$261

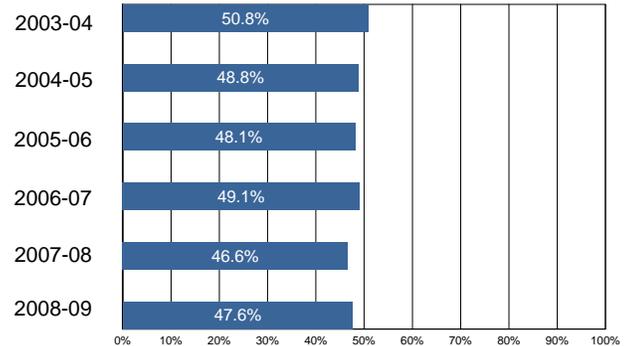
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$258
Support	\$461
Supervisor & Admin.	\$123
Clerical & Technical	\$558
Other	\$104

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$59	\$38	-35%
Other Books	\$28	\$45	64%
Materials & Supplies	\$250	\$353	41%
Travel & Conferences	\$24	\$39	63%
Dues & Memberships	\$2	\$2	52%
Consulting Services	\$507	\$993	96%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: San Diego City Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in San Diego City Unified has been increasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 13.09% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 55.59%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

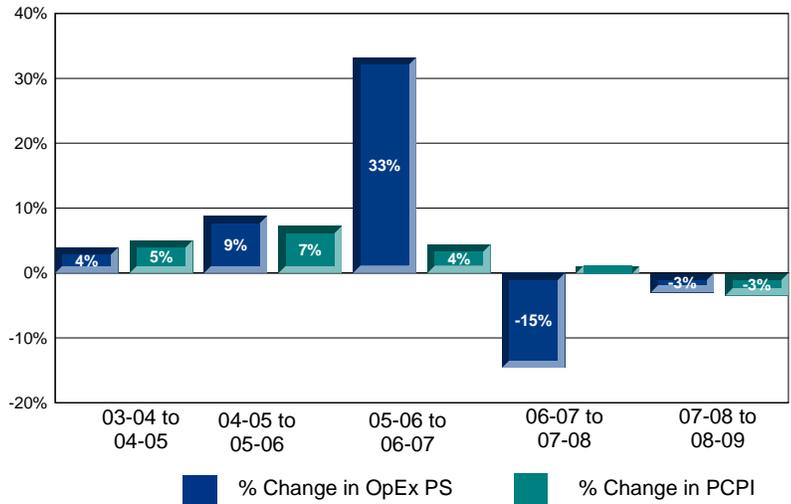
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# District Profile: San Diego City Unified

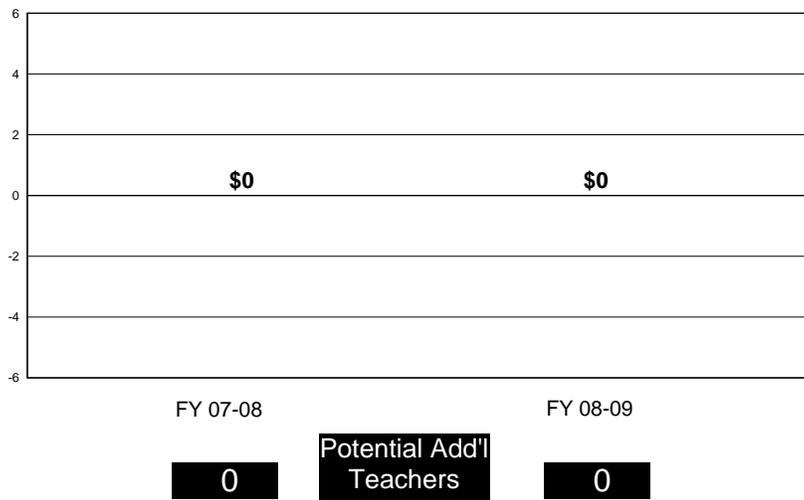
## District Summary: FY 2008-09

County	San Diego
Average Daily Attendance	110,670
Avg. Teacher Salary	\$64,318
Average Class Size	24
Pupil-Teacher Ratio	14
FTE Teachers	7,661
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$1,273,338,732
Op. Expenditure PS	\$11,506
6-Year % Change, Operating Exp.	25%
% of Tot. Op. Exp. "In the Classroom"	55.59%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$4,273
Pupil Support	\$417
Supervisor & Admin.	\$383
Other	\$206

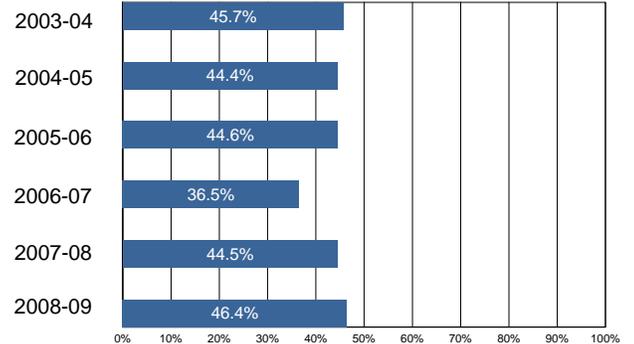
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$405
Support	\$686
Supervisor & Admin.	\$176
Clerical & Technical	\$522
Other	\$102

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$101	\$174	73%
Other Books	\$21	\$2	-89%
Materials & Supplies	\$443	\$347	-22%
Travel & Conferences	\$18	\$26	44%
Dues & Memberships	\$2	\$3	55%
Consulting Services	\$817	\$910	11%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: San Francisco Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in San Francisco Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 201 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 15.82% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 43.41%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

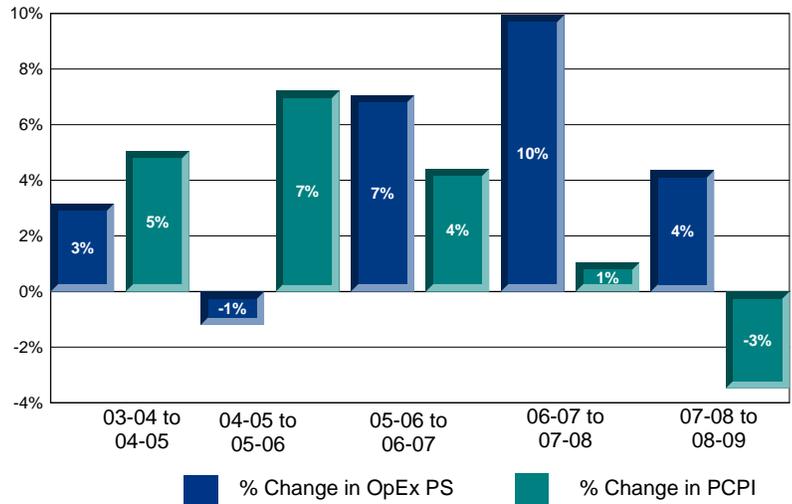
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: San Francisco Unified

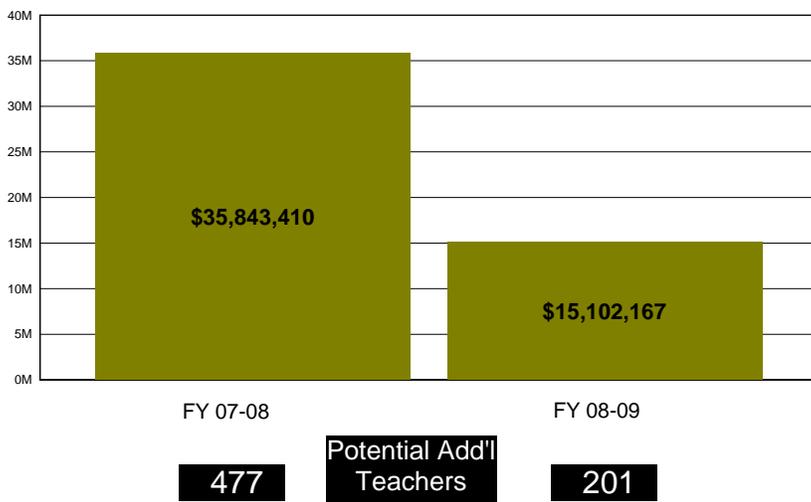
## District Summary: FY 2008-09

County	San Francisco
Average Daily Attendance	48,364
Avg. Teacher Salary	\$60,116
Average Class Size	21
Pupil-Teacher Ratio	16
FTE Teachers	3,078
Potential Add'l Teachers 08-09	201
Op. Expenditure	\$595,213,922
Op. Expenditure PS	\$12,307
6-Year % Change, Operating Exp.	25%
% of Tot. Op. Exp. "In the Classroom"	43.41%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,901
Pupil Support	\$375
Supervisor & Admin.	\$491
Other	\$211

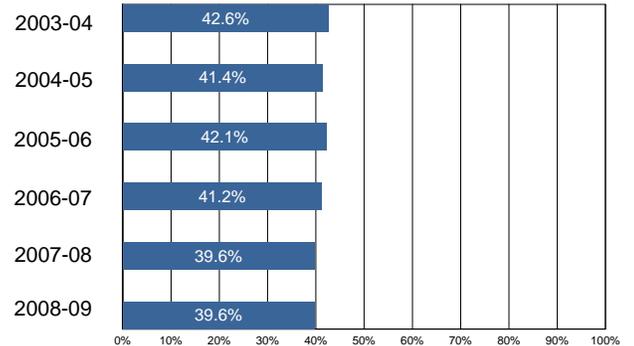
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$241
Support	\$572
Supervisor & Admin.	\$127
Clerical & Technical	\$493
Other	\$286

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$62	\$44	-29%
Other Books	\$7	\$9	22%
Materials & Supplies	\$246	\$284	16%
Travel & Conferences	\$24	\$24	1%
Dues & Memberships	\$6	\$11	68%
Consulting Services	\$827	\$1,326	60%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: San Jose Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in San Jose Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 1 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 14.66% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 51.78%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

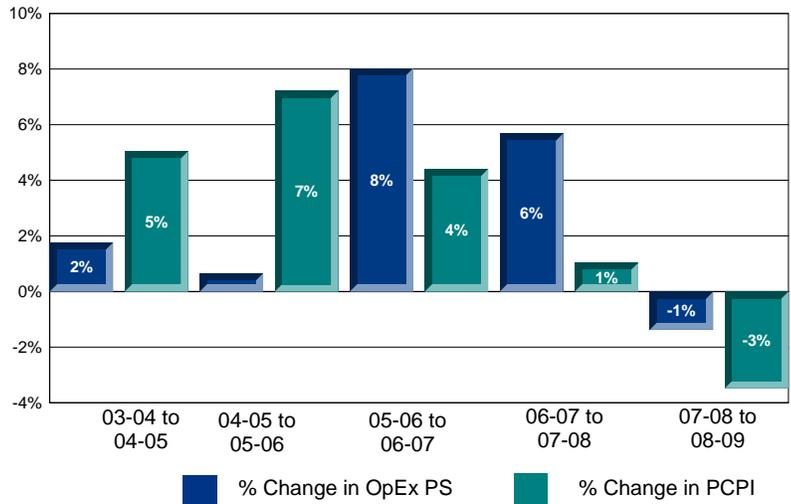
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: San Jose Unified

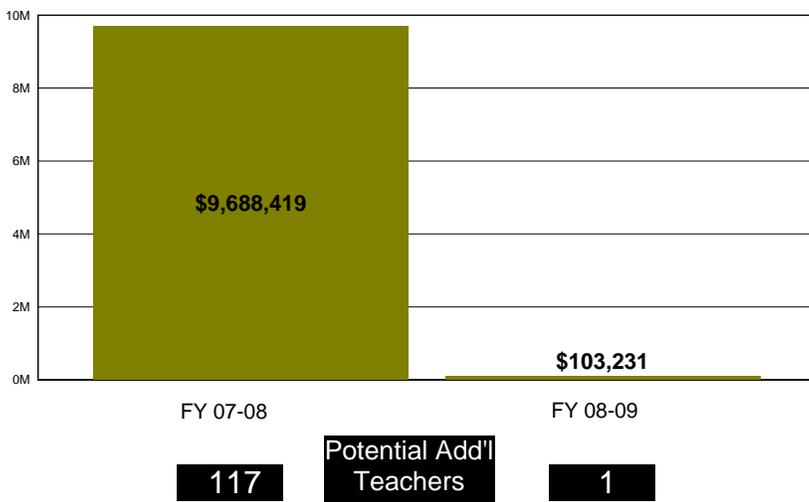
## District Summary: FY 2008-09

County	Santa Clara
Average Daily Attendance	30,085
Avg. Teacher Salary	\$66,170
Average Class Size	21
Pupil-Teacher Ratio	18
FTE Teachers	1,703
Potential Add'l Teachers 08-09	1
Op. Expenditure	\$317,096,342
Op. Expenditure PS	\$10,540
6-Year % Change, Operating Exp.	15%
% of Tot. Op. Exp. "In the Classroom"	51.78%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,564
Pupil Support	\$246
Supervisor & Admin.	\$421
Other	\$349

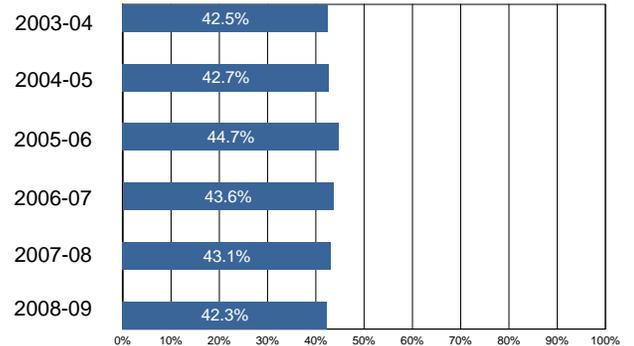
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$238
Support	\$478
Supervisor & Admin.	\$102
Clerical & Technical	\$437
Other	\$87

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$118	\$158	34%
Other Books	\$6	\$1	-92%
Materials & Supplies	\$280	\$252	-10%
Travel & Conferences	\$23	\$25	6%
Dues & Memberships	\$2	\$4	100%
Consulting Services	\$1,376	\$1,718	25%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: San Juan Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in San Juan Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 15.06% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 58.15%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

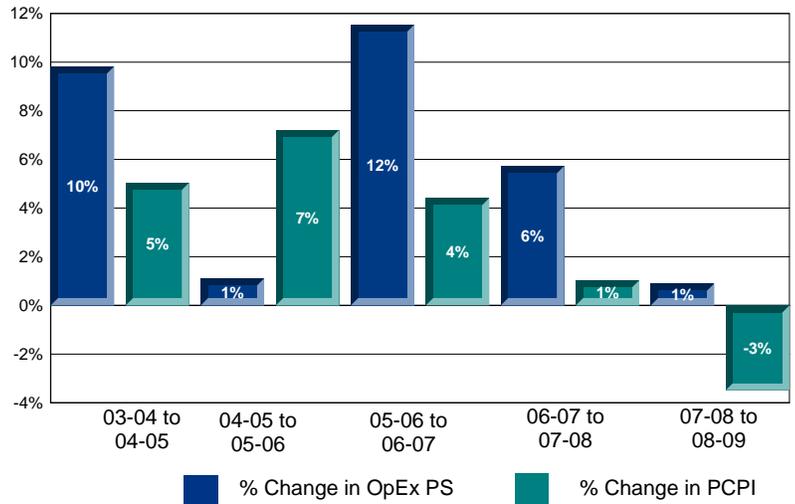
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: San Juan Unified

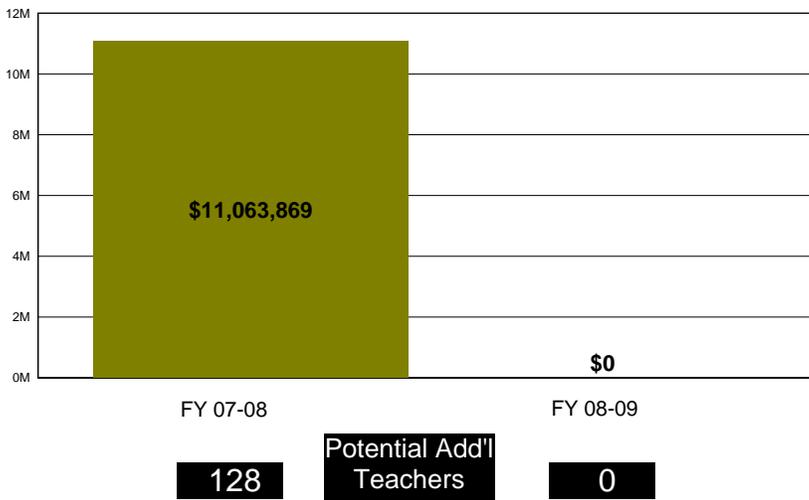
## District Summary: FY 2008-09

County	Sacramento
Average Daily Attendance	39,873
Avg. Teacher Salary	\$69,380
Average Class Size	23
Pupil-Teacher Ratio	19
FTE Teachers	2,072
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$425,944,968
Op. Expenditure PS	\$10,683
6-Year % Change, Operating Exp.	32%
% of Tot. Op. Exp. "In the Classroom"	58.15%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$4,118
Pupil Support	\$261
Supervisor & Admin.	\$467
Other	\$99

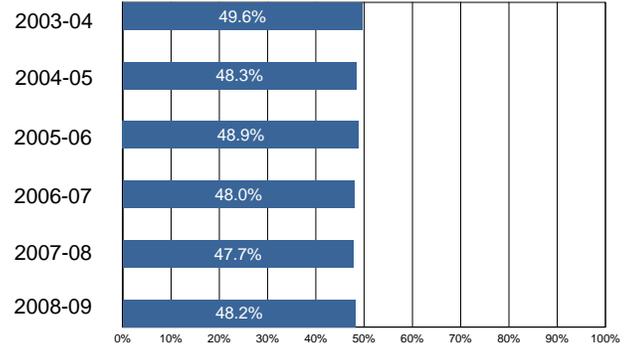
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$364
Support	\$715
Supervisor & Admin.	\$153
Clerical & Technical	\$486
Other	\$56

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$31	\$108	253%
Other Books	\$28	\$9	-70%
Materials & Supplies	\$239	\$272	14%
Travel & Conferences	\$15	\$26	75%
Dues & Memberships	\$2	\$3	69%
Consulting Services	\$749	\$972	30%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: San Ramon Valley Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in San Ramon Valley Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 12.93% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 62.32%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

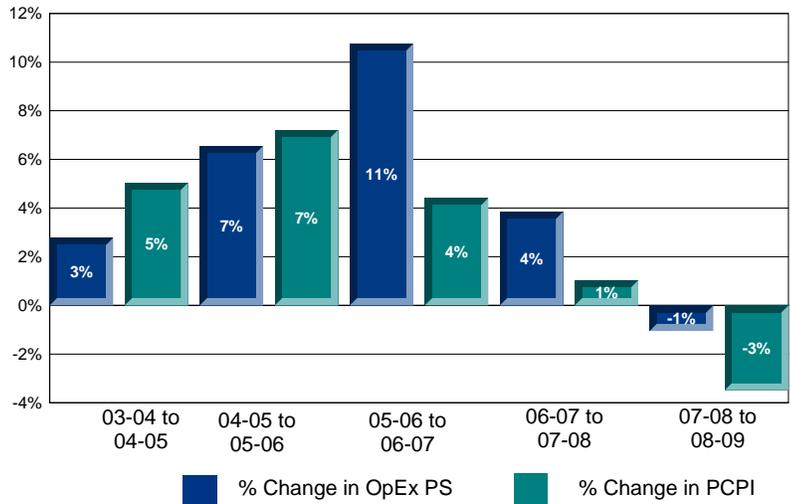
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: San Ramon Valley Unified

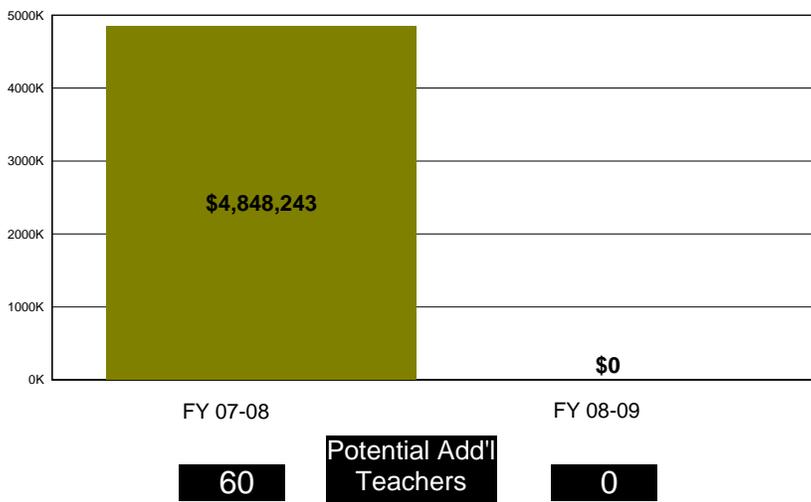
## District Summary: FY 2008-09

County	Contra Costa
Average Daily Attendance	26,185
Avg. Teacher Salary	\$64,717
Average Class Size	26
Pupil-Teacher Ratio	21
FTE Teachers	1,268
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$220,481,376
Op. Expenditure PS	\$8,420
6-Year % Change, Operating Exp.	25%
% of Tot. Op. Exp. "In the Classroom"	62.32%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,499
Pupil Support	\$223
Supervisor & Admin.	\$385
Other	\$39

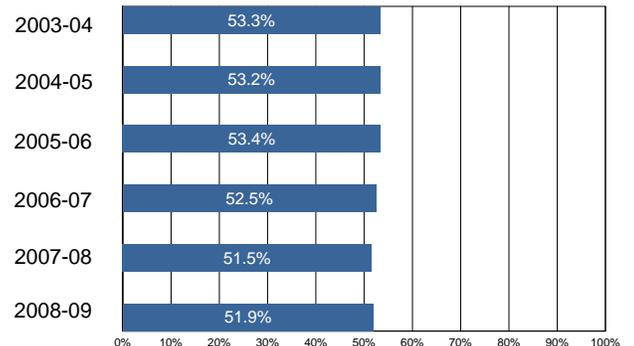
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$327
Support	\$470
Supervisor & Admin.	\$68
Clerical & Technical	\$354
Other	\$41

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$70	\$93	34%
Other Books	\$17	\$12	-31%
Materials & Supplies	\$188	\$179	-5%
Travel & Conferences	\$12	\$12	3%
Dues & Memberships	\$1	\$1	-24%
Consulting Services	\$458	\$531	16%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Santa Ana Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Santa Ana Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 9.04% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 62.12%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

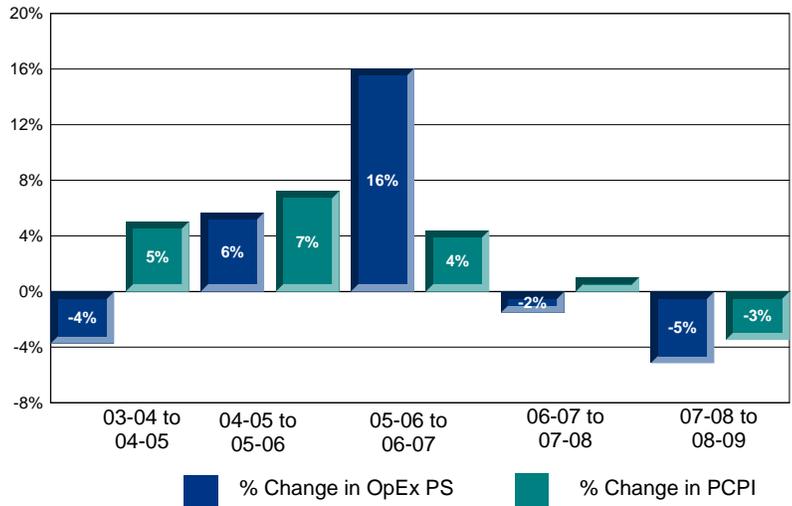
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Santa Ana Unified

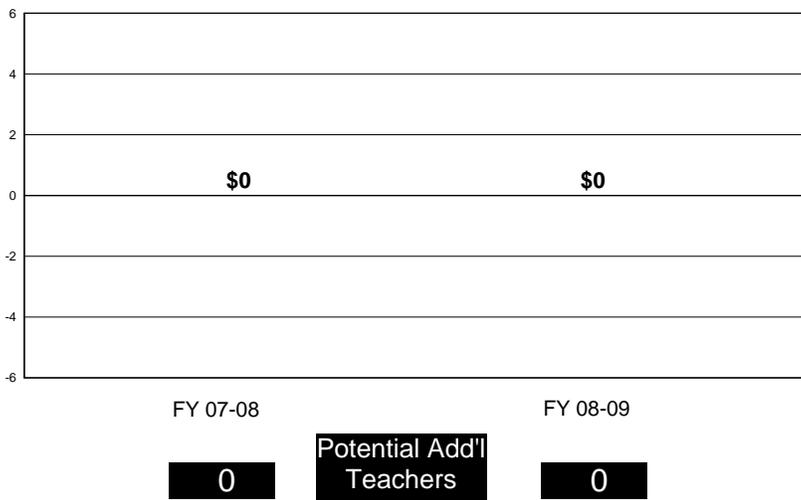
## District Summary: FY 2008-09

County	Orange
Average Daily Attendance	52,462
Avg. Teacher Salary	\$76,447
Average Class Size	29
Pupil-Teacher Ratio	20
FTE Teachers	2,678
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$481,740,035
Op. Expenditure PS	\$9,183
6-Year % Change, Operating Exp.	10%
% of Tot. Op. Exp. "In the Classroom"	62.12%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,891
Pupil Support	\$223
Supervisor & Admin.	\$291
Other	\$253

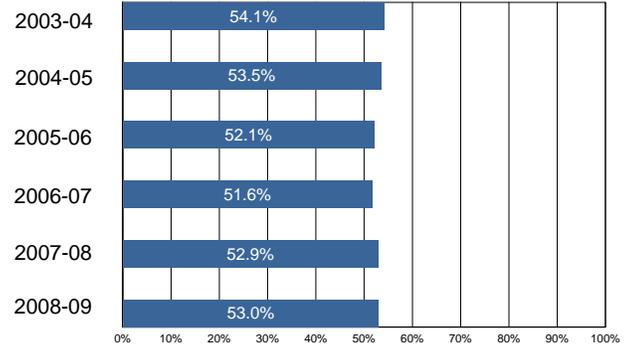
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$284
Support	\$411
Supervisor & Admin.	\$61
Clerical & Technical	\$385
Other	\$64

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$125	\$112	-11%
Other Books	\$8	\$6	-31%
Materials & Supplies	\$284	\$148	-48%
Travel & Conferences	\$17	\$13	-23%
Dues & Memberships	\$6	\$5	-21%
Consulting Services	\$460	\$739	61%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Santa Maria-Bonita

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Santa Maria-Bonita Elementary has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 11.90% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 61.57%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

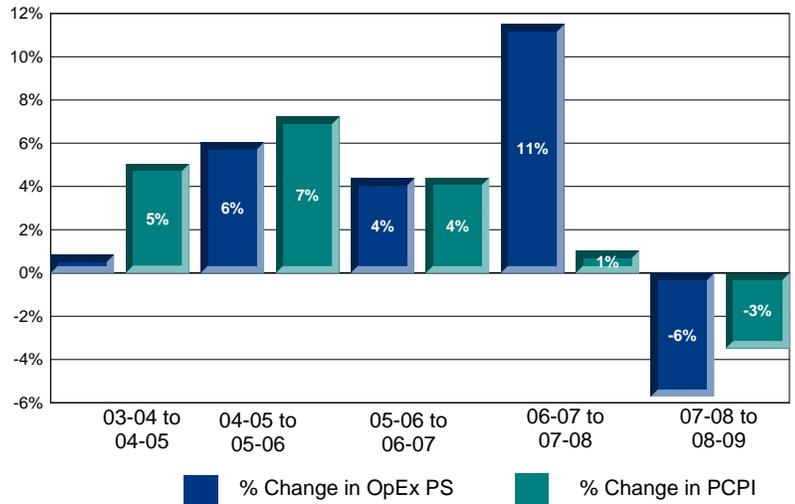
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Santa Maria-Bonita

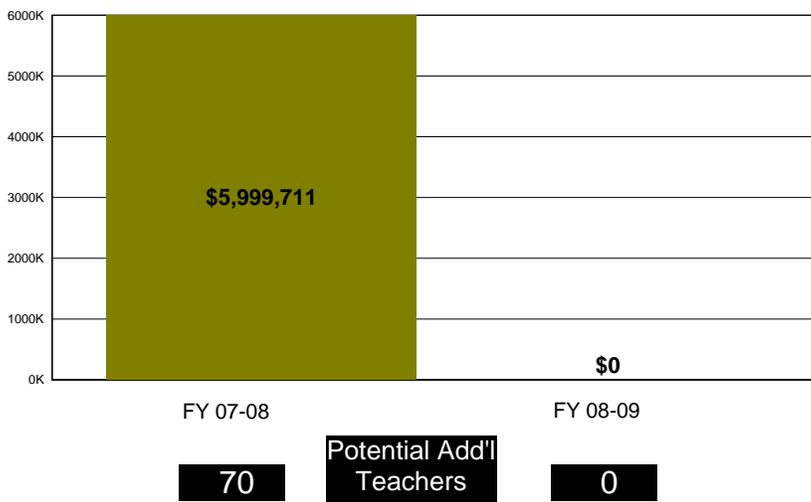
## District Summary: FY 2008-09

<b>County</b>	<b>Santa Barbara</b>
<b>Average Daily Attendance</b>	<b>12,772</b>
<b>Avg. Teacher Salary</b>	<b>\$68,978</b>
<b>Average Class Size</b>	<b>25</b>
<b>Pupil-Teacher Ratio</b>	<b>20</b>
<b>FTE Teachers</b>	<b>649</b>
<b>Potential Add'l Teachers 08-09</b>	<b>0</b>
<b>Op. Expenditure</b>	<b>\$105,892,742</b>
<b>Op. Expenditure PS</b>	<b>\$8,291</b>
<b>6-Year % Change, Operating Exp.</b>	<b>17%</b>
<b>% of Tot. Op. Exp. "In the Classroom"</b>	<b>61.57%</b>

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

<b>Teacher</b>	<b>\$3,588</b>
<b>Pupil Support</b>	<b>\$196</b>
<b>Supervisor &amp; Admin.</b>	<b>\$356</b>
<b>Other</b>	<b>\$75</b>

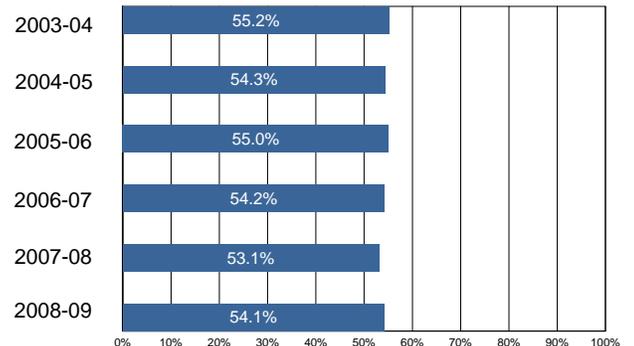
## 2008-09 Classified Salaries Per Student: Summary

<b>Instructional Aides</b>	<b>\$226</b>
<b>Support</b>	<b>\$406</b>
<b>Supervisor &amp; Admin.</b>	<b>\$71</b>
<b>Clerical &amp; Technical</b>	<b>\$386</b>
<b>Other</b>	<b>\$42</b>

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
<b>Approved Textbooks</b>			%
<b>Other Books</b>	\$57	\$22	-62%
<b>Materials &amp; Supplies</b>	\$226	\$181	-20%
<b>Travel &amp; Conferences</b>	\$25	\$23	-8%
<b>Dues &amp; Memberships</b>	\$1	\$2	52%
<b>Consulting Services</b>	\$373	\$674	81%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Shasta Union High

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Shasta Union High has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 70 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 14.81% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 53.50%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

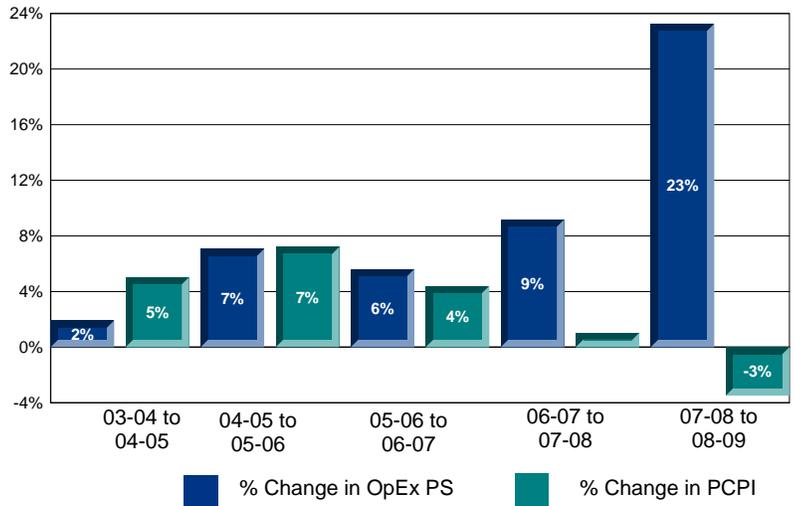
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Shasta Union High

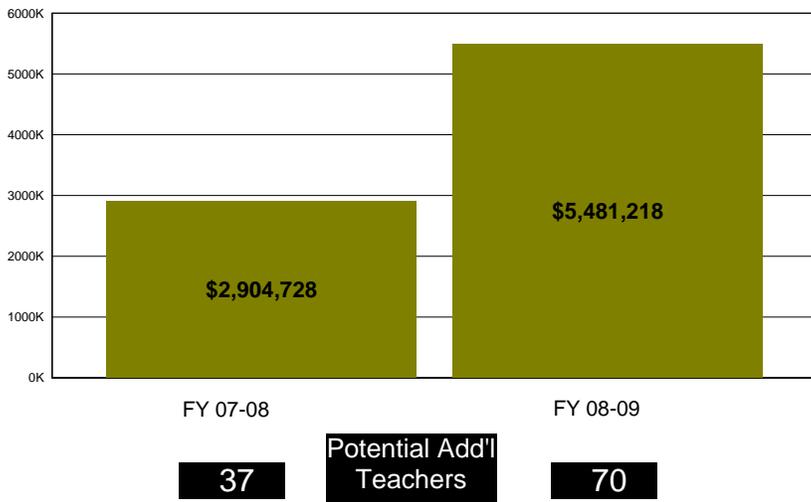
## District Summary: FY 2008-09

<b>County</b>	<b>Shasta</b>
<b>Average Daily Attendance</b>	<b>4,700</b>
<b>Avg. Teacher Salary</b>	<b>\$63,030</b>
<b>Average Class Size</b>	<b>25</b>
<b>Pupil-Teacher Ratio</b>	<b>21</b>
<b>FTE Teachers</b>	<b>229</b>
<b>Potential Add'l Teachers 08-09</b>	<b>70</b>
<b>Op. Expenditure</b>	<b>\$52,848,059</b>
<b>Op. Expenditure PS</b>	<b>\$11,245</b>
<b>6-Year % Change, Operating Exp.</b>	<b>55%</b>
<b>% of Tot. Op. Exp. "In the Classroom"</b>	<b>53.50%</b>

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

<b>Teacher</b>	<b>\$4,089</b>
<b>Pupil Support</b>	<b>\$451</b>
<b>Supervisor &amp; Admin.</b>	<b>\$532</b>
<b>Other</b>	<b>\$68</b>

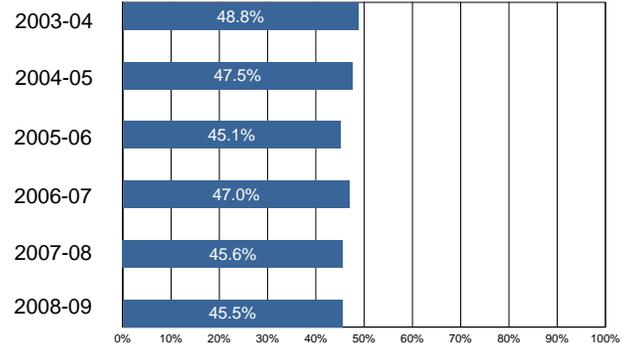
## 2008-09 Classified Salaries Per Student: Summary

<b>Instructional Aides</b>	<b>\$389</b>
<b>Support</b>	<b>\$475</b>
<b>Supervisor &amp; Admin.</b>	<b>\$73</b>
<b>Clerical &amp; Technical</b>	<b>\$634</b>
<b>Other</b>	<b>\$141</b>

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
<b>Approved Textbooks</b>	\$45	\$59	31%
<b>Other Books</b>	\$3	\$4	34%
<b>Materials &amp; Supplies</b>	\$276	\$269	-3%
<b>Travel &amp; Conferences</b>	\$39	\$60	54%
<b>Dues &amp; Memberships</b>	\$10	\$13	36%
<b>Consulting Services</b>	\$329	\$628	91%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Stockton City Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Stockton City Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 38 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 16.22% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 55.36%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

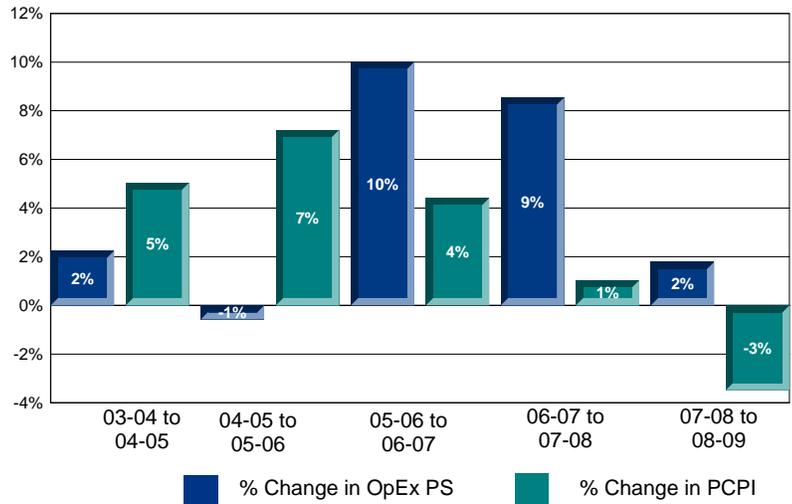
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Stockton City Unified

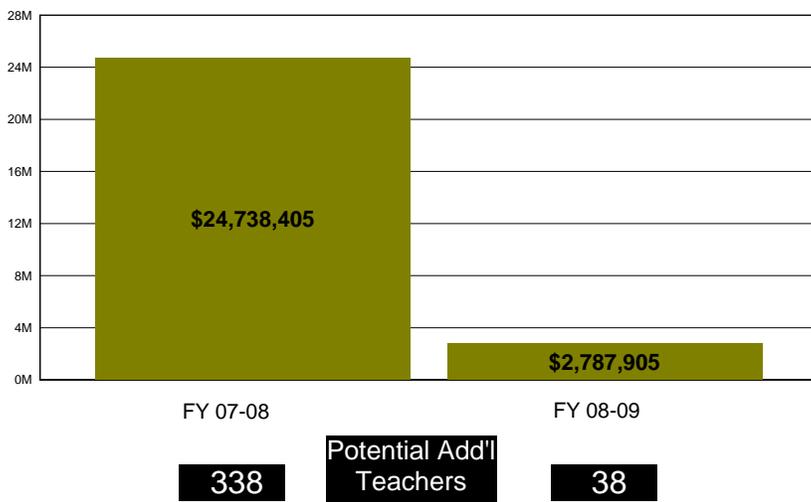
## District Summary: FY 2008-09

County	San Joaquin
Average Daily Attendance	34,342
Avg. Teacher Salary	\$58,540
Average Class Size	23
Pupil-Teacher Ratio	17
FTE Teachers	2,036
Potential Add'l Teachers 08-09	38
Op. Expenditure	\$365,330,338
Op. Expenditure PS	\$10,638
6-Year % Change, Operating Exp.	24%
% of Tot. Op. Exp. "In the Classroom"	55.36%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,844
Pupil Support	\$285
Supervisor & Admin.	\$488
Other	\$214

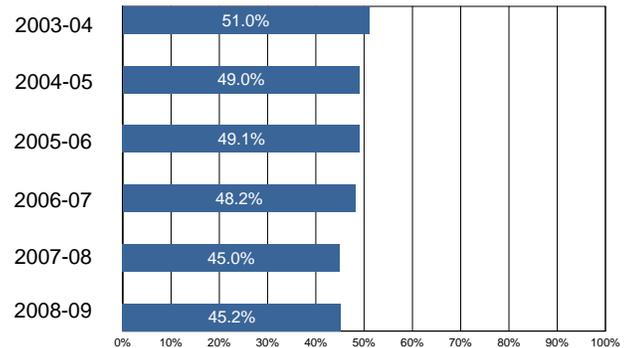
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$297
Support	\$413
Supervisor & Admin.	\$135
Clerical & Technical	\$412
Other	\$240

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$70	\$96	36%
Other Books	\$41	\$35	-15%
Materials & Supplies	\$244	\$392	61%
Travel & Conferences	\$28	\$20	-30%
Dues & Memberships	\$1	\$2	47%
Consulting Services	\$465	\$906	95%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Sweetwater Union High

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Sweetwater Union High has been increasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 12.46% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 58.99%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

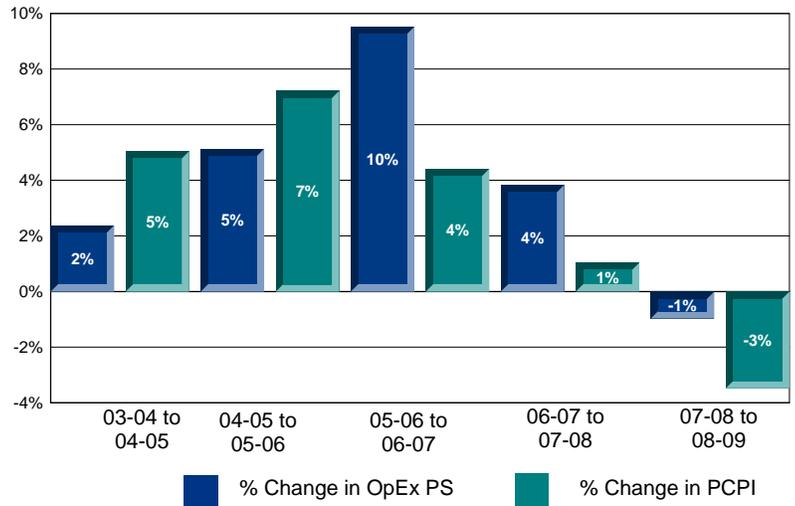
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
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# District Profile: Sweetwater Union High

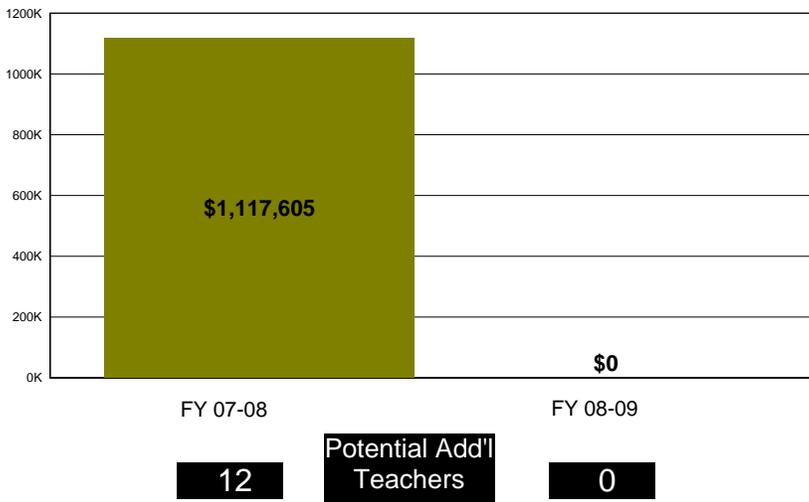
## District Summary: FY 2008-09

County	San Diego
Average Daily Attendance	39,411
Avg. Teacher Salary	\$72,682
Average Class Size	27
Pupil-Teacher Ratio	21
FTE Teachers	1,867
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$366,766,532
Op. Expenditure PS	\$9,306
6-Year % Change, Operating Exp.	21%
% of Tot. Op. Exp. "In the Classroom"	58.99%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,731
Pupil Support	\$475
Supervisor & Admin.	\$407
Other	\$240

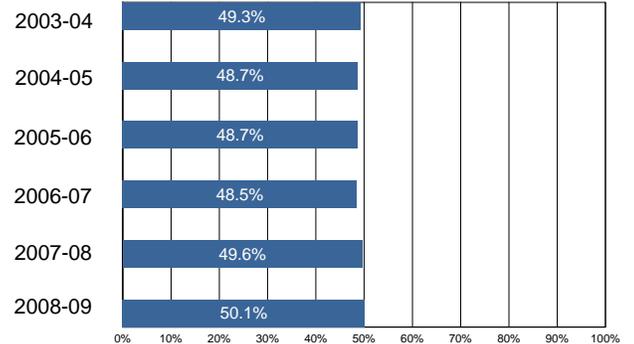
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$411
Support	\$540
Supervisor & Admin.	\$57
Clerical & Technical	\$527
Other	\$114

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$80	\$97	21%
Other Books	\$37	\$16	-57%
Materials & Supplies	\$259	\$246	-5%
Travel & Conferences	\$25	\$31	26%
Dues & Memberships	\$2	\$2	35%
Consulting Services	\$306	\$397	30%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Temecula Valley Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Temecula Valley Unified has been increasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 7.70% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 70.43%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

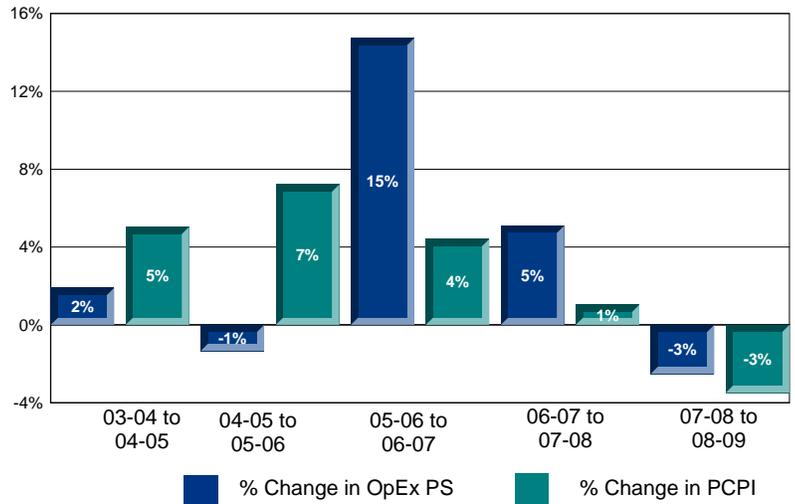
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Temecula Valley Unified

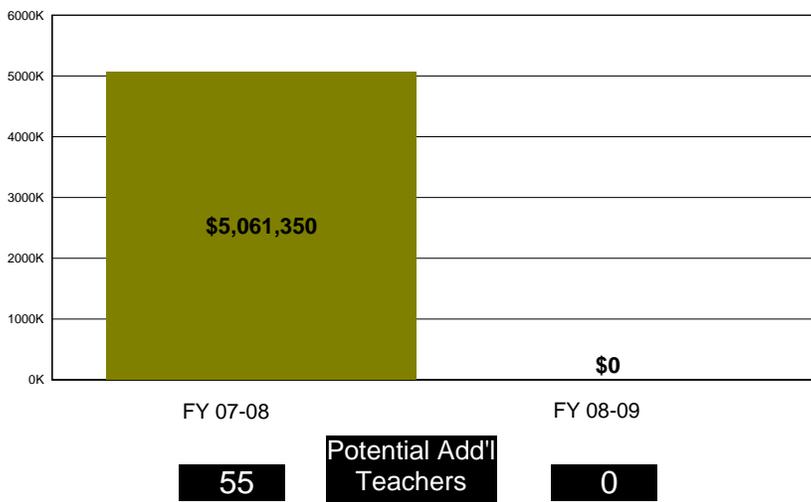
## District Summary: FY 2008-09

County	Riverside
Average Daily Attendance	27,489
Avg. Teacher Salary	\$73,779
Average Class Size	28
Pupil-Teacher Ratio	20
FTE Teachers	1,352
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$210,707,182
Op. Expenditure PS	\$7,665
6-Year % Change, Operating Exp.	18%
% of Tot. Op. Exp. "In the Classroom"	70.43%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,817
Pupil Support	\$222
Supervisor & Admin.	\$246
Other	\$27

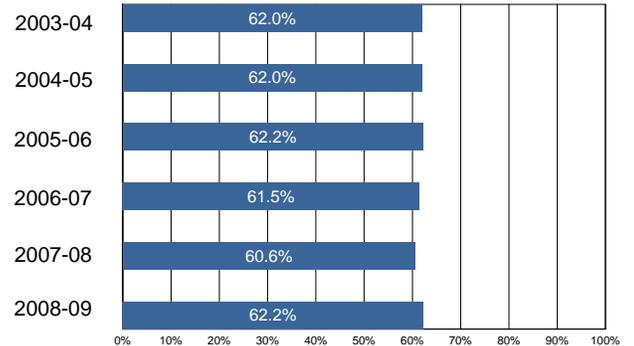
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$292
Support	\$328
Supervisor & Admin.	\$48
Clerical & Technical	\$292
Other	\$161

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$79	\$61	-22%
Other Books	\$4	\$5	49%
Materials & Supplies	\$157	\$157	0%
Travel & Conferences	\$9	\$12	33%
Dues & Memberships	\$2	\$2	-1%
Consulting Services	\$283	\$252	-11%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Torrance Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Torrance Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 12.03% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 57.42%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

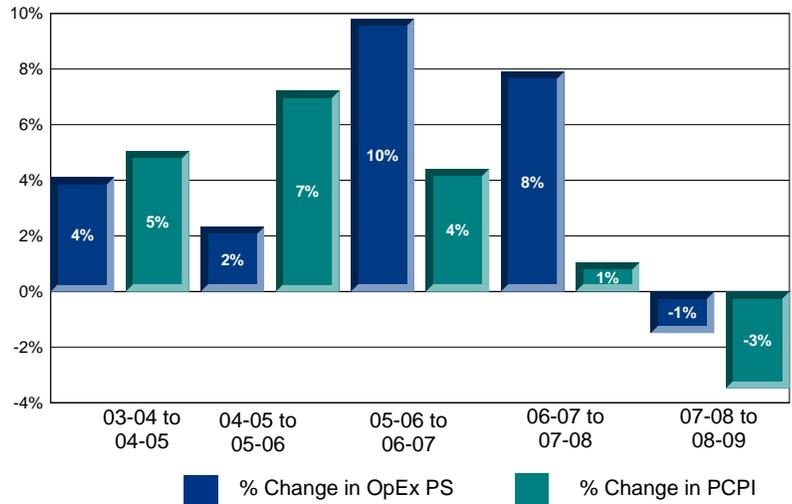
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Torrance Unified

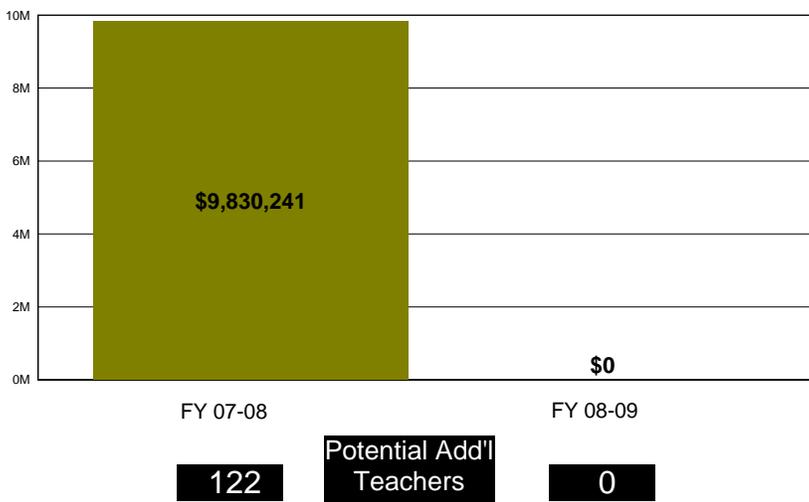
## District Summary: FY 2008-09

County	Los Angeles
Average Daily Attendance	23,982
Avg. Teacher Salary	\$64,554
Average Class Size	27
Pupil-Teacher Ratio	22
FTE Teachers	1,078
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$209,599,907
Op. Expenditure PS	\$8,740
6-Year % Change, Operating Exp.	24%
% of Tot. Op. Exp. "In the Classroom"	57.42%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,160
Pupil Support	\$226
Supervisor & Admin.	\$259
Other	\$74

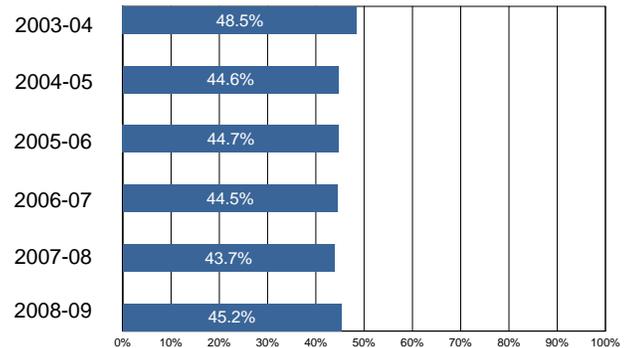
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$439
Support	\$423
Supervisor & Admin.	\$121
Clerical & Technical	\$278
Other	\$29

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$31	\$40	29%
Other Books	\$12	\$4	-65%
Materials & Supplies	\$117	\$126	8%
Travel & Conferences	\$7	\$6	-18%
Dues & Memberships	\$1	\$2	112%
Consulting Services	\$1,034	\$1,464	42%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: Visalia Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in Visalia Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 61 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 17.73% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 52.13%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

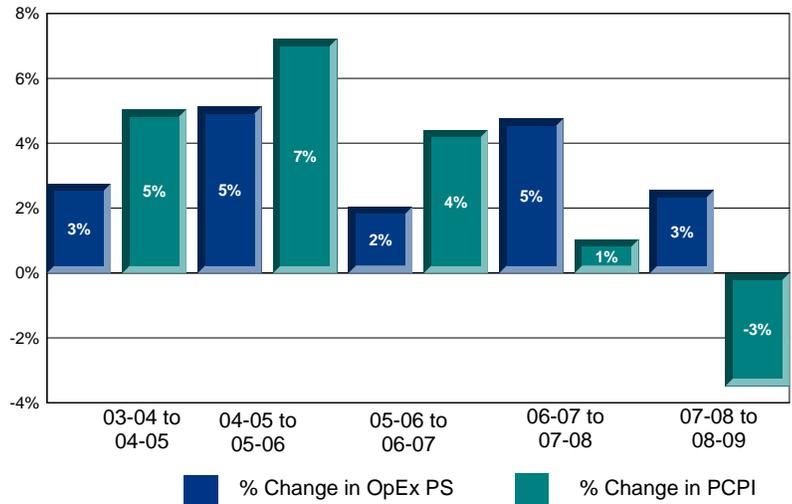
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

# District Profile: Visalia Unified

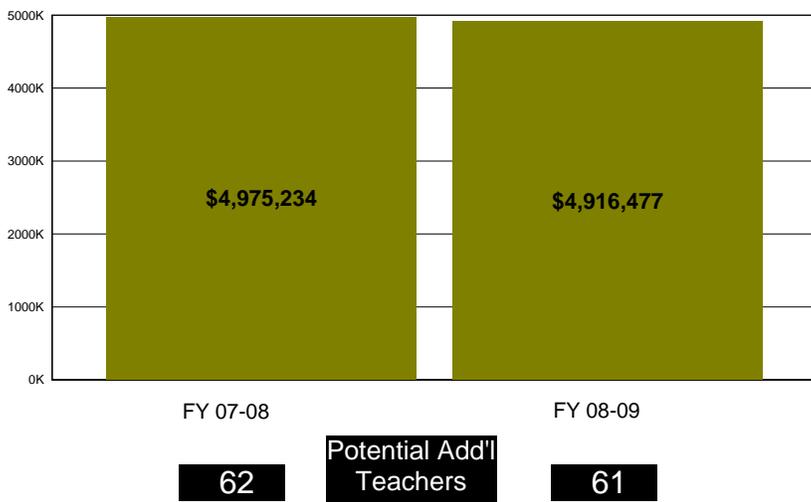
## District Summary: FY 2008-09

County	Tulare
Average Daily Attendance	25,526
Avg. Teacher Salary	\$64,595
Average Class Size	27
Pupil-Teacher Ratio	21
FTE Teachers	1,236
Potential Add'l Teachers 08-09	61
Op. Expenditure	\$233,177,454
Op. Expenditure PS	\$9,135
6-Year % Change, Operating Exp.	18%
% of Tot. Op. Exp. "In the Classroom"	52.13%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,328
Pupil Support	\$161
Supervisor & Admin.	\$495
Other	\$2

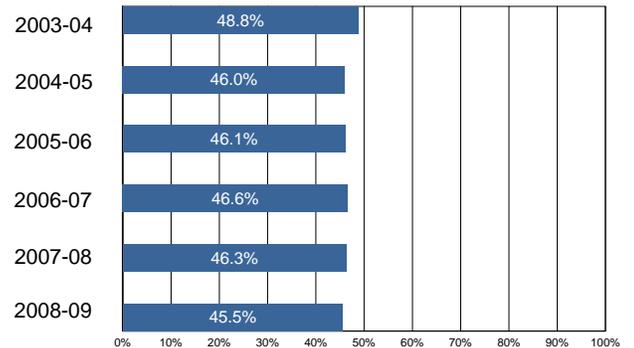
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$220
Support	\$415
Supervisor & Admin.	\$96
Clerical & Technical	\$299
Other	\$91

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$27	\$59	123%
Other Books	\$6	\$2	-74%
Materials & Supplies	\$251	\$258	3%
Travel & Conferences	\$26	\$18	-30%
Dues & Memberships	\$2	\$2	6%
Consulting Services	\$1,054	\$1,439	37%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## District Profile: West Contra Costa Unified

The graph in the top right corner shows the difference between the change in the district's Total Operating Expenditures (excluding capital) per student (blue bar) and California Per Capita Personal Income (green bar). [See the Methodology for a full description for how this is calculated]

The graph in the middle left hand side of the page shows the annual savings if Total Operating Expenditures per student, excluding Certificated Teacher Salaries and Benefits, had only increased at the same rate as PCPI in FY 07-08. Note that for FY 08-09 the calculation shown is for the savings if the increase in such Operating Expenditures per student (i.e., excluding Certificated Teacher Salaries and Benefits) was held at zero, not decreased at the rate PCPI decreased. Below each year is the number of teachers that could have been employed by those savings.

The graph in the lower right hand corner shows Teacher Salary and Benefit Expenditures as a percent of Total Operating Expenditures for each fiscal year listed.

As shown in the data on the facing page, Teacher Salaries as a % of Total Expenditures in West Contra Costa Unified has been decreasing between FY 03-04 and FY 08-09.

By restricting growth in expenditures for all operating costs except teacher salaries and benefits to the rate of change in PCPI, an estimated 0 additional teachers could have been hired in FY 08/09.

In FY 08-09 Administrator/Supervisor Salary expenditures represented 14.00% of Certificated Teacher Salary expenditures.

In FY 08-09 the percentage of Total Operating Expenditures (excluding capital) spent "In the Classroom," was 51.79%.

In order to estimate the percentage of expenditures being spent "In the Classroom," the following objects/categories or expenditure were aggregated and juxtaposed with the Total Expenditures (excluding capital):

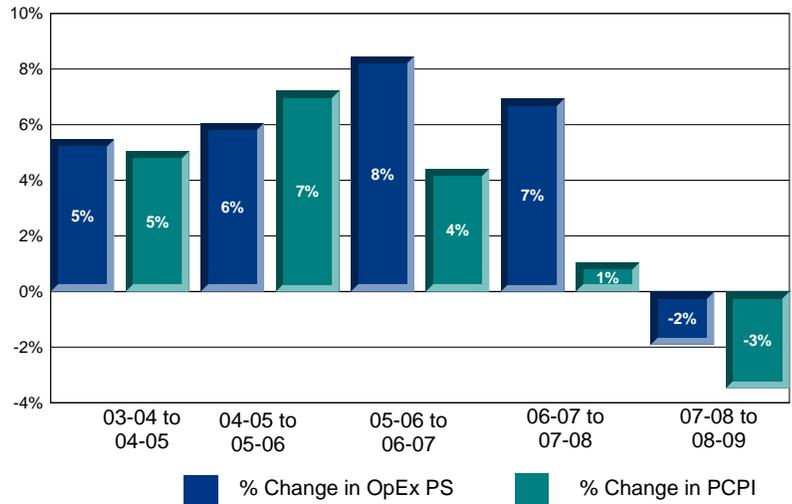
- Total Certificated Teacher Salaries (Object 1100) & Estimated Benefits
- Total Instructional Aide Salaries (Object 2100) & Estimated Benefits
- Approved Textbooks and Books (Objects 4100 & 4200)
- Materials and Supplies expenditures (Object 4300) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180 and 1190)
- Professional/Consulting Services/Subagreements for Services (Objects 5100 and 5800) that pertain to Instructional or Special Education Functions (Functions 1000, 1110, 1120, 1130, 1180, 1190)

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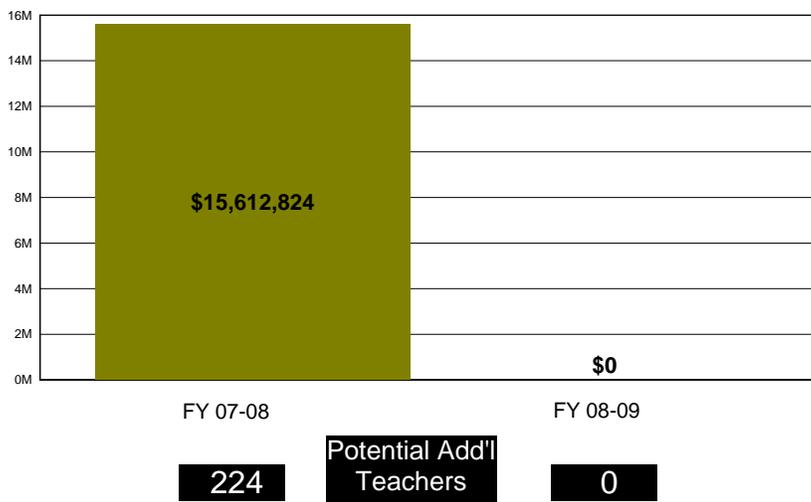
## District Summary: FY 2008-09

County	Contra Costa
Average Daily Attendance	27,883
Avg. Teacher Salary	\$55,821
Average Class Size	25
Pupil-Teacher Ratio	17
FTE Teachers	1,601
Potential Add'l Teachers 08-09	0
Op. Expenditure	\$300,879,623
Op. Expenditure PS	\$10,791
6-Year % Change, Operating Exp.	27%
% of Tot. Op. Exp. "In the Classroom"	51.79%

## Percent Change in Operating Expenditure per Student and Percent Change in Per Capita Personal Income, FY 2003-04 to 2008-09



## Annual Savings - Tot. Exp. PS (excl. Teacher Sal. & Ben.) Capped at PC Personal Income



## 2008-09 Certificated Salaries Per Student: Summary

Teacher	\$3,572
Pupil Support	\$232
Supervisor & Admin.	\$428
Other	\$124

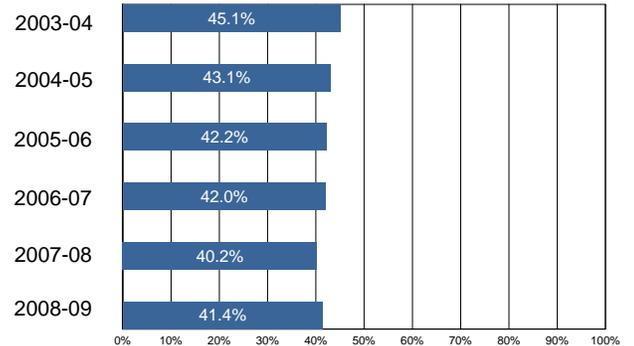
## 2008-09 Classified Salaries Per Student: Summary

Instructional Aides	\$401
Support	\$505
Supervisor & Admin.	\$73
Clerical & Technical	\$384
Other	\$145

## 2008-09 Other Operating Expenditures Per Student: Summary

	FY 03-04	FY 08-09	% Chg.
Approved Textbooks	\$41	\$127	207%
Other Books	\$0	\$0	-99%
Materials & Supplies	\$216	\$176	-19%
Travel & Conferences	\$18	\$21	17%
Dues & Memberships	\$4	\$3	-1%
Consulting Services	\$1,152	\$1,557	35%

## Teacher Sal. & Ben. as a % of Total Operating Expenditure



## ABOUT THE AUTHORS

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